



*Industrial hemp field near Boissevain, MB, Canada.
Photo courtesy of D. Ceplis.*

The Gender Equality Mainstreaming (GEM) Digest provides a compilation of information and articles gathered on an ongoing basis on gender equality mainstreaming within agriculture, scientific research, rural development, climate change, organizational development and international development. Information is shared with members, colleagues, scientific societies and diverse organizations.

The views and opinions presented are not necessarily representative of AIC.

If you have information to share, please send it to dinah.ceplis@gmail.com to compile and re-distribute once a month. Back issues of the GEM Digest are available at <http://www.aic.ca/gender/resources.cfm>.

Dinah Ceplis, P.Ag. (Ret.), FGhIH, FAIC
(Volunteer)

+++++

Opportunities and Upcoming Events

1. Apply now for an IDRC Research Award 2018.....	3
2. Webinar on Food Processing in Manitoba.....	3
3. Webinar on "Transforming Gender Inequality through Inclusive Dairy Value Chain Development"	3
4. Canada announces new scholarship program for ASEAN	4
5. Gender Summit in North America	4
6. We For She 2017.....	5

This Month's News

1. Lana Popham promises to grow agriculture as she assumes ministry in British Columbia.....	5
2. Gender Equality? It's Still a Man's World	5
3. The Attack on Affirmative Action Is Simple and Powerful -- and Wrong	6

4. 'Cowgirl Camp' to emphasize role of women in agriculture	6
5. Opinion: Canada's international aid policy is now 'feminist'. It still won't help women in Afghanistan and Pakistan.....	6
6. Google Fires Author of Divisive Memo on Gender Differences.....	7
7. Promise or Peril? Africa's 830 Million Young People by 2050	7
8. Iowa farmer Deb Keller to lead U.S. Grains Council	8
9. Women were the big winners at the 2017 Hugo Awards.....	8
10. Database on women entrepreneurs in India	8
11. In Philippines, Climate Change and Conflict Both Conspire Against Rural Women	8
12. Women Play Key Role in Solar Energy Projects	9
13. Population Aging: Hallmark of the 21st Century	9
14. Canada's goals for 'progressive' NAFTA include gender equality	10
15. How the 'business case' for gender equality sidelines human rights.....	10
16. A Gender-based Approach to the Agenda 2030.....	10
17. Alberta scientist wins beef industry's outstanding researcher award	11
18. New crop of Nuffield scholars named	11
19. Where are the farm women?	12
20. Using radio to confront climate change in Peru	13

Reports, Publications and Resources

1. Manual on Integrating Gender Equality from the Green Climate Fund	13
2. Gender Analysis/ Assessment and Gender and Social Inclusion Action Plan Templates	13
3. Global Innovation Exchange	14
4. Creating opportunities for young people in Northern Uganda's agriculture sector	14
5. Joining Northern Women & Unions for Sustainable Development - A Workshop Guide	14
6. African Women in Agricultural Research and Development (AWARD) New Strategy	15

[Go to top](#). ++++++

Opportunities and Upcoming Events

1. Apply now for an IDRC Research Award 2018

<https://www.idrc.ca/en/content/idrc-research-awards-2018?platform=hootsuite>

Now's your chance to conduct research in a developing country and get hands-on experience in international research management. With an IDRC Research Award 2018, you'll undertake a paid program of research focused on at least one developing country.

Awards are for 1 year – 11 will be at our head office in Ottawa, Canada, 1 at our regional office for Sub-Saharan Africa in Nairobi, Kenya and 1 at our regional office for Latin America and the Caribbean in Montevideo, Uruguay. The application deadline is **September 6, 2017**. See if you qualify.

This call is open to Canadians, permanent residents of Canada, and citizens of developing countries pursuing a master's or a doctoral degree at a recognized university OR who have completed a master's or a doctoral degree at a recognized university.

[Go to top](#). ++++++

2. Webinar on Food Processing in Manitoba

Register at <http://ow.ly/nq9w30eoOXN>

The Rural Policy Learning Commons at Brandon University's Rural Development Institute is coordinating a series of webinars.

Tuesday, September 12, 2017 @ 10:00am CST. Speaker: D.r Gillian Richards

Bringing new products and processes to market are essential for social and economical prosperity. In the food- processing sector, innovation is critical for the maintenance of competitiveness in a global world. As Canada continues to see a decline in food- processing when compared to other countries, the Rural Development Institute what to know more about how innovation occurs in Manitoba. We present the findings regarding major milestones in commercializing, along with characterizing key stakeholders, the barriers overcome, and importance of leadership. The five case studies involved SMEs with a variety of innovations and will be made available to those participating in this webinar.

[Go to top](#). ++++++

3. Webinar on "Transforming Gender Inequality through Inclusive Dairy Value Chain Development"

<http://www.seepnetwork.org/transforming-gender-inequality-through-inclusive-dairy-value-chain-development-events-521.php#Speakers>

Tuesday, Sep 26, 9:00 am - 10:00 am, US EDT

CARE Bangladesh will host a webinar on "Transforming Gender Inequality through Inclusive Dairy Value Chain Development" to share its unique experience and learning from Strengthening Dairy Value Chain Project. The webinar will replicate a Peer Learning Session held at the 2017 Women's Economic Empowerment Global Learning Forum, aiming to share insights on the status of gender inequality in a dairy-based market system and how an enterprise-led dairy-hub model can make it gender inclusive. The webinar will include participation from the BRAC Dairy, a leading dairy processor in Bangladesh, also SDVC project partner, to share their experience of transforming the core business model. Oxfam

Bangladesh will then reflect on their learning on promoting women’s economic leadership from their dairy value chain work in Bangladesh.

[Go to top](#). ++++++

4. Canada announces new scholarship program for ASEAN

https://www.canada.ca/en/global-affairs/news/2017/08/canada_announcesnewscholarshipprogramforasean.html

<http://asean.org/asean/asean-member-states/>

Canada is committed to combatting poverty and promoting human rights in Southeast Asia, especially the rights of women, girls and migrants. Canada is working closely with the Association of Southeast Asian Nations (ASEAN) to bring the benefits of economic development to the poorest and most marginalized.

Canada will provide \$10 million over five years for post-secondary students and mid-career professionals from Southeast Asia to access world-class education in Canada. The Scholarships and Educational Exchanges for Development initiative will provide individuals from ASEAN member states, especially women, the opportunity to apply for short-term studies or research in Canada. Scholarships will be awarded in fields that contribute to ASEAN’s efforts to narrow the development gap and reduce poverty in Southeast Asia, such as climate-smart agriculture, renewable energy, public financial management, and sexual and reproductive health and rights of women and girls.

[Go to top](#). ++++++

5. Gender Summit in North America

<http://gender-summit.com/images/GS11/GenderSummit-2017-OnePage-Industry-Bilingual-FINAL.PDF>

<http://gender-summit.com/gs11-about>

Do you want your company to benefit from gender and diversity? It’s been shown that gender diversity has a positive effect on team innovation, relationship building and financial performance.

Plan to attend the Gender Summit on **November 6-8, 2017 - Montreal**, Canada. The conference theme is EMBRACING PLURALISM AND THRIVING THROUGH DIVERSITY – SHAPING SCIENCE AND INNOVATION.

Why should you participate?

1. Develop national, regional and global communities as agents of change.
2. Develop evidence-based consensus on the actions needed and the ways of implementing them in specific national or regional contexts.
3. Demonstrate positive effects of gender balance and gender diversity in research and innovation process.
4. Demonstrate how integrating gender dimension in research and innovation content improves quality of results and outcomes.
5. Promote gender aware solutions to societal problems, e.g. urban quality; human adaptation and climate change; food security; transport and mobility.

[Go to top](#). ++++++

6. We For She 2017

<http://weforshe.ca/#overview>

The WE for SHE 2017 conference is rapidly approaching! Mark your calendars for **Friday, November 17th at the Vancouver Convention Centre**.

The 2017 WE FOR SHE Forum will be one of North America's largest gatherings of women's organizations, companies, experts, business leaders, advocates and young women. Our goal is to advance equality and grow the Canadian economy by championing gender diversity in leadership as a business imperative. This event will have up to 1000 young high school women attending the forum.

Now in its fourth year, this year's forum will build on the WE FOR SHE Call to Action plan as well as focus on the top issues facing gender equity. This event will also mark the release of #Canada150Women book featuring remarkable Canadians from across the country.

[Go to top](#). ++++++

This Month's News

1. Lana Popham promises to grow agriculture as she assumes ministry in British Columbia

<http://www.vicnews.com/news/saanich-south-mla-lana-popham-promises-to-improve-agriculture-as-she-takes-over-agriculture-ministry/>

After eight years on the opposition benches, Lana Popham, who has had a long personal history in farming, now finds herself in charge of the very ministry that she has shadowed for almost every year since her election in 2008. As the MLA for Saanich South, she has been appointed as the Minister of Agriculture in the British Columbia provincial government.

[Go to top](#). ++++++

2. Gender Equality? It's Still a Man's World

<http://www.ipsnews.net/2017/08/gender-equality-still-mans-world/>

Gender inequality is the greatest moral and social issue of our time — and the world's most critical economic challenge. If half of the global population cannot fulfill their human potential, the world's economic growth will falter.

Globally, women are grossly underrepresented in scientific research and development (R&D). Catalyst, a global nonprofit that works to accelerate women's workplace inclusion, reports that worldwide, females account for less than 29 percent of those employed in R&D. In America, which prides itself as possessing the world's most advanced tech companies, women hold less than 25 percent of science, technology, engineering and math (STEM) jobs, according to the U.S. Department of Commerce.

Board representation matters too. Companies in every sector, not just tech, perform 5 percent better when they have just one woman on the board, according to Credit Suisse, which examined 3,000 companies. The Peterson Institute for International Economics noted that out of 22,000 firms surveyed globally in tech and other, 60 percent had no female board members.

[Go to top](#). ++++++

3. The Attack on Affirmative Action Is Simple and Powerful -- and Wrong

<https://www.insidehighered.com/views/2017/08/15/why-colleges-and-universities-need-affirmative-action-programs-essay>

The recent news that the Trump administration may use the U.S. Justice Department's front office to investigate the use of affirmative action in colleges and universities demonstrates the challenge of clear and accurate communication regarding this hot-button subject.

The truth -- borne out by decades of research and campus experiences -- is that having a racially and ethnically diverse student body is a critical component of an excellent education that prepares students for the complex and diverse world they will face after graduation. In recent years, the U.S. Supreme Court has twice held that a public university has a compelling interest of the highest order in achieving diversity on campus. The social science fully supports the court's conclusion.

As communicators and educators, we need to work harder than ever to clearly and persuasively convey the educational and societal benefits of a richly diverse university environment, as well as the educational and societal risks we take in severely limiting such diversity. Research suggests that the public understands these arguments.

[Go to top.](#) ++++++

4. 'Cowgirl Camp' to emphasize role of women in agriculture

<http://www.spokesman.com/stories/2017/aug/16/cowgirl-camp-to-emphasize-role-of-women-in-agricul/#/0>

Two farm-raised women are putting on a workshop on sustainable farming and ranching at Beth Robinette's Cheney farm in Washington, USA. The camp is based at her family's Lazy R Ranch outside Cheney and she's doing the camp together with veterinarian and ranch owner Sandra Matheson. Both Matheson and Robinette are accredited holistic management professionals and the focus of the camp is on how to manage grassland and cattle using regenerative management methods.

The Cowgirl Camp, which is sponsored by Roots of Resilience, a non-profit that promotes restoration of grasslands in the Pacific Northwest using holistic management methods, will teach participants basic farm skills and low-stress animal handling techniques. The idea for the cowgirl camp came from a desire to share the holistic ranching methods she grew up with, and to put a stronger focus on women in agriculture.

In 2012, the United States Department of Agriculture estimated that women farmers controlled 7 percent of farmland, accounting for 3 percent of sales. The same year, 14 percent of the nation's 2.1 million farms had a female principal operator.

[Go to top.](#) ++++++

5. Opinion: Canada's international aid policy is now 'feminist'. It still won't help women in Afghanistan and Pakistan.

<https://www.theguardian.com/commentisfree/2017/aug/07/canada-international-aid-feminist-women-afghanistan>

Changing the label may be easy, but western aid won't help women in countries such as Afghanistan and Pakistan without radical change. The problem lies, instead, in the premise that underpins it: the idea that pumping foreign money into women's empowerment and anti-violence programmes will deliver the advances that a "feminist" policy expects to

produce. Most of the estimated \$1.5bn (£1bn) that has been directed toward women’s programmes in the country, if not all of it, has failed to deliver any benefits to Afghan women. In neighbouring Pakistan, which has also been the recipient of millions of aid dollars for gender programmes, honour killings have not abated.

That recipe of top-down, foreign-funded feminism did not work, because while the funds position women as benefactors, they have been unable to produce the grassroots-level changes that are required for crimes to stop and girls’ schools to flourish.

Devising a truly feminist foreign policy is not a matter of labels and programmes or even the diversion of funds, but an overhaul of a flawed system of aid that harms and hurts. To qualify as feminist, foreign assistance must first focus on eliminating all forms of inequality within the aid-industrial complex, discard colonial-era dynamics of exclusion and dominance and not permit the use of women’s empowerment as a pretext for war. It’s a hard task, and a tall ask underlining a truth feminists already know: while tacking feminism on to this or that is rather easy, actually embodying it is much, much harder.

[Go to top.](#) ++++++

6. Google Fires Author of Divisive Memo on Gender Differences

<https://www.bloomberg.com/news/articles/2017-08-08/google-fires-employee-behind-controversial-diversity-memo>

Alphabet Inc.’s Google has fired an employee who wrote an internal memo blasting the web company’s diversity policies, creating a firestorm across Silicon Valley. James Damore, the Google engineer who wrote the note, confirmed his dismissal in an email, saying that he had been fired for “perpetuating gender stereotypes.” Google CEO Sundar Pichai sent a note to employees that said portions of the memo “violate our Code of Conduct and cross the line by advancing harmful gender stereotypes in our workplace.”

After the controversy swelled, Danielle Brown, Google’s new vice president for diversity, integrity and governance, sent a statement to staff condemning Damore’s views and reaffirmed the company’s stance on diversity.

The memo and surrounding debate comes as Google fends off a lawsuit from the U.S. Department of Labor alleging the company systemically discriminates against women. Google has denied the charges, arguing that it doesn’t have a gender gap in pay, but has declined to share full salary information with the government.

[Go to top.](#) ++++++

7. Promise or Peril? Africa’s 830 Million Young People by 2050

<http://www.ipsnews.net/2017/08/promise-peril-africas-830-million-young-people-2050/>

Consider this. Every 24 hours, nearly 33,000 youth across Africa join the search for employment. About 60% will be joining the army of the unemployed. Africa’s youth population is growing rapidly and is expected to reach over 830 million by 2050. Whether this spells promise or peril depends on how the continent manages its “youth bulge”.

Many of Africa’s young people remain trapped in poverty that is reflected in multiple dimensions, blighted by poor education, access to quality health care, malnutrition and lack of job opportunities.

For many young people—and especially girls—the lack of access to sexual and reproductive health services is depriving them of their rights and the ability to make decisions about their bodies and plan their families. This is adversely affecting their education and employment opportunities.

Between 10 and 12 million people join the African labour force each year, yet the continent creates only 3.7 million jobs annually.

Agriculture can help people overcome poor health and malnutrition. Given the importance of agriculture for the livelihoods of the rural poor, agricultural growth has the potential to greatly reduce poverty – a key contributor to poor health and undernutrition.

[Go to top.](#) ++++++

8. Iowa farmer Deb Keller to lead U.S. Grains Council

<http://www.farms.com/ag-industry-news/iowa-farmer-deb-keller-to-lead-u-s-grains-council-101.aspx>

A farmer from Clarion, Iowa is the new chair of the U.S. Grains Council (USGC). Deb Keller received the necessary votes to acquire the role during the 57th Annual Board of Delegates Meeting in Vancouver, Washington. Keller’s dedication to agriculture at all levels provide her with the necessary tools to lead the organization, according to her colleagues.

And she’s the first woman to hold the position in the organization’s nearly 60-year existence.

[Go to top.](#) ++++++

9. Women were the big winners at the 2017 Hugo Awards

<http://www.latimes.com/books/jacketcopy/la-et-jc-hugo-awards-20170814-story.html>

The Hugo Awards, widely considered the most prestigious science fiction and fantasy prizes, were announced August 11, with female authors dominating and N.K. Jemisin winning the award for novel for the second year in a row.

[Go to top.](#) ++++++

10. Database on women entrepreneurs in India

<https://www.idrc.ca/en/article/idrc-supported-database-women-entrepreneurs-gets-enthusiastic-response>

Women entrepreneurs face obstacles at every step of setting up their operations, from obtaining raw materials to managing logistics, scouting for buyers and, eventually, selling their products. It is these last two hurdles in particular that sparks their interest in an IDRC-supported database for women entrepreneurs.

Developed by WEConnect, an international agency that connects women-owned businesses to buyers around the world, the database includes approximately 600 women entrepreneurs from India. IDRC is supporting WEConnect in the self-registration and e-certification of women-led enterprises of all sizes who need access to local and global markets.

[Go to top.](#) ++++++

11. In Philippines, Climate Change and Conflict Both Conspire Against Rural Women

http://www.huffingtonpost.com/entry/in-philippines-climate-change-and-conflict-both-conspire_us_59772cfbe4b0c6616f7ce4fb

Facing limited land availability and persistent poverty, agricultural productivity in Mindanao undergoing long periods of low production and food insecurity is on the rise.

Because young women, wives and widows can find seasonal employment in urban areas more easily than men, many women find themselves compelled to leave the area in quest of jobs that can help stabilise family income and mitigate poverty. Female migration is just one of many coping mechanisms that rural Filipinos employ to adapt to the effects of their changing climate.

To help rural communities in the Philippines adapt to climate change and mitigate its negative effects, aid and development efforts should focus on improving the lot of women, particularly female combatants, widows and poor female smallholder farmers, many of whom face land-tenure problems.

That means stabilising the agricultural sector and fostering agricultural investments, which in conflict-prone parts of rural Philippines cannot be done without accompanying long-term peace and reconciliation processes.

[Go to top.](#) ++++++

12. Women Play Key Role in Solar Energy Projects

<http://www.ipsnews.net/2017/08/women-play-key-role-solar-energy-projects/>

Greenpeace Mediterranean has supported adapting solar systems to replace the more costly previously used diesel generators that also suffered from chronic electricity shortages in several primarily women-run cooperatives that are now diversifying the production of the likes of argon, almond, and eggs in the country.

Greenpeace is also currently running solar cooking training sessions that showcase the potential of solar energy as an alternative to coal, wood, and butane gas to women in rural Morocco.

Earlier this year, the NGO also collaborated with Deir Kanoun Ras el Ain, a 23 women strong cooperative in South Lebanon that produces artisan food to launch a crowdfunding project to install solar power to heat water and power machines. The cooperative now has 12 solar photovoltaic (PV) panels, with a total peak production capacity of 3 kilowatts. Coupled with energy efficiency measures including LED lights, thermal insulation and a solar water heating system, the annual electricity bill could be cut by two thirds and reliance on their diesel generator reduced to a minimum.

[Go to top.](#) ++++++

13. Population Aging: Hallmark of the 21st Century

<http://www.ipsnews.net/2017/08/population-aging-hallmark-of-the-21st-century/>

NEW YORK, Aug 15 2017 (IPS) - While rapid population growth may be the defining feature of the 20th century, with world population nearly quadrupling from 1.6 to 6.1 billion, the hallmark of the 21st century is likely to be population aging. Throughout much of human history population age structures were comparatively young. In the past century, for example, the percent elderly, those aged 65 years and older, averaged around five percent. In striking contrast, the proportion elderly will more than triple during the 21st century, reaching close to one-quarter of the world's population.

The consequences of the population aging are reverberating across the globe. The evolving transitions to older populations are challenging the existing world order and impacting virtually every aspect of society, including economic activity, investments, politics, taxation, education, housing, household/family structure, retirement and healthcare services.

As women make up most of the elderly in nearly all countries, population aging will affect women more than men. For example, in countries such as Japan, Portugal, Singapore and South Korea, the proportion of the female population aged 65 years and older is expected to reach 40 percent during the 21st century. Given that women typically survive their partners, many elderly women will need care and assistance, especially the growing numbers living alone.

[Go to top.](#) ++++++

14. Canada's goals for 'progressive' NAFTA include gender equality

<http://www.cbc.ca/news/politics/nafta-negotiations-freeland-canada-goals-1.4246141>

Canada will seek to modernize North America's 23-year-old trade deal to update its labour standards, ease cross-border movements of professionals, cut red tape and open up government procurement. Foreign Affairs Minister Chrystia Freeland pointed to strong labour safeguards, integrated environmental protections, a new chapter on gender rights to promote gender equality, a chapter dedicated to Indigenous people and reforming the investor-state dispute settlement process to ensure governments can pass regulations in the public interest without facing corporate legal action.

[Go to top.](#) ++++++

15. How the 'business case' for gender equality sidelines human rights

<https://www.opendemocracy.net/5050/sanyu-awori/gender-equality-neoliberal-business-case>

The case for gender equality at work is increasingly being made with economic arguments. The corporate consultancy giant McKinsey says that increasing women's participation in the labour force could add \$12 trillion to global GDP by 2025. Such claims are being used to engage the private sector and present gender equality as more than a moral concern. But pushing this 'business case' is problematic for the women's human rights agenda.

Economic arguments for gender equality effectively commodify women and their labour. They imply that women's rights to work are only useful because there are quantifiable economic returns. This is a shift away from a human rights perspective under which rights to work are an inherent part of women's dignity that cannot be bargained or traded away. Human rights recognise the agency and autonomy of women as humans, rather than seeing their labour as a means to an economic end.

[Go to top.](#) ++++++

16. A Gender-based Approach to the Agenda 2030

<https://www.dianova.ngo/advocacy-articles/a-gender-based-approach-to-the-agenda-2030/>

Utilizing a feminist accountability framework is essential to the successful implementation of the 2030 Agenda for sustainable development.

Gender mainstreaming is a strategy toward realizing gender equality that involves the integration of a gendered perspective into every stage (design, implementation, monitoring, evaluation), sector (research, finance, civic engagement), and level (grassroots, national, regional, global) of the policy-making process. Gender mainstreaming also seeks to examine the implications of policies, programs, and processes on women, girls, men, boys and development at large. A feminist accountability framework is an approach to local and global governing that employs the principles of gender-mainstreaming and enacts a system in which governments are held accountable for the perpetuation of gender-based inequality.

The United Nation's 2030 Agenda for Sustainable Development is an action plan comprised of 17 Sustainable Development Goals (SDGs) that seeks to eradicate poverty by 2030. The Agenda itself is feminist in the sense that it provides States with key tools to implement feminist development initiatives and the ultimate goal of the Agenda seeks to achieve gender equality across all domains in every country.

Recommendations for Employing a Feminist Accountability Framework

Although adopting a Feminist Accountability Framework often requires a systematic reconfiguration of government departments and institutions, there are several concrete steps that can be more readily employed:

1. Create clear action plans that take into account context and the use of concrete tools and measures, such as a **gender checklist** when creating, implementing, and monitoring policies.
2. Enact a framework for **gender-responsive budgeting**. This approach to budgeting is more than simply setting aside a small fund for girls and women; it's a systematic approach to identifying gender priorities within each category of expenditures.
3. Elect a committee to **measure progress toward gender equality** in SDG implementation.
4. Advocate and work towards **setting a standard for gender equality** at the local, national, regional, and global level.
5. Increase visibility and demand consistency with the **prioritization of the human rights of women and girls**.
6. Create and **increase access to platforms for civil society**, women, and girls to engage with policy makers.
7. **Eliminate gaps in data**, increase the representation of women and girls in **disaggregated data**, and increase **accessibility to data** within and amongst nations.

[Go to top](#). ++++++

17. Alberta scientist wins beef industry's outstanding researcher award

<https://www.albertafarmexpress.ca/2017/08/30/lethbridge-scientist-wins-beef-industrys-outstanding-researcher-award-2/>

Agriculture Canada researcher Karen Schwartzkopf-Genswein is the winner of the 2017 Canadian Beef Industry Award for Outstanding Research and Innovation.

The senior research scientist at the Lethbridge Research Centre is an internationally recognized expert on cattle welfare and behaviour. Her research also includes work on early disease detection, feeding behaviour, stress assessment, and acidosis, as well as cattle transportation, lameness, and pain mitigation. Her research has guided the industry in updating Canadian Transport Regulations and Canadian Beef Codes of Practice.

Schwartzkopf-Genswein is a pioneer in her field, the Beef Cattle Research Council said in a release.

"She recognized early on that animal welfare was an emerging field and sensed the public's growing interest and lack of understanding as to how livestock are produced," it said. "Her realization occurred before the industry fully recognized this area as a high priority for research funding, however, she persevered and continues to contribute greatly to the sustainability and public trust of Canadian beef production."

[Go to top](#). ++++++

18. New crop of Nuffield scholars named

<https://www.agcanada.com/daily/new-crop-of-nuffield-scholars-named>

Canada's agriculture sector has yielded four new scholars to join the international Nuffield community and receive funding for research in their fields of interest.

Nuffield Canada, the Canadian arm of the international Nuffield organization since 1986, has named Ellen Crane, Josh Oulton, Gavin Robertson and Shelley Spruitt as its Nuffield scholars for 2018.

The new scholars' year of international study is to begin in March 2018 with other Nuffield scholars from around the world at a week-long conference in the Netherlands, focused on global agriculture and business topics and personal development.

- Crane, who hails from Murray Siding, N.S. and is general manager of the Maritime Beef Council, plans to study which beef production attributes are most important to consumers; what consumers are willing to pay for; and ways in which cattle producers can implement these attributes for marketing use.
- Oulton, who owns Taproot Farms, a grain, fruit, vegetable and livestock operation at Port Williams, N.S., aims to study “all aspects” of growing high-quality flax fibre for long-line linen processing into high-quality clothing, including opportunities for use of waste materials from long-line processing.
- Robertson, the winemaker and vineyard co-ordinator at Ontario’s Niagara College Teaching Winery, plans to examine the curricula and content of a “wide range” of international viticulture training programs, seeking input from stakeholders such as vineyard and winery owners and operators, marketing boards and government agencies, to develop recommendations and guidelines for viticulture training in the Canadian grape industry.
- Spruitt, a partner in Against the Grain Farms at Mountain, Ont. — specializing in the use and restoration of ancient grains to produce value-added products, whole grains and flour — plans to study ways in which awareness is created and developed in other countries on the importance of locally-sourced grains, produce, meat and cheeses. Her research is expected to be shared in Ontario and across Canada.

[Go to top.](#) ++++++

19. Where are the farm women?

<https://www.country-guide.ca/2017/08/21/where-are-the-farm-women/51600/>

The Chicken Farmers of Ontario invited a group of women to network and to tour the head office as a way to encourage more females to step up to board positions. It’s part of the group’s ongoing strategic plan to increase the diversity of its governing body.

Having more females on the board would better represent the CFO’s membership that is close to 50:50 male and female, says CFO chairman Ed Benjamins. However, over the years this board, like most commodity boards, has only had a few females involved on a district level, and never any female directors sitting around the board table. “We need to bring some diversity and different thinking and different perspectives on leadership to our board,” says Benjamins, who grows broilers and crops near Moorefield, Ont.

To encourage this shift, the CFO has hosted meetings, invited special female leadership speakers to the AGM, and pushed the mandate on social media.

The Canadian Board Diversity Council’s 2016 Report Card revealed that women today hold 21.6 per cent of FP500 (Financial Post’s list of the top 500 companies by revenue) organization board seats, up from 19.5 per cent in 2015.

To stimulate this upward trend, the CBDC put together a list of 50 women who are qualified to fill board positions, and it offered board training for females.

In spite of recent efforts, agriculture is still lagging behind, even at the large supply company level. The CBDC's report showed companies in our sector are dead last in diversity. The top publicly traded companies in agriculture, forestry, fishing and hunting have only 12.8 per cent females on their boards.

[Go to top](#). ++++++

20. Using radio to confront climate change in Peru

<http://www.aljazeera.com/indepth/features/2017/07/radio-confront-climate-change-peru-170724102823601.html>

In the age of instant access to digital information, radio is redefining its purpose in isolated villages in the Peruvian Amazon, where Spanish is a second language and signs of climate change are everywhere.

In Pucallpa and other cities in this region, a growing number of indigenous activists are reclaiming radio to reach communities reeling from environmental issues and to revive their endangered languages.

[Go to top](#). ++++++

Reports, Publications and Resources

1. Manual on Integrating Gender Equality from the Green Climate Fund

<https://www.greenclimate.fund/how-we-work/mainstreaming-gender>

<https://www.greenclimate.fund/documents/20182/77885/gcf-toolkit-mainstreaming-gender/bb8aa893-db27-4d29-aba1-ff852e599504>

The Green Climate Fund (GCF) has launched a manual on how to integrate gender equality in GCF projects. We hope this new guide will contribute to strengthening the development of gender-responsive climate change interventions and climate finance.

It covers a number of gender mainstreaming tools and methodological approaches, which can be employed in designing projects, including gender analysis, gender assessment and action plans, and gender-responsive results or logical frameworks. These methodologies and tools are applicable to a broad range of climate change mitigation and adaptation initiatives. The manual focuses on the minimum set of tools needed to meet the core requirements of the GCF project cycle.

[Go to top](#). ++++++

2. Gender Analysis/ Assessment and Gender and Social Inclusion Action Plan Templates

https://www.greenclimate.fund/documents/20182/574712/Form_09_-_Gender_Assessment_and_Action_Plan_Template.pdf/3f4b8173-fbb2-4bc7-9bff-92f82dadd5c0

From the Green Climate Fund website, this document provides a list of questions that need to be addressed at the project planning/preparatory stage.

[Go to top](#). ++++++

3. Global Innovation Exchange

<https://www.globalinnovationexchange.org/innovations>

The Global Innovation Exchange connects social entrepreneurs and funders with the funding opportunities and insights they need to make better, faster funding decisions and have more impact.

The Exchange was co-created with over 100 international organizations from across government, business, academia and civil society who wanted to help tackle the following challenges together:

- How do we ensure the best ideas are getting the right resources?
- How do we ensure that anyone with a good idea can contribute to international development?
- How do we make it easier to access the resources available?
- How can we better connect the supply of solutions with the actual demand for them?
- How can we reduce the duplication of innovations in development?
- How do we rapidly expand the most successful innovations and bring them around the world?

See the link to **Gender**.

[Go to top](#). ++++++

4. Creating opportunities for young people in Northern Uganda's agriculture sector

https://www.odi.org/publications/10865-creating-opportunities-young-people-northern-uganda-s-agriculture-sector?utm_source=newsletter&utm_medium=email

Agriculture is central to the employment prospects and well-being of most Ugandans: 70% of employed Ugandans work in agriculture and the sector contributes 26% to gross domestic product. However, the sector is underperforming compared with the rest of Uganda's economy and its growth has not kept up with the population growth.

Young people are a key part of the solution to increasing agricultural productivity in Northern Uganda. The sector holds many opportunities for young people to break the cycle of low-productivity farming, increase their earning potential and contribute to the national economy at large. While agriculture can be a very lucrative business in Northern Uganda, young people struggle to access opportunities due to access to finance, education and extension services, gender and damaging perceptions.

This paper explores the realities of young people's livelihoods and their transition to adulthood in rural Northern Uganda. It seeks to shed light on how and why young people find employment in the agriculture sector, to determine the obstacles they face and to highlight the opportunities available to them.

[Go to top](#). ++++++

5. Joining Northern Women & Unions for Sustainable Development - A Workshop Guide

<http://fnn.criaw-icref.ca/en/product/joining-for-sustainable-development#.Wa1t8MiGPIX>

This workshop guide aims to strengthen relationships between communities and labour unions through dialogue about community development and creative actions that promote understanding and change.

FemNorthNet prepared this guide to help create sustainable futures for northern communities - futures that are built on solidarity and living in a good way with each other. We aim to help strengthen connections between northern and Indigenous communities and unions by encouraging inclusive conversations about big questions we all face, such as:

- How do communities “talk” to unions?
- What would attract Indigenous people in your community to a dialogue with unions?
- How can Indigenous knowledge become an integral part of the labour movement?
- How can unions contribute to decolonization? How can unions begin to decolonize themselves?

What is your most burning, powerful, or wicked question?

We hope this guide will help you feel prepared and inspired to encourage dialogue and creative actions in your communities, unions, and organizations. We hope that you will experience the power and possibility of community and union connection, in which the experiences of diverse northern women play a central role.

[Go to top](#). ++++++

6. African Women in Agricultural Research and Development (AWARD) New Strategy

<http://awardfellowships.org/images/strategy/AWARD-Strategy.pdf>

Executive Summary at <http://awardfellowships.org/images/strategy/AWARD-Executive-Summary.pdf>

Our new strategy captures the scale of AWARD’s ambition through our refreshed vision and mission statements. The document also details the programmatic activities we intend to engage in from 2017 to 2022. AWARD is growing beyond our flagship fellowship and is working to build more gender-responsive agricultural research institutions and agribusinesses.

Guiding the execution of our mission are three pillars:

Pillar 1: We seek to have capable, confident, and influential African women scientists lead critical advances and innovations in the agricultural research and development (ARD) sector. We will continue investing in high-achieving African women scientists and building the continent’s pool of talented innovators.

Pillar 2: We will support those African ARD institutions to prioritize and embrace gender responsiveness in both policy and practice. We will work with selected partner institutions to grow their capacity for gender-responsive agricultural research by leveraging the talents of gender-diverse research teams, and by strengthening gender prioritization in research, design, implementation, and dissemination.

Pillar 3: We will work to ensure that gender responsiveness becomes an embedded cultural norm and practice in the African ARD sector by building an enabling environment for gender responsiveness. We focus on increasing the visibility of women scientists and leaders, generating and curating compelling evidence on the value of gender responsiveness in ARD. We will also work to transform the growing awareness of gender issues into policies, programs, and accountability mechanisms

[Go to top](#). ++++++