

### Message from the President



AIC's primary focus in 2010 was on ensuring the continued strength and success of our core programs: our scientific journals, international agricultural development program, accreditation program, communications with our members, and provision of administrative support

services for other associations.

Our second focus was on consultations with stakeholders on AIC's future direction. The transition of structure in 2005 significantly reduced AIC's membership, and subsequent investments in strategic planning, marketing and personnel seriously impacted our financial equity. While it is possible for AIC to be viable by limiting its activities to core programs, the Board wanted to determine the interest of members and stakeholders in expanding AIC's mandate to fulfill a broader purpose in the agri-food sector.

To that end, in October representatives of AIC's organizational members, staff, the dean of an agricultural college and the AIC Board of Directors met in Winnipeg. Participants discussed their views on programs and services that would make AIC more relevant to them and to the Canadian agricultural science sector. Strategic areas identified were Board Structure and Governance; Agricultural Research Priorities; People; Profile of AIC and its Members; and Serving the Needs of Agriologists and the Provincial Institutes of Agriology.

Subsequent to the meeting, a Task Group to Structure AIC's Future was established, which I chair. The Task Force's first meeting took place in December and discussions continue in 2011. A full

proposal will be ready to present to members at the 2011 Annual General Meeting.

We were very pleased to present the first AIC Sustainable Futures Award to Dr. Christopher Cutler of the Nova Scotia Agricultural College in 2010. We also launched our semi-annual magazine, *Sustainable Futures*, in May. The magazine is an integral contributor to the mission statement we adopted last year: *AIC will broaden society's knowledge and use of science and agriculture.*

AIC's International Twinning Partnership Program is nearing the end of a very successful and highly regarded five year contribution agreement with CIDA, encompassing seven projects in six countries. We will be submitting an application for an ambitious new five year program in 2011.

AIC's scientific journals also continue to thrive. In 2010 a new submission system was implemented and open access to past issues was expanded. We are committed to continuous improvement of our publishing program and appreciate the support of the scientific societies whose members contribute as editors and associate editors of the journals.

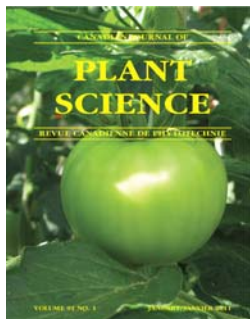
Our gender equality mainstreaming commitment influences all of AIC's work, and the gender equality page of our website features a rapidly growing number of resources for members and non-members alike.

I want to close with sincere thanks to the many, many volunteers whose contributions ensure the success of all our programs: the AIC Board of Directors and staff for their ongoing commitment; and our individual members, member associations and other stakeholders groups for your continuing support of AIC.

*Douglas Yungblut, PhD, PAg  
President 2009-2010*

## Scientific Journals

AIC publishes three scientific journals - the *Canadian Journal of Animal Science*, the *Canadian Journal of Plant Science*, and the *Canadian Journal of Soil Science*. In 2010, upgrades to our journal publishing program continued with the move to a new submission system, ScholarOne Manuscripts, which has streamlined the article submission and review system for authors, reviewers, editors and staff.

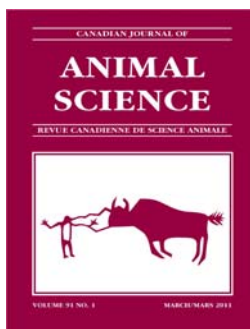


At the recommendation of the Scientific Journals Committee, beginning in 2011 open access to past issues of AIC's journals will be increased to include all but the current and previous two years. As well, authors will be given the option of paying to have their paper

published with immediate open access on the journals' website. The charge for this is \$1,000 (in addition to regular page charges).

Page charges for members of the scientific societies were reduced by almost two thirds in 2010, with the lost income compensated by an increase in subscription rates.

AIC completed its project to scan all back issues of the journals in 2009.



The journals published a combined total of 2,420 pages in 2010. They are read in more than 100 countries and have close to 2,000 subscribers.

Enhancements to the journals' web presence will continue in April 2011 when

they will move to a new web hosting platform.

AIC acknowledges and thanks Dr. Vaino Poysa for his service as Chair of the Scientific Journals Committee in 2010, and his commitment to the continued growth and success of our journals. We welcome Dr. Chantal Farmer as the new Chair, following completion of her term as Editor of the *Canadian Journal of Animal Science*.

Dr. Shahrokh Khanizadeh continues as Editor of the *Canadian Journal of Plant Science*, Dr. Craig Drury serves as Editor of the *Canadian Journal of Soil Science* and Dr. Christiane Girard succeeds Dr. Farmer as Editor of the *Canadian Journal of Animal Science*. AIC is grateful to them, the Associate Editors and reviewers for each of the journals for their time and commitment.



The scientific journals are published in cooperation with:

- Canadian Society of Agronomy
- Canadian Society of Animal Science
- Canadian Society for Horticultural Science
- Canadian Society of Soil Science
- Canadian Weed Science Society

### Scientific Journals Committee 2010

#### Vaino Poysa, Chair

Elroy Cober	Craig Drury
Chantal Farmer	Claude Gariépy
Shahrokh Khanizadeh	Tim McAllister
Peter Pauls	Dan Reynolds
Joann Whalen	

#### Retiring Associate Editors

##### *Canadian Journal of Animal Science*

Janice Bailey	Chantal Farmer (Editor)
Karen Koenig	Karen Schwartzkopf-Genswein

##### *Canadian Journal of Plant Science*

Kristin Bilyeu	Qin Chen
Rouf Mian	Perry Miller
Rong-Cai Yang	

##### *Canadian Journal of Soil Science*

Martin Chantigny



## International Agricultural Development Program (IADP)

AIC's International Twinning Partnership Program (ITPP), funded by the Canadian International Development Agency, includes two projects in Ghana and one project in each of Ethiopia, Nepal, Sri Lanka, Tanzania and Vietnam. These projects all share the goals of improving agricultural production, food security and human health in poor, rural regions, while reducing the environmental risks posed by and encountered in farming.

Over the past year project partners have continued to show success through the adoption of better land management and soil conservation methods, the introduction of new crops, the integration of crop and livestock production and through education and extension activities.



*Vertical vegetable production  
Sri Lanka*

2010 -2011 is the final year of a 5 year contribution agreement with CIDA which ends July 31, 2011. CIDA's newly initiated on-line, competitive application has delayed the application process for new funding, but it has given us the opportunity to request funding beyond what we have been able to receive in previous years. In 2009 all project partners participated in determining the goal and results to achieve in a new project, and their contributions continued through this current year.

2010 focused on preparing for final project reports by gathering data and input from stakeholders and beneficiaries, analysing the results, determining successes to build on and identifying best practices and lessons learned to incorporate into new projects. International and Canadian partners were also busy writing proposals for a new project and working with communities and partners on ways to promote and sustain results. In June, a two-day

development workshop was conducted for representatives from Canadian project coordinating teams. During this workshop, coordinators participated in an assessment of project plans where they shared best practices, their experience and knowledge. The workshop was one step in an in-depth approach to participatory planning that engaged contributions from beneficiary communities, inclusive partner (Southern and Canadian) review, commentary and input.

In 2010 several projects moved forward strategies to reinforce the sustainability of results achieved.

- GHIH held discussions with Ministry of Food and Agriculture (MoFA) directors in the Upper West Region on continuing the effective Farmer Field School approach for training farmer facilitators as a complement to MoFA extension services.
- GSAP negotiated with partner NGOs on assuming established components in micro-credit and shea butter production for women's groups while GSAP will focus on animal husbandry and production.
- SRICANSOL and VIETCANSOL engaged research institutes and extension agencies in the development, implementation and adoption within their programs of Beneficial Management Practices (BMPs) extended to farming communities.
- TSAEE assisted women's and youth groups in the Lake Zone in achieving tangible goals through improved production and marketing practices.
- SADP-Nepal initiated train the trainer events to support sustainable and organic production in the Tanahun Valley.



*Compost training in Nepal*

- The Ethiopian Soil Science Society organized a national extension-focused workshop which presented information on the status of extension activities in each region of the country and identified priority needs for research that would meet local needs of farming and rural communities.

This has been a positive and productive period for the Program with results advanced in many areas. In particular, partner organizations have demonstrated results in:

- Strengthened in-country networks to support project delivery and extend sectoral knowledge.
- Improved understanding of climate change and sustainable agriculture to ensure projects include appropriate and sustainable responses in their plans.
- Advanced outreach to women farmers and producers through trainings, field days, demonstration sites, and group support.
- Increased organizational sustainability by taking action on specific organizational assessment recommendations.

Based on the successful task team approach to gender equality, the ITPP has drawn on the broad and deep range of expertise of ITPP participants in its approach to integrating effective program responses to climate change. A call for volunteers interested in participating on an AIC Climate Change Task Team (ACT2) resulted in an international team that reflects skills and knowledge from all programming regions. A session at the June 2010 gathering of Canadian Coordinators looked more closely at what the ACT2 can do to support the ITPP



*GPS Training Tanzania*

in addressing some of the very challenging and immediate issues.

Reliable and accessible information for project partners was highlighted as an important area. Under the guidance of the ACT2, fact kits on Climate Change and Sustainable Agriculture were developed for each project country. Recognizing that the ITPP operates within a dynamic range of landscapes and global regions from Africa to South East Asia, the ACT2 is bringing focus to the sustained efforts to confront challenges in productive land use, and draws readily on the program's most valuable resource – the indigenous knowledge of rural beneficiaries within ITPP projects.



*Students selling value-added food products at agricultural fair, KNUST, Ghana*

Most projects employ carefully monitored demonstration plots and farmer participatory approaches to allow farmers to see, in situ, the effects of new technologies, cultivation and animal husbandry techniques on production.

By adopting new technologies, and value-added approaches, household incomes are more safeguarded from market influences and yields have increased.

Many of the farmers now farm as a means of income generation/employment and not just as a means of subsistence.

Partner organizations have also strengthened in-country networks. GSAP and GhiH took lead roles in establishing committees to advance the formation of the Agricultural Institute of Ghana. TSAEE is experiencing an increase in the number of volunteer

coordinators and now has active branches in ten out of 29 districts in the Lake Zone plus branches in Central and Western Zones. ESSS strengthened communications with regional nodes and supported outreach programs to young professionals in each region. In all projects enhanced collaboration between researchers, Ministries, traditional leaders, CBOs, NGOs, other agencies and organizations is being directed towards the project communities.

Other highlights from 2010 included:

- Through connections made at the All Africa Horticultural Congress (Kenya, Sept 2009), the northern zone of GhIH secured a contract from AVDRC (The World Vegetable Centre) to undertake feasibility studies for small scale irrigation projects in Ghana, Burkina Faso, Mali and Niger.
- GhIH-CSHS Radio Programming Poster won a third place award for an outstanding Poster Presentation at the International Association for Agricultural and Extension Education conference held in Saskatoon, May 2010 (presented by CSHS project team member).
- A women's enterprise network (Muwaviwa Women's Network) composed of 18 "graduated" TSAEE rural women's groups in Ukiriguru is making connections with the Tanzania Home Economics Association and the Misungwi district Community Development Office. With guidance from TSAEE, the group has developed a constitution, set goals and elected leaders.



*Muwaviwa Women's Network, Tanzania*

- In all projects mutual trust between farmers and project workers has grown as evidenced by BMP adoption rates.

- The new partnership project with the Canadian Society of Agronomy and SADP-Nepal is underway with SADP conducting a needs assessment survey with 181 households in the Tanahun Valley. Their resource centre and demonstration site presented three training sessions in organic farming practices. Nineteen outlets were identified for the marketing of organic products.

The driving force of the ITPP is volunteerism from scientific society members in Canada and overseas. Their involvement as project coordinators, on working groups and task teams which utilizes their professional expertise, international connections and community and rural development experience makes the program successful. In return, their involvement in the ITPP provides great satisfaction and accomplishment and expands their knowledge, understanding and capacity to contribute to development. We thank Canadian and southern volunteers for their essential contribution.

CIDA funded evaluations of the program have consistently stated that it is effective and efficient. The 2000 evaluation said, "One strength of AIC is that it makes each dollar go a long way. AIC is cost effective...AIC's funds also prove to have significant leverage effects abroad." And the 2005 evaluation stated, "the Program has achieved meaningful results in all outcome areas....several enabling factors account for these positive results in particular, competent and diligent management at project and program level, responsive approaches and participatory methodologies..." We have a strong team of partners and a very effective methodology which is showing results.

For details on these projects and the ITPP visit [www.aic.ca/international](http://www.aic.ca/international).

### **Accreditation Program**

AIC conducted its second international review in 2010 in response to a request from the Faculty of Food and Agricultural Sciences, King Saud University in Riyadh, Saudi Arabia.

The Faculty, which offers eight agriculture programs, completed and submitted a Self Study

Report and a site review was conducted May 13 to 20, 2010.

In advance of the visit, AIC's team examined the self study report, detailed faculty CVs, and the



University website. While there, they viewed the University's state of the art, multimillion dollar facilities including classrooms, laboratories, the library, and the Preparatory Year Centre, as well as the farms and research facilities. The team also conducted interviews with the Vice Chancellor,

Dean, Associate Deans, heads of departments, senior staff, library staff, alumni, employers and students.

Following the visit and preparation of a report, the AIC Accreditation Committee granted Full Accreditation Equivalence to seven current programs and six continuing programs. The continuing Soil Science program and the new Agricultural Extension and Rural Society program were granted Provisional Accreditation. Depending on their success over the next two years, including whether an adequate number of students are enrolling to make them viable, this status will be upgraded.

The Committee commended the high faculty to student ratio and noted how this provides a wide variety of subject matter expertise. They recommended providing summer training to students with no farm or related experience after first and second year, forming an alumnae association to maintain contact with graduates, and promoting equal value and compensation be given to teaching and research.

AIC extends appreciation to the site review team members Bryan Harvey, Gaston St-Laurent, John Vanderstoep, David Chanasyk and George Jones.

Interest from international institutions continues; AIC has received a request from another university in Saudi Arabia to conduct a review of its programs.

## Gender Equality Program

AIC's Gender Equality Policy sets a strong foundation for institutionalizing gender equality throughout the organization in its governance, administration, membership, conferences, awards, journals, and programs.

Although AIC's membership numbers remained constant between 2009 and 2010, the individual female membership grew from 16% in 2009 to 21% in 2010. The Board composition changed from 12.5% female membership (1 member) at the beginning of the year to 43% female composition (3 members) at year end, due to elections and resignations.

### Case Study

A case study was developed which explores AIC's awakening to the importance of addressing gender equality across all the facets of its work, the process and methods undertaken to date, the lessons learned along the way, and the steps still needed in the future. The case study includes questions for study and discussion, both for those involved with AIC and for other organizations who wish to learn from AIC's experiences.

#### Case Study: Mainstreaming Gender Equality in the Agricultural Institute of Canada

##### Introduction

The mission of the Agricultural Institute of Canada (AIC) is to broaden society's knowledge and use of science and agriculture. Since its founding in 1920, AIC has witnessed many changes in the professional agricultural sector in Canada. One of the most visible changes has been the increasing presence of women in the profession and their influence on the sector. In 2007, AIC began to examine whether the current gender profile of the profession was correspondingly reflected in its own membership, structures and programs.

This case study explores AIC's awakening to the importance of addressing gender equality across all the facets of its work, the process and methods undertaken to date, the lessons learned along the way, and the steps still needed in the future. Data was drawn from a review of AIC documents and relevant external publications, as well as interviews with key individuals. The case study also includes a number of questions for study and discussion, both for those involved with AIC and for other organisations who wish to learn from AIC's experiences.

##### History and evolution of gender equality mainstreaming in AIC

**First steps: Clarifying objectives, establishing a task force**

**What's in this case study?**

- Objectives of AIC gender equality work
- Process and methods undertaken to date
- Lessons learned
- Future direction and next steps
- Questions for study and discussion

**Quick facts**

In June 2010, AIC staff made a presentation about AIC's recently completed Case Study on Gender Equality Mainstreaming to the Economic Growth and Environmental Sustainability Directorate of the Partnership with Canadians Branch (PWCB) of CIDA, including employees, consultants and international development NGOs. Questions after the presentation highlighted the discussion of whether



gender equality mainstreaming is a business case or a human right. AIC was congratulated by other Canadian NGOs on taking a proactive and structured approach to mainstreaming gender equality.

#### *Women in Science*

AIC examined enrolments by gender in academic programs of agriculture at nine Canadian institutions and noted the difference in numbers of women between enrolments in bachelor's programs when compared to Master's and doctoral programs. AIC sought expressions of interest in a partnership to explore the study of the current status and roles of women or gender balance in agri-resource sciences in Canada, including academia and the professional workforce. The search for funding was initiated in 2010 and will be pursued.

The second annual roundtable discussion with women working professionally in agriculture/science/agri-resources was held in November 2010 in south-western Manitoba. Information gathered from the discussions contributes to the proposed research study.

#### *Scientific Journals Committee*

In continuing AIC's focus on mainstreaming gender equality, the Scientific Journals Committee was contacted to explore trends and processes which promote gender equality mainstreaming and which the SJC or representative scientific societies can influence. The report on progress was circulated to the SJC in December 2010.

#### *GEM Task Team*

The GEM working group is comprised of 16 Canadian and International members [12 females (75%) and 4 males]. The group provided guidance to AIC on the Gender Equality case study, strategic

plan in response to the case study, and input on news through the monthly *GEM Digest*. Individual members of the GEM provided advice to international partner organizations on the gender equality crosscutting theme of their proposals to AIC for the new proposal to the PWCB of CIDA. Members also contributed to AIC's Climate Change Task Team (ACT2), and to the Editorial Advisory Committee of the *Sustainable Futures* magazine. In 2010, GEM members (both Canadian and International) reported a total of \$26,755 of in-kind contributions. At \$70/hour, this is approximately 382 hours, or at \$500/day it would be 53.5 days.

#### *International Twinning Partnership Program*

All seven international projects for the CIDA-funded ITPP share a common objective for gender equality, which is: "Women are active participants and beneficiaries of agricultural endeavours." Activities related to gender equality mainstreaming for the 2006-2011 projects included the following in 2010:


- Semi-annual and annual narrative and Results Based Management (RBM) reports from all seven projects demonstrate gender equality results achieved in their organizations and with rural beneficiaries.
- All seven groups of project coordinators continue to access or identify the availability of funding in-country for gender-based analysis and training.
- All ITPP partners have a representative on the GEM Task Team.
- All project partner groups incorporated gender equality as a cross-cutting theme in their individual project proposals for AIC's comprehensive proposal to CIDA's PWCB.
- Individual proposals were reviewed by AIC's international program coordinators in Canada and staff at a June 2010 workshop, and by overseas coordinators through e-mail. Comments and best practices on gender equality from the individual proposals were compiled and distributed to ITPP coordinators as a GE Handbook for reference.

#### *Communication*

AIC publishes a monthly *GEM Digest* of information and articles related to gender equality mainstreaming within agriculture, scientific research, rural development, climate change and

organizational development on its website. To view past issues, visit Gender Equality - Resources at [www.aic.ca/gender/resources.cfm](http://www.aic.ca/gender/resources.cfm).

**GEM of the Month for February 2010**



Community women at a meeting about organic agriculture in Kabuli Valley, Nepal, December 2009. Photo courtesy of Dinah Cepilo.

Thanks for your contributions to this month's news digest from the perspective of AIC members. Thanks also to members who reviewed articles. If you have information or articles to share about gender equality mainstreaming, within your scientific organizations, gender and climate change, or gender equality and agricultural development, please send them to Dinah Cepilo at [Dinah.Cepilo@gmail.com](mailto:Dinah.Cepilo@gmail.com) and I will compile them to re-distribute once a month.

Please let me know what your organization has planned for March 8, International Women's Day and I will include it in the next digest.

Best wishes,  
Dinah Cepilo, GEM Committee Member

**This Month's Articles:**

1. [Women in Agronomy, Crops, Soils, and Environmental Sciences Committee](#)
2. [Cookstoves and Markets](#)
3. [Working Climate - Science Faculty at University of British Columbia](#)
4. [Women Feeding Cities: Mainstreaming gender in urban agriculture and food security](#)

Staff and members prepare a monthly article related to gender, often with references to international project work, which is included in each *AIC Monthly Report* and distributed to AIC members.

Several new presentations were added to the collection available on gender equality. This includes:

- Leading Trends in Gender and Science
- Agriculture, Food Security and Gender Equality
- AIC's Case Study on GE Mainstreaming
- Gender and Climate Change

After the first issue of the *Sustainable Futures* magazine was published in the spring of 2010, AIC received feedback from members about the limited perceptions of gender equality within the publication. The *Sustainable Futures* Editorial Advisory Committee was formed in June 2010 to assist in identifying subject matter (innovations in agriculture and science that can help address societal challenges) appropriate for the magazine, assist in identifying authors, review submitted articles, and to provide advice and recommendations on magazine policy including audience, distribution, and advertising content. One GEM member was asked to volunteer to be the GEM representative on the *Sustainable Futures* Editorial Advisory Committee. Staff members have been assisting the Committee to identify editorial guidelines for mainstreaming GE and have developed a draft set of monitoring guidelines related to gender equality.

## Honours and Awards

Dr. Chris Cutler of the Nova Scotia Agricultural College (NSAC) was named the first recipient of the AIC Sustainable Futures Award in 2010. The award recognizes a young professional who shows great potential as an innovation leader; as an integrator and communicator and is someone who understands and supports the economic, environmental and social elements of sustainability.



Dr. Cutler is an Assistant Professor in the Department of Environmental Science at NSAC and has developed a highly respected and innovative research program in blueberry entomology that addresses issues important to both the agricultural

industry and the science of sustainable crop production.

His research program recognizes that the sustainability of wild blueberry production depends not only upon the development of appropriate strategies to control pests and facilitate pollination, but also that the biology and ecology of the blueberry field must be understood and respected as a natural habitat and a place where human food must be produced in a socially acceptable manner.

The award, a cash prize to be used to support the recipient's research and a complimentary five-year AIC membership, was presented to Dr. Cutler by Dr. Andy Hammermeister, an AIC past Board member, during the Atlantic Agricultural Forum in Truro in April.

## Honours & Awards Committee

**Kevin Sanderson, Chair (to April 2010)**

**David Chanasyk, Chair (from October 2010)**

John Proctor

Kim Shukla

## Communications

In 2010 AIC launched its new semi-annual magazine, *Sustainable Futures*, in cooperation with Matrix Group Publishing. The magazine is a key contributor to AIC's mission of broadening society's knowledge and use of science and agriculture. It is intended to showcase developments and innovations occurring in modern agriculture that are helping to address many of the challenges facing our society, including human and animal health, food security, climate change, energy demand and biodiversity. The first issue included an article written by Chris Cutler, the first recipient of our Sustainable Futures Award. Over 3,000 copies of the magazine are circulated each issue and it can also be read online through AIC's website.



### **Sustainable Futures Editorial Advisory Committee**

Lianne Dwyer                      Shahrokh Khanizadeh  
Josée Owen                         Doug Yungblut

AIC also publishes *AIC Notes*, a weekly summary of information on agricultural issues in the news and federal policy and legislative updates.

AIC's *Monthly Report* highlights progress on major program activities within AIC.

The AIC website is updated regularly.

## Membership

AIC's membership includes agrologists, scientists and other professionals as individual members; and scientific societies, and associations representing commodity groups as association and corporate members.

## Finances

AIC's scientific journals and International Twinning Partnership Program each represented 44% of our revenues in 2010. The International Program is supported by a contribution agreement with the Canadian International Development Agency (CIDA).

Management services for associations contributed 5% of revenue and 4% came from membership fees.

## In Memoriam

AIC remembers the following honoured members who passed away in 2010:

### **James (Jim) Ingham Elliot, PhD, FAIC (1996)**

Research scientist, Agriculture and Agri-Food Canada; Dean, Faculty of Agriculture, University of Manitoba (August 2010)

### **Leonard Hylary Shebeski, FAIC (1968)**

Dean, Faculty of Agriculture, University of Manitoba; Director of Research, International Institute of Tropical Agriculture; Officer of the Order of Canada (August 2010)

### **Allan Wilson Beattie, PAg, FAIC (1979)**

Director of Public Relations, Alberta Wheat Pool; President, AIC (1976); inductee, Alberta Agriculture Hall of Fame (September 2010)

## 2009–10 Board of Directors

The 2009–10 Board served from December 2009 to May 2010. They were:

Douglas Yungblut, PhD, PAg                      President  
Dale Kelly, PAg                                      Vice President

Glenn Dickson, PAg  
Digvir Jayas, PEng, PAg, FAIC  
Georgina Knitel, MBA, PAg  
Ross Purdy, PAg  
John Stewart, LLB, PAg

## 2010–11 Board of Directors

### **President**

Douglas Yungblut, PhD, PAg

### **Vice President**

Dale Kelly, PAg

### **Directors**

Lianne Dwyer, PhD

Digvir Jayas, PEng, PAg, FAIC

Georgina Knitel, MBA, PAg (to March 2011)

Lynn Lashuk, PAg

Ross Purdy, MBA, PAg

John Stewart, LLB, PAg (to November 2010)

## Individual Membership

AIC had 334 individual members in 2010.

## Association and Corporate Members

BIOTECanada\*

British Columbia Institute of Agrologists

Canadian 4-H Council\*

Canadian Agricultural and Rural Extension Society

Canadian Agricultural Economics Society

Canadian Consulting Agrologists Association

Canadian Farm Business Management Council\*

Canadian Institute of Food Science and Technology\*

Canadian Society for Bioengineering

Canadian Society for Horticultural Science

Canadian Society of Agronomy

Canadian Society of Animal Science

Canadian Society of Soil Science

Council for Agricultural Science and Technology\*

Dairy Farmers of Canada

New Brunswick Institute of Agrologists

Newfoundland & Labrador Institute of Agrologists

Ontario Institute of Agrologists

Prince Edward Island Institute of Agrologists

\*by reciprocal agreement

## AIC Staff

### **International Program Coordinator**

Tom Beach, CAE, FAIC

### **International Program Gender Equality Officer**

Dinah Ceplis

### **Head, Journals Publications**

Tim Fenton

### **Membership and Subscription Coordinator**

Ellen McWeeny

### **International Development Program Officer**

Brenda Millar

### **Acting Executive Director / Communications Coordinator**

Frances Rodenburg

### **Publishing Assistant**

Laurie Scott

### **Manager of Finance**

Chris van Lierop (to June 2010)

Patti Proulx (from June 2010)

### **Accounting Assistant**

Carrie Whipple