

GEM Digest of the Month for August 1, 2017

176 Gloucester Street, Suite 320, Ottawa, Ontario K2P 0A6,
www.aic.ca



Asiatic lily in bloom in Manitoba, Canada. Photo courtesy of D. Ceplis.

The Gender Equality Mainstreaming (GEM) Digest provides a compilation of information and articles gathered on an ongoing basis on gender equality mainstreaming within agriculture, scientific research, rural development, climate change, organizational development and international development. Information is shared with members, colleagues, scientific societies and diverse organizations.

The views and opinions presented are not necessarily representative of AIC.

If you have information to share, please send it to dinah.ceplis@gmail.com to compile and re-distribute once a month. Back issues of the GEM Digest are available at <http://www.aic.ca/gender/resources.cfm>.

Dinah Ceplis, P.Ag. (Ret.), FGH, FAIC
(Volunteer)

Opportunities and Upcoming Events

1. Graduate student positions (one MSc and one PhD) are available now	2
2. Survey: Women’s economic empowerment	3
3. The call for the IDRC Research Awards 2018 is now open!	3
4. Become a Mentor to Early Career Women in Manitoba	3
5. Association for International Agricultural and Extension Education – Call for Abstracts	3
6. Advancing Women Conference and Wine Tour	4
7. Youth Programs for Girls in Science.....	4

This Month’s News

1. Women's Voice and Leadership Program.....	4
2. New funding will help support a vibrant gender equality movement across Canada	5
3. Ag Hall of Fame inductees a turning point for women?	5

4. Catalyzing and Measuring Women’s Leadership and Empowerment in African Agricultural Research & Development....	5
5. Address African Rural Youth Unemployment Now or They Will Migrate	6
6. An African Atlas for Youth and Sustainable Development	6
7. Senegalese women revive appetite for traditional grains.....	6
8. Women’s co-op dairy in Kenya breaks agricultural glass ceiling	7
9. Fashion Forward in Niger.....	7
10. We Need to Prepare for Climate-Related Migration Now	8
11. Women bring solar empowerment to Nepal.....	8
12. For women in Kenya's dry north, water is power.....	9
13. Antigua and Barbuda adopts Lifelong Learning for Farmers.....	9
14. Improved livelihoods for mushroom farmers in Sri Lanka	9
15. Property rights campaign for women takes aim at patriarchy in South Asia	10

Reports, Publications and Resources

1. Women, Energy, and Economic Empowerment.....	10
2. Book Review: “The Farmer’s Office”	11
3. Integrating global issues in the creative classroom.....	11
4. Energy and Women and Girls: Analyzing the needs, uses, and impacts of energy on women and girls in the developing world.....	11
5. Institutional Scorecard for Gender Mainstreaming.....	11
6. The New Extensionist Learning Kit	12
7. Video and Audio: A feminist approach to international assistance	12
8. Video on Diversity: What makes a good STEM employee and employer?.....	13

[Go to top](#). ++++++

Opportunities and Upcoming Events

1. Graduate student positions (one MSc and one PhD) are available now

http://create-h2o.ca/docs/Available_Graduate_Positions_Kumar_Farenhorst.pdf

Graduate student positions (one MSc and one PhD) are available in the **Departments of Microbiology and Soil Science at the University of Manitoba, Winnipeg, Canada**. The successful applicants will be conducting microbiological and chemical analysis of drinking water samples from First Nations Communities in Manitoba. Applicants will also be testing the water

samples for the presence of antibiotic resistance markers. The research will include trips to different communities participating in the study for collecting samples and knowledge translation. [Posted on Facebook July 6, 2017.]

[Go to top.](#) ++++++

2. Survey: Women’s economic empowerment

https://www.ontario.ca/form/survey-womens-economic-empowerment?_ga=2.66556462.1296478952.1499270076-973445855.1474656094

Share your feedback **by August 15, 2017** and help to create Ontario’s first strategy for the economic empowerment of women. Your feedback will be reviewed and considered by the Ministry of the Status of Women.

[Go to top.](#) ++++++

3. The call for the IDRC Research Awards 2018 is now open!

<https://www.idrc.ca/en/news/idrc-research-awards-2018-call-now-open?platform=hootsuite>

Are you interested in international development and doing field research in a developing country?

If you’re Canadian, a permanent resident of Canada, or a citizen of developing countries pursuing OR who has already completed a master’s or a doctoral degree at a recognized university, you could qualify for an IDRC Research Award. Please note additional eligibility requirements apply. The application deadline is **September 6, 2017**.

[Go to top.](#) ++++++

4. Become a Mentor to Early Career Women in Manitoba

Did you have mentors in your career and are ready to give back and become a mentor to early career women?

Are you interested in furthering your professional network by joining other mentors with mentees at four fun evening events per year?

The Faculty of Agricultural & Food Science (FAFS) at the University of Manitoba has a newly formed FAFS mentorship program focused on pairing female students with female professionals in the sector.

We call upon all female Professional Agrologist (P.Ag.) and Technical Agrologist (Tech.Ag.) to contact us and express their interest in becoming a mentor and contribute to the career development of the next generation of female professionals.

This is an initiative sponsored by the Faculty of Agricultural and Food Science of the University of Manitoba (<http://umanitoba.ca/afs/>) and the Prairie NSERC Chairs for Women in Science and Engineering program (<http://cwse-prairies.ca/>).

[Go to top.](#) ++++++

5. Association for International Agricultural and Extension Education – Call for Abstracts

http://aiaee.org/images/AIAEE/2018_AbstractPD_Call_Website.pdf

AIAEE Scholarly Activities Committee is requesting proposals for refereed abstracts relating to international agricultural and extension education to be presented at the 34th Annual Conference in **Yucatan, Mexico** [April 16-20, 2018]. Topics relating to the conference theme “*Celebrating the Intersection of Human, Natural, and Cultural Systems*” are encouraged, but all submissions will be given full consideration. The deadline for submitting proposals is **Friday, September 15, 2017** by 11:59 PM.

[Go to top.](#) ++++++

6. Advancing Women Conference and Wine Tour

<http://www.advancingwomenconference.ca/2017east/>

This is one of the first and largest one-of-a-kind leadership conferences for women in agriculture in Canada. Debi Pratt will be speaking at the Advancing Women Conference in **Niagara Falls, Ontario on October 30th and 31st**. Reflecting on what she has learned in a forty-year professional career that took her from teaching primary school children to running public relations for an internationally recognized Niagara vineyard, her insight will be truly fascinating.

October 29th, the day before AWC starts we’re hosting a wine tour of the area so you can network and stroll through grape vineyards with other women in your industry while you sample incredible local wines. Inniskillin Great Estates Winery, Konzelmann Estates Winery and Caroline Cellars Winery will be our three stops including lunch and a chef-inspired dinner.

[Go to top.](#) ++++++

7. Youth Programs for Girls in Science

<http://www.scwist.ca/programs-and-events/msinfinity/>

The Society for Canadian Women in Science and Technology offers a number of youth programs to introduce girls to exciting career options and positive female role models in science and technology. Together, we bust the myths about scientists and their careers... you don’t need to wear a lab coat to be a scientist! Check the website for new opportunities such as conferences, programs, scholarships and mentoring beginning in a few months.

[Go to top.](#) ++++++

This Month’s News

1. Women’s Voice and Leadership Program

https://www.canada.ca/en/global-affairs/news/2017/06/canada_launches_newfeministinternationalassistancepolicy.html

In support of Canada’s new Feminist International Assistance Policy, Minister Bibeau announced on June 9, 2017, the new Women’s Voice and Leadership Program. As part of this initiative, the Government of Canada will allocate \$150 million over five years to respond to the needs of local women’s organizations in developing countries that are working to advance the rights of women and girls and promote gender equality. This will make Canada a leading donor in supporting women’s rights organizations in developing countries.

Canada’s new feminist funding model will finally enable women leaders on the ground to be supported through flexible, non-project specific funding—allowing them to set their own agenda and respond where the need in their community is greatest. The funding is expected to begin flowing before fiscal year end.

[Go to top.](#) ++++++

2. New funding will help support a vibrant gender equality movement across Canada

<http://www.newswire.ca/news-releases/new-funding-will-help-support-a-vibrant-gender-equality-movement-across-canada-635416073.html>

The Canadian Centre for Women in Science, Engineering, Trades and Technology (WinSETT Centre) is receiving \$354,128 in funding for a three-year project to challenge gender bias and stereotypes affecting women in the science, engineering, trades and technology sectors. The organization will work with industry partners to develop a strategy to address these stereotypes. This will then be shared with stakeholders, including potential employers.

In addition, Women Building Futures is receiving \$384,000 for a three-year project to support the hiring and retention of Indigenous women in the construction, maintenance, and oil and gas sectors. The project will bring together Indigenous women, employers and stakeholders to identify barriers and best practices to advance Indigenous women's participation in these industries.

[Go to top.](#) ++++++

3. Ag Hall of Fame inductees a turning point for women?

<http://www.producer.com/2017/07/ag-hall-of-fame-inductees-a-turning-point-for-women/>

For the first time ever, all inductees to the Canadian Agricultural Hall of Fame this year are women. They join only five other females already among the hall's 210 members in the 57-year history of the hall.

Viewed through today's lens, everyone in the agricultural industry can legitimately question why there are so few women in the hall. Even a cursory examination reveals that today they are in positions of power and influence with agricultural businesses, agencies, commissions, boards and all levels of government.

[Go to top.](#) ++++++

4. Catalyzing and Measuring Women's Leadership and Empowerment in African Agricultural Research & Development

<http://www.agrigender.net/>

Journal of Gender, Agriculture and Food Security (Agri-Gender), Special Issue: April 2017, Volume 2, Issue 1

The Journal of Gender, Agriculture, and Food Security's special volume on catalyzing and measuring women's leadership and empowerment in African agricultural research and development includes the following articles:

- An assessment of the gender gap in African agricultural research capacities
- The benefits of both worlds: Towards an integrated mixed-methods approach for evaluating women's empowerment
- Designing effective leadership capacity development programs for women agricultural researchers in Africa
- Building science skills to improve the contributions of women to agricultural research and development in Sub-Saharan Africa

- Strengthening mentoring partnerships for African women scientists in the agricultural research and development system in sub-Saharan Africa

[Go to top.](#) ++++++

5. Address African Rural Youth Unemployment Now or They Will Migrate

<http://www.ipsnews.net/2017/07/address-african-rural-youth-unemployment-now-will-migrate/>

In 2014 alone, about 11 million young Africans entered the labour market. But many see few opportunities in the agriculture sector and are constrained by a lack of skills, low wages, and limited access to land and financial services. Combined, this makes them more prone to migrate from rural areas. Youth employment should be at the centre of any strategy to face economic and demographic challenges in Africa.

Five steps to engage youth in agriculture and rural development:

- Enhance youth participation and leadership in producer organizations and other rural institutions to empower them to engage in policy dialogue.
- Stimulate private sector investments to create a modern and dynamic agricultural sector and value chains, and to build infrastructure needed for agricultural investments.
- Provide rural areas with better services such as electricity, education and health.
- Strengthen the physical, economic, social and political links between small urban centres and their surrounding rural areas.
- Invest more in Information and Communication Technologies, which has the potential to improve efficiency in some farm work and facilitate access to markets, information and business opportunities.

[Go to top.](#) ++++++

6. An African Atlas for Youth and Sustainable Development

<http://www.ipsnews.net/2017/07/african-atlas-youth-sustainable-development/>

UNITED NATIONS, Jul 7 2017 (IPS) - As its population changes, Africa has the potential to transform its society into one that is productive and prosperous, according to a new report.

With increasing life expectancy and declining mortality and fertility rates, many African nations are seeing profound shifts in their demographics that have significant implications for social and economic development.

Approximately 60 percent of Africa's population is currently under 25 years old, and its youthful population is expected to continue to rise.

In order to help harness the potential of Africa's youth, the UN Population Fund (UNFPA) produced a regional report card to help countries assess their status and create roadmaps for long-term development.

[Go to top.](#) ++++++

7. Senegalese women revive appetite for traditional grains

<http://news.trust.org/item/20170627144041-l0wcx/>

La Vivrière business - based in Pikine, a suburb of Dakar - takes locally grown millet, maize, black-eyed pea and an indigenous West African grain known as fonio and turns them into all-natural, nutrient-rich cereals.

For years La Vivrière lacked the working capital it needed to purchase the volumes it required directly from farmers. In 2013, Root Capital began to finance La Vivrière with an initial general working capital loan of \$100,000. With this, La Vivrière was able to minimize its dependence on intermediaries and begin to source directly from farmer associations.

La Vivrière has started working directly with several producer organizations in the central Kaffrine and Kaolack regions of Senegal. These organizations also partner with USAID's Feed the Future Initiative, which provides training on best practices, traceability, and quality control, with an emphasis on sustainable agriculture.

By leveraging capital and training from Root Capital and Feed the Future, La Vivrière today is ensuring that over 900 farmers in one of Senegal's most vulnerable regions earn higher incomes. Of La Vivrière's 76 factory workers, 63 are women - many of them their families' primary breadwinners, who would have struggled to find another job that pays as much.

[Go to top](#). ++++++

8. Women's co-op dairy in Kenya breaks agricultural glass ceiling

<http://climatechange-news.com/>

Elenerai Cooperative Women Society consists of former firewood and charcoal traders. Through dairy farming, tree planting and rain water harvesting project, they are slowly rehabilitating the landscape and building its resilience against drought.

Each member of the cooperative started by contributing KS 3,000 (US\$29) to a kitty for the purchasing of dairy cows. Women were trained in dairy farming management through the support of the Netherlands Development Organisation (SNV). This helped them improved the dairy's milk yield to 3,500 L per day.

The introduction of dairy farming diversified the women's sources of income as well as healing the degraded landscape of the Mara Basin. Each member constructed an underground water tank, which reduced watering of animals in the river – a cause of erosion. The replanting of trees, as well as the reduction in the number of women collecting firewood, is also bringing new life to the basin.

[Go to top](#). ++++++

9. Fashion Forward in Niger

Women in Niger break through with unique sewing cooperatives and improved farm marketing to support climate resilient lives

<https://undp-adaptation.exposure.co/fashion-forward>

The sewing cooperative was established as one of 18 "micro-projects" within the UNDP-supported Building Climate-Resilience and Adaptive Capacity in the Agricultural Sector of Niger project, financed with a US\$3.5 million grant from the Global Environment Facility Least Developed Countries Fund and US\$2.5 million in scaling-up funding from the Government of Canada through the Climate Change Adaptation Facility.

But what does sewing have to do with climate change? In Niger, recurring droughts, inconsistent rainfall patterns and other weather-related stressors are impacting the overall stability of the country's economy. People are forced to migrate, tensions rise, and women – already a marginalized group – are further cast to the side. Sewing provides an alternative

livelihood, and an opportunity to make a living and reduce poverty doing something not dependent on changing climatic conditions.

The cooperative has been able to purchase their own plot of land and ensure a permanent location for their business.

The outcomes from this project worked toward fostering food security and ensuring better ecosystem-based natural resource management. While new climate-resilient seeds, planting techniques and irrigation equipment fostered improved production on the farm, the project was also careful to support farmers in building the land and water resource management practices necessary to protect the earth from changing weather, droughts, floods, desertification and more.

Some of the major outcomes achieved through the project are especially noteworthy. Agricultural productivity skyrocketed in many areas where improved climate-smart seed-and-pesticide kits were delivered, moving production from around 300kg per hectare to 800 to 1200kg per hectare. Planting cycles were reduced from 120 days to just 60, and the use of fertilizers was reduced.

In all, more than 20,000 households in all eight intervention communities saw increased incomes. The farmers in the community of Tondikiwindi, in the Tillabery Region, reported income increases from around US\$200 a month to over US\$330 a month, a 65 percent jump.

[Go to top](#). ++++++

10. We Need to Prepare for Climate-Related Migration Now

<https://www.devex.com/news/opinion-4-recommendations-to-prepare-for-climate-related-migration-90419>

Climate change displaces people through immediate disasters like hurricanes and slow-onset disasters like drought and famine. Two disaster and land rights experts offer four recommendations for policymakers to prepare for a future of climate-related migration.

Here are four key recommendations:

1. National governments must act to strengthen land rights for rural people dependent on the land for survival, including both female and male smallholder farmers.
2. International organizations should target the structural inequities underlying climate change vulnerability.
3. Donors should create long-term funding mechanisms for crucial research and pilot projects.
4. More research is needed.

[Go to top](#). ++++++

11. Women bring solar empowerment to Nepal

<http://www.climatechangenews.com/2017/06/15/bad-ass-business-women-bring-solar-empowerment-nepal/>

Empower Generation – an NGO was awarded a £20,000 Ashden award for promoting the role of women and girls in the clean energy sector in Nepal. Solar power’s effect on village life is inarguable. It allows for cleaner home environments, with light into the evenings and the ability to charge a mobile phone.

The social benefits that flow from the women-run solar businesses, means that participants have become admired for their work by both men and women in their communities.

NGO Empower Generation has trained 23 women to be renewable energy entrepreneurs, who in turn, employ and manage a further 170 sales agents. Some of the agents are men, but most are aspirational young women, creating a ripple effect of empowerment through sustainable, profitable employment.

Empower Generation mentors and supports women registering their own businesses to sell solar lanterns, solar home systems, clean cook stoves and water filters. The trainee entrepreneurs are given lessons on climate change and the adverse effects of fossil fuels, becoming leaders in their community for promoting renewable energy and environmental awareness.

[Go to top](#). ++++++

12. For women in Kenya's dry north, water is power

<http://www.reuters.com/article/us-kenya-climatechange-water-women-idUSKBN1971JD>

Sitting outside the village of Wajir-bor in northeast Kenya is a small, well-maintained reservoir full of water with a watchman standing guard at the gate. Wajir's Climate Change Fund also provided for a water tank and a diesel generator to pump water into an animal trough, and fenced off the shallow reservoir to keep it clean.

Wajir residents have chosen community members to represent them on the local adaptation committees that shape the projects, with women making up at least a third.

This system gives a voice to ethnic Somali women who are traditionally excluded from leadership roles in their patriarchal communities, experts say.

In Wajir-bor, five of the 13 committee members are women. A water users association was also established, led by an elected board of 12, including three women whose job it is to manage the water pan on a daily basis.

Women's involvement in climate change adaptation committees is a step forward but it is not yet enough, experts say, as they do not yet have equal representation in most cases.

[Go to top](#). ++++++

13. Antigua and Barbuda adopts Lifelong Learning for Farmers

<http://oasis.col.org/handle/11599/2761>

Commonwealth of Learning is collaborating with Antigua and Barbuda's Ministry of Agriculture, Lands, Fisheries and Barbuda Affairs and Ministry of Social Transformation and Human Resource Development to bring a Lifelong Learning for Farmers (L3F) project to the small island state. A Memorandum of Understanding to work to empower farming communities through the use of flexible and blended learning was signed in June 2017.

The signing event marked the launch of a pilot project covering 200 farmers, most of whom are women. They will learn advanced farming techniques and the basics of financial literacy and enterprise development. Financial institutions and information and communications technology companies will be part of the partnership to provide appropriate support.

[Go to top](#). ++++++

14. Improved livelihoods for mushroom farmers in Sri Lanka

<http://oasis.col.org/handle/11599/2761>

Commonwealth of Learning’s Lifelong Learning for Farmers project and the University of Ruhuna are working together to support and enhance the livelihoods of over 800 mushroom farmers in the Matara and Hambantota districts of southern Sri Lanka. The project is an outreach activity by the university’s Department of Agricultural Economics and uses blended learning approaches to raise the social well-being and income level of mushroom cultivators, more than 60 per cent of whom are women. The project offers training through monthly face-to-face sessions at the university campus and regular voicemail messages on a range of topics related to mushroom cultivation and business development, which are disseminated through Mobitel’s mobile learning platform. As a result, participating farmers have been able to significantly increase their mushroom yield for the local market as well as for the export market.

A key aspect of this project is to link farmers to local financial institutions so they can obtain credit for scaling up operations. Over the last 12 months, farmers have accessed approximately LKR 2,000,000 (USD 13,000) to grow their businesses. COL supports the University of Ruhuna in areas such as project implementation and monitoring and evaluation, as well as providing strategic direction to help scale up the project.

[Go to top.](#) ++++++

15. Property rights campaign for women takes aim at patriarchy in South Asia

<https://www.reuters.com/article/us-india-landrights-women-idUSKBN19X206>

Across India, only 13 percent of farmland is owned by women, according to census data. With their names missing from property titles, women are in danger of being thrown out when the husband dies, with the property going to the sons or the husband's brothers. Despite a 2005 national law that gave women equal inheritance rights, customary law often prevails and women are forced by their brothers or fathers to give up their claim on ancestral property.

Property for Her campaign was launched on social media in South Asia to appeal to men to stand up for the property rights of their daughters, wives and sisters and ask women to demand their share as a way to curb violence against women in the region.

[Go to top.](#) ++++++

Reports, Publications and Resources

1. Women, Energy, and Economic Empowerment

<http://www.theatlantic.com/sponsored/deloitte-shifts/women-energy-and-economic-empowerment/261/>

With a “gender lens” approach to energy access programs, the millions of dollars flowing to energy access initiatives around the globe can have a greater impact on women’s empowerment.

There are two well-accepted narratives related to economic growth. First, vast gender inequalities remain throughout the world and are closely linked to poverty and instability. Second, access to modern energy enables economic advancement. Until now, however, exploration into the relationship between these two narratives has been limited.

What is missing, it seems, is the linkage between energy access and women’s economic empowerment. Under what context does gender equality rise with access to electricity; what are the channels through which this change occurs; and how significant are the economic benefits to women? Can donor institutions and governments reap more meaningful results by targeting energy development programs that enhance benefits for women, and if so, how? In this report, we explore these questions.

[Go to top.](#) ++++++

2. Book Review: “The Farmer’s Office”

<http://magazine.cog.ca/article/farmers-office-tools-tips-templates-successfully-manage-growing-farm-business/>

Running a farm includes cultivating the financial health of your business. In “The Farmer’s Office”, Julia Shanks makes bookkeeping approachable with simple accounting terminology, clear charts, and farm-specific examples. The Farmer’s Office is an honest guide to the challenges facing farms with advice to help your business grow.

Shanks presents the basics of financial statements and accounting in a readable way. Introductory terminology is covered, yet there is enough depth to set up QuickBooks software for bookkeeping. Practical advice, like spending 10 minutes on daily data entry, ensures paperwork is kept to a minimum and that receipts won’t pile up (or compost) in your wallet. The reward is foresight and planning for any issues, plus daunting tasks like “year-end” are more manageable.

Whether you are just starting a new farm enterprise or evaluating your current situation, The Farmer’s Office is a solid reference. Shanks demonstrates how farm sustainability is tied to financial sustainability, with tools to achieve both.

[Go to top.](#) ++++++

3. Integrating global issues in the creative classroom

<http://www.teachingenglish.org.uk/article/integrating-global-issues-creative-english-language-classroom>

This publication has a twofold aim – to help students learn a language creatively whilst at the same time raising awareness of the United Nations Sustainable Development Goals through bringing together a range of innovative ideas for teaching creatively and addressing these key issues. The activities include enabling students to think creatively about sustainable food and food supplies, creating energy which does not harm the environment, and collaborating with other students globally to diminish the digital divide.

[Go to top.](#) ++++++

4. Energy and Women and Girls: Analyzing the needs, uses, and impacts of energy on women and girls in the developing world

<https://www.oxfamamerica.org/explore/research-publications/energy-women-girls/>

This discourse includes an implicit assumption that, because of the burdens of energy poverty, energy access itself automatically benefits women and girls. This paper tests that assumption and finds that ensuring that energy access provides benefits to women requires much more than simply providing energy. The paper comes to its conclusion by analyzing the existing literature to look at if and how access to improved energy sources does better the lives of poor women around the world. Additionally, this paper looks briefly at what information exists on the benefits of low-carbon energy access for women in poor, rural communities. In order to explore these topics adequately, the paper begins by asking some key prerequisite questions: What are women’s traditional household roles, and what energy sources and services do they rely on to perform these roles? How does a lack of access to modern energy currently affect them?

[Go to top.](#) ++++++

5. Institutional Scorecard for Gender Mainstreaming

<http://oasis.col.org/handle/11599/2731>

The Institutional Scorecard for Gender Mainstreaming is a self-assessment tool that can help with ongoing audits of an organisation's policies and strategies to promote a gender-balanced workplace culture. The tool provides a systematic approach to data collection and analysis to examine the results of gender mainstreaming and assess processes and strategies put in place to mainstream gender. This comprehensive tool comprises nine categories, each with performance indicators, four rating criteria per performance indicator and suggestions for documents that can be used as evidence. This comprehensive and systematic tool can be used by all institutions to develop or improve their gender-responsive policies and mechanisms.

[Go to top.](#) ++++++

6. The New Extensionist Learning Kit

<http://www.g-fras.org/en/knowledge/new-extensionist-learning-kit-nelk.html>

The New Extensionist is a global view of extension and advisory services (EAS) that reinvents and clearly articulates the role of EAS in the rapidly-changing rural context. It argues for an expanded role for EAS within agricultural innovation systems (AIS) and development of new capacities at different levels to play this role.

The Learning Kit contains 13 modules designed for self-directed, face-to-face, or blended learning and can be a useful tool for (not exclusively) individual extension field staff, managers, lecturers and non-governmental organisations, and other training institutions. The development process was designed and managed as an iterative journey of broad consultations, discussions, and feedback from a wide range of stakeholders.

Modules should be used in conjunction with the workbook provided. It is encouraged that each user starts with Module 1: Introduction to the New Extensionist, as it provides foundation and the context through which the other modules can be understood.

Module 12 focusses on Gender in Advisory Services and is available in French and in English. See

<http://ingenaes.illinois.edu/>

[Go to top.](#) ++++++

7. Video and Audio: A feminist approach to international assistance

https://www.odi.org/events/4491-feminist-approach-international-assistance?utm_source=newsletter&utm_medium=email

http://international.gc.ca/world-monde/issues_development-enjeux_developpement/priorities-priorites/policy-politique.aspx?lang=eng

Women and girls around the world are powerful agents of change and development, and with sustained efforts to amplify their voices globally, they can reduce poverty and hunger, and contribute to a future that is inclusive and more peaceful.

In a time when millions of women and girls around the world have unequal access to resources and opportunities, Canada steps up and plays a leading role on the international stage by placing women and girls at the heart of its international assistance efforts.

At this event the Canadian Minister of International Development and La Francophonie, Marie-Claude Bibeau delivered a keynote speech on July 11, 2017, offering her reflections on [Canada's new Feminist International Assistance Policy](#) to promote gender equality and help empower all women and girls. Other priority action areas of the new approach include

promoting human dignity, growth that works for everyone, environment and climate action, inclusive governance, and peace and security.

Zainab Ahmed, Minister of State for Budget and National Planning in Nigeria responds with issues relevant to her country such as high youth population, reproductive health of girls and women, skills acquisition.

[Go to top.](#) ++++++

8. Video on Diversity: What makes a good STEM employee and employer?

<https://www.youtube.com/watch?v=91f-jA1kwJ8&t=18s>

Istuary Innovation Group hosted its 2nd Make the Change: Women in STEM Talk on June 8, 2017, with speakers providing an overview of the challenges and opportunities for women who are actively pursuing a career in a STEM field and what employers can do to ensure hiring and recruiting policies are diverse and inclusive. Speakers from organizations included the Society for Canadian Women in Science and Technology and Simon Fraser University.

We know that DIVERSITY drives innovation, collaboration, creative solutions and improved economic performance. Diversity is a competitive advantage that will help us succeed in a global economy. What are you doing to promote diversity and inclusion in your workplace?

[Go to top.](#) ++++++