

## GEM of the Month for January 2010



Winter Sunset near Basswood, Manitoba, Canada. Photo courtesy of Cindy Murray (a neighbour of Dinah's).

Greetings and best wishes for 2010.

Thanks for your contributions to this month's news digest on gender equality mainstreaming from the perspective of AIC members.

If you have information or articles to share about gender equality mainstreaming, within your scientific organizations, gender and climate change, or gender equality and agriculture/rural development, please send them to Dinah Ceplis at [Dinah.ceplis@gmail.com](mailto:Dinah.ceplis@gmail.com) and I will compile them to re-distribute.

Regards,  
Dinah Ceplis  
GEM Committee Member

### This Month's Articles:

1. [Global Economic Watch » BBC World Debate: Gender Parity as Good Business Practice](#)
2. [Gender Equality at Canadian Executive Service Organization \(CESO\)](#)
3. [Canada Nepal Gender Organization \(CNGO\) Training Packages](#)
4. [Globalis - An Interactive World Map](#)
5. [Young Women in Science booklet](#)
6. [Poverty and Climate Change - Hans Rosling](#)
7. [CIDA adopts new food security strategy](#)
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## [Global Economic Watch » BBC World Debate: Gender Parity as Good Business Practice](#)

[http://community.cengage.com/GECResource/blogs/gec\\_blog/archive/2009/12/09/bbc-world-debate-gender-parity-as-good-business-practice.aspx](http://community.cengage.com/GECResource/blogs/gec_blog/archive/2009/12/09/bbc-world-debate-gender-parity-as-good-business-practice.aspx)

“Women in the workplace was a central theme at the *World Economic Forum's India Summit* last month. Following the release of the WEF's *Global Gender Gap Report for 2009*, the BBC's World Debate programme brought together some heavy hitters at the summit to discuss the promotion of gender parity as good business practice. The participants: Carlos Ghosn, Chairman and Chief Executive Officer, Renault Nissan, France; Chanda Kochhar, Managing Director and Chief Executive Officer, ICICI Bank, India; Indra Nooyi, Chairman and Chief Executive Officer, PepsiCo; Melanne S. Verveer, US Ambassador-at-Large for Global Women's Issues; and Suhel Seth, business consultant and social commentator.” [47 minutes in length]

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## [Gender Equality at Canadian Executive Service Organization \(CESO\)](#)

A report from a Canadian based NGO working on gender equality:

“Gender equality should be at the heart of [Canadian Executive Service Organization] CESO’s work, ensuring that our vision of social and economic development is supportive and representative of all. The organization formed the Gender Working Group (GWG) to implement the recommendations in the final report from the gender audit (see final report below), and, more importantly, to ensure that gender equality is part of our programs and operations. The long-term goal of the GWG is to help create an organization that includes and benefits women, men, boys and girls and enables them to enjoy full and equal worth, dignity and rights.”

[Gender Audit](#)

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## [Canada Nepal Gender Organization \(CNGO\) Training Packages](#)

Cindy Hanson, who was one of the gender specialists who spoke at AIC’s Gender Roundtable in Edmonton in November 2007 was a contributor to some of the resources developed in Nepal through the Canada Nepal Gender in Organizations project (CNGO). CNGO was funded by the Canadian International Development Agency and implemented by SALASAN, a division of GeoSpatial International, over a five year period, 1999-2005.

Recall Cindy’s advice to us to promote and develop gender equality within our organizations: “Light many small fires.”

CNGO supported NGO capacity building and district linkage strengthening for gender equality and good governance. The project developed six training packages in both English and Nepali (in pdf format):

See the website at <http://www.cngo.org.np/pub/trainingpack.php>.

### **Interpersonal Growth and Gender in Groups (Package 1)**

[Module #1: Gender Awareness](#) (41 pages)

[Module #2: Group Dynamics](#) (52 pages)

[Module #3: Gender and Development](#) (60 pages)

### **Gender Friendly Organizational Development (Package 2)**

[Module #1: Organizational Development](#) (40 pages)

[Module #2: Organizational Systems](#) (39 pages)

[Module#3: Resource Mobilization](#) (55 pages)

**Gender Responsive Community Development (Package 3)**

[Module #1 : Gender Responsive Project Planning and Monitoring](#) (68 pages in total)

[Module #2 : Participatory Rural Appraisal](#) (60 pages)

[Module #3 : Gender Sensitive Linkages](#) (58 pages)

**Training of Trainers (Package 4)**

[Module #1: Facilitator Training and Workshop Planning](#) (90 pages)

[Module #2: Case Studies](#) (31 pages)

[Module #3: Picture File](#) (30 images)

**Gender Practice and Reflection (Package 5)**

[Module #1: Violence Against Women and Safety Strategies](#) (29 pages)

[Module #2: Ngo-government Linkages Through Gender Training With District Government Officials](#) (29 pages)

[Module #3: Sustaining your Gender Resource Organization](#) (29 pages)

**Getting Started (Package 6)**

[Module #1: District Selection](#) (18 pages)

[Module #2: NGO Partner Selection Criteria and Process](#) (25 pages)

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**[Globalis – An Interactive World Map](#)**

<http://globalis.gvu.unu.edu/>

Gender Equality is one of the categories. However, the stat that are available are limited.

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**[Young Women in Science booklet](#)**

<http://sciencecareers.sciencemag.org/lorealwis>

“New for 2009, *Science*/AAAS in collaboration with the L'Oréal Corporate Foundation is proud to bring you this Young Women in Science booklet. Following on from last year's very successful **Women in Science booklet**, this year we bring you more exciting and inspirational stories. These new profiles, from interviews with young women at the start of their science careers, tell their stories of passion and persistence —what drives and excites them about their work in the sciences. We hope that young girls (and boys)—as well as their educators—will find fun and inspiration in these pages and learn a little about what life as a scientist is all about.”

The 23 page booklet also lists information for young women on applying for scholarships and links to online resources.

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**[Poverty and Climate Change - Hans Rosling](#)**

[http://www.ted.com/talks/hans\\_rosling\\_reveals\\_new\\_insights\\_on\\_poverty.html](http://www.ted.com/talks/hans_rosling_reveals_new_insights_on_poverty.html)

“Researcher Hans Rosling uses his cool data tools to show how countries are pulling themselves out of poverty. He demos Dollar Street, comparing households of varying income levels worldwide. Then he does something really amazing.”

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## [CIDA adopts new food security strategy](#)

December 11, 2009, Canadian Medical Association Journal

<http://www.cmaj.ca/earlyreleases/11dec09-cida-adopts-new-food-security-strategy.shtml>

“The Canadian International Development Agency (CIDA) will substantially increase its support for agricultural development projects in response to a food crisis that the United Nations says has pushed the number of hungry people worldwide to well over a billion.

The rationale for the shift is self-evident, says Bev Oda, Canada’s Minister of International Cooperation. “The first order of business has to be keeping people alive.”

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## [Agriculture has its day at Copenhagen](#)

December 14, 2009 by [Ken Anderson](#)

<http://brownfieldagnews.com/2009/12/14/agriculture-has-its-day-at-copenhagen/>

“At the climate change conference in Copenhagen, Denmark, more than 300 delegates from agricultural and scientific organizations throughout the world have met at a special “Agriculture and Rural Development Day”. Officials say it was the first time agriculture has been elevated to such a high level within the U.N. climate change negotiations.

The discussion involved ways agriculture can be part of any new climate change deal, and how agriculture can adapt and mitigate climate change but still secure food production. But while attendees were repeatedly urged to work together in the negotiations, [feedstuffs.com](#) reports there is an obvious rift between developed and developing agricultural nations—just as there is at the top level of the broader climate talks. The report says African farmers, in particular, are adamant that the focus of any deal for agriculture must be on funding for climate change adaptation.”

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## [Climate Change Connection](#)

<http://www.climatechangeconnection.org/>

<http://www.climatechangeconnection.org/Getconnected/Youthconferences.htm>

**Climate Change Connection (CCC)** is a hub for information about climate change in Manitoba, Canada. Dean Medeiros and his team work extensively with youth; they are highly trained and skilled (most of them at the Masters level) and have lots of materials to work with as well as extensive experience working in with youth with well-developed processes. Dean was in Copenhagen as part of the international youth delegation. Their website is a gold mine of resources and is current.

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## **Benin farmers unite against effects of climate change**

<http://www.scidev.net/en/science-communication/networking/news/benin-farmers-unite-against-effects-of-climate-change.html>

Farmers in Benin are implementing their own research findings to boost the soil fertility and moisture retention of their plots.

The experiment is part of the project Strengthening the Capacity to Adapt to Climate Change in Rural Benin (PARBCC) — established in late 2007 — which aims to create a three-way conversation between farmers, meteorologists and the government, and help farmers make informed choices about when to sow and harvest crops.

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## **Why Ancient Wisdom Matters in the Modern World**

**The CBC Massey Lectures 2009**

<http://www.cbc.ca/ideas/massey.html>

*The Wayfinders* is a profound celebration of the wonder of human genius and spirit as brought into being by culture. The lectures can be listened to online at the link below and the book is widely available.

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