



Late spring snowfall in April 2019. Photo courtesy of D. Ceplis.

The Gender Equality Mainstreaming (GEM) Digest provides a compilation of information and articles gathered on an ongoing basis on gender equality mainstreaming within agriculture, scientific research, rural development, climate change, organizational development and international development. Information is shared with members, colleagues, scientific societies and diverse organizations.

The views and opinions presented are not necessarily representative of the editor.

If you have information to share, please send it to dinah.ceplis@gmail.com to compile and re-distribute once a month.

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Opportunities and Coming Events

1. WEBINAR: Local solutions to strengthen women's voices in land governance

<https://www.iied.org/webinar-local-solutions-strengthen-womens-voices-land-governance>

Join the webinar on **30 April 2019 at 11:30 – 12:45 BST (British Summer Time)** to discuss experiences of developing locally-negotiated solutions to strengthen women's voices in land governance. For the past two-and-a-half years IIED has been working with local partners in Ghana, Tanzania and Senegal to strengthen women's voices in land governance. In this webinar, we will distil lessons from implementing locally-negotiated solutions to increase women's participation in local level decision-making processes on land in each of these countries.

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2. Share your ideas: Canada's National Strategy for the 2030 Agenda

<https://www.canada.ca/en/employment-social-development/programs/agenda-2030/consultation.html>

Opened from March 15 to May 15, 2019.

Canada is committed to implementing the 2030 Agenda for the Sustainable Development and its 17 Sustainable Development Goals (SDGs) at home and abroad. A **whole-of-society 2030 Agenda National Strategy** is necessary to accelerate action on the goals and create a common vision for Canada's path forward. That is why we are asking Canadians to share their ideas and contribute to the development of the National Strategy, which will set the foundation for our collective and future action on the SDGs.

Our challenge is to come together as a society and turn the 2030 Agenda into action. We want to hear what sustainable development means to you, what you are doing to build a more sustainable Canada, and what we can do to advance progress on the 2030 Agenda.

There are several ways that you can contribute to our whole-of-society challenge.

Who is the focus of this consultation? All Canadians are invited to participate in the consultation. An effort will be placed on hearing from Indigenous peoples, women and girls, immigrant and refugee populations, persons with disabilities, youth, seniors, and individuals identifying with the LGBTQ2 community.

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3. Request for Proposals and Abstracts – 2019 SEEP Conference

<https://seepannualconference.org/>

<https://seepannualconference.org/Track-3-Gender-Equality>

<https://seepannualconference.org/Request-for-proposals>

The 2019 SEEP Annual Conference theme – ***Building Resilience through Market Systems*** – will highlight proven and experimental strategies that harness the potential of the market to support people, enterprises and communities that are highly vulnerable to the shock-stress-shock cycle. Shocks and stresses are increasing in frequency and intensity around the globe. Climate and weather variability, population dynamics, local and global price shocks, illness and disease, political instability, and conflict are intersecting in complex ways that threaten the lives and livelihoods of people and erode hard-fought development gains. Consequently, SEEP members are becoming increasingly focused on strategies that identify opportunities to mitigate risks and decrease vulnerabilities for priority populations including women, smallholder farmers, refugees, internally displaced persons and other marginalized groups. Market systems approaches are an important means to this end.

This year, the technical track on ***Gender Equality as a Resilience Strategy*** will explore how gender relations are a critical factor in women’s economic empowerment and influence resilience strategies at the household and community levels. We seek insightful gender approaches around increasing investment in the face of risk, strategies for risk reduction, facilitating risk preparedness, and responding positively and proactively when a shock hits.

Review or download the detailed Request for Proposals and Abstracts to get started. **Submissions are due May 31.** The conference will be held in Arlington, Virginia from October 21 to 23, 2019.

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4. Trees and People: Resilience in a Changing Climate – John G. Bene Fellowship 2019

<https://www.idrc.ca/en/funding/trees-and-people-resilience-changing-climate-john-g-bene-fellowship-2019>

Make a difference in the face of climate change by conducting research on the relationship between forest resources and the social, economic, cultural, and environmental welfare of people in developing countries.

Some of the eligibility requirements include:

- you must be a citizen or permanent resident of Canada;
- you must be enrolled at a Canadian university at the master’s or doctoral level (when you submit your application, you must have completed several courses of the program, but not necessarily all of the courses);
- have an academic background that combines an interest in forests with social sciences. Applicants from interdisciplinary programs are eligible, provided their programs contain the specified elements;
- your proposed field of research must take place in one or more developing countries and be conducted for a master’s thesis or doctoral dissertation;

Deadline to apply is July 4, 2019.

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5. Advancing Women in Agriculture Conference (AWC) East

<https://www.advancingwomenconference.ca/2019east/>

Niagara Falls, Ontario on October 27, 28 and 29, 2019. Registration is now open for this event which connects like-minded women passionate about agriculture and food.

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This Month's News

1. SCWIST Receives Funding to Advance Gender Equality in STEM Across Canada

<https://www.canada.ca/en/status-women/news/2019/03/government-of-canada-announces-investment-in-greater-vancouver-area-womens-organizations.html>

Society for Canadian Women in Science & Technology SCWIST is proud to announce the receipt of funding from WAGE (Women and Gender Equality) – the new federal department previously known as Status of Women Canada (SWC). The SCWIST project is part of the Federal Government's \$100 million investment in 250 projects that advance gender equality across Canada by building organizations' capacity supports. Our new SCALE project – SCWIST Connects, Advocates and Leverages Expertise – expands STEM diversity for economic empowerment across Canada. The goal is to increase SCWIST's national impact by improving organizational effectiveness, financial sustainability, partnership reach and advocacy to advance gender equality across Canada. STEM is the powerhouse of the economy's future: through the SCALE project, SCWIST will create paths for highly trained STEM women to contribute their knowledge and skills to that future.

SCALE will build on the accomplishments of other SCWIST programs which include MakePossible and Make DIVERSITY Possible, which were also funded by SWC. MakePossible provides 360-degree mentoring and connects over 1000 women and men from diverse STEM sectors across Canada to develop skills, share expertise and learn from a variety of perspectives using a low-barrier, online platform. Through the Make DIVERSITY Possible program, SCWIST works with STEM organizations to access a diverse talent pool and to create inclusive workplace cultures where everyone can thrive and prosper.

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2. Promoting gender and climate-smart agriculture to improve farmer resilience

<https://www.idrc.ca/en/stories/promoting-gender-and-climate-smart-agriculture-improve-farmer-resilience>

<https://www.facebook.com/IDRC.CRDI/videos/2328513607404444/>

Sophia Huyer of CGIAR's Climate Change, Agriculture and Food Security Program says that agricultural technology used by women in the Global South is often outdated, non-ergonomic and inefficient.

Learn how IDRC-funded research is promoting gender and climate-smart agriculture to improve farmer resilience.

An IDRC-supported CCAFS project is trying to encourage policy in developing countries that will recognize women as a valuable part of implementing climate-smart agriculture. To do so, the project is gathering evidence of how gender dynamics influence household priorities, capacities, and needs.

The project, which takes place in Guatemala and Nicaragua, includes a system-wide gender strategy to promote and strengthen women's role in agriculture.

Listen to Sophia Huyer's interview on [Climate Change Talks](#).

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3. New research highlights how gender equality impacts the economy

<https://www.idrc.ca/en/news/new-research-highlights-how-gender-equality-impacts-economy>

The assumption that reducing gender inequality in education, the labour force, and pay automatically improves economic performance has dominated public policy discussions in recent years. To determine the strength of this assumption, a team of researchers led by Stephan Klasen, professor of economics at Göttingen University in Germany, reviewed the existing economics research.

In the recently released findings, Klasen found that while reducing gender gaps in education clearly has a positive effect on a country's economic performance, much more work is required before we can gain an understanding of the economic impact of reductions in other forms of gender inequality. Studies in the fields of labour force participation and pay are too few and too weak to be reliable and they are too local to draw generalizations from, says Klasen.

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4. Gravity lightens the load for Nepal's hard-working rural women

<http://news.trust.org/item/20190404004953-ph071/>

Belkoshia Bohora faced a brutal daily workload. With her husband away labouring in India much of the time, she not only managed all the household chores and farming but also regularly carried heavy loads of apples, potatoes and medicinal herbs to market a two-hour walk away, returning along the muddy and steep paths with her pack full of rice. Many women in her village, in Kalikot district, similarly have regularly suffered from miscarriages or uterine prolapse in the face of heavy workloads, she said.

A newly constructed gravity-assisted rope-and-cable system lets them transport heavy loads across their steep rural terrain in a basket suspended from a wire. Ratada's cable system stretches 680 metres (2,200 feet) from the hillside village down to the Karnali highway. The 3 million-rupee (\$43,000) system was funded by the European Union, Jersey Overseas Aid and local authorities, with the community contributing labour.

Users pay a small fee of about \$0.15 per 10 kg carried to help maintain the system.

In a province where the literacy rate is just 58 percent - lower than Nepal's national rate of 66 percent - children that used to help their mothers carry produce to market are attending school regularly, Bohora said.

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5. New “Deliver for Good” Website

<https://deliverforgood.org/>

Deliver For Good is a global campaign that applies a gender lens to the Sustainable Development Goals (SDGs) and promotes critical investments in girls and women to power progress for all. The evidence-based advocacy campaign calls for better policies, programming, and investments in girls and women. The Deliver for Good Campaign network advocates to drive concrete action across 12 critical investment areas. These include:

- i. Ensure Equitable and Quality Education at All Levels
- ii. Boost Women's Economic Empowerment
- iii. Strengthen Women's Political Participation and Decision-Making Power
- iv. Accelerate Access to Resources — Land, Clean Energy, Water, and Sanitation
- v. Invest in Women to Tackle Climate Change and Conserve the Environment
- vi. Improve Data and Accountability for Girls and Women
- vii. Build Sustainable Financing and Partnerships for Girls and Women

The Deliver for Good campaign has a new stand-alone website. This is your go-to-source for the latest and greatest stories and solutions from partners advancing gender equality across the Sustainable Development Goals.

Whether you are sharpening your knowledge ahead of the Women Deliver 2019 Conference or expanding your expertise to more effectively advocate for girls and women, DeliverforGood.org is a digital hub where you can access:

- Resource Database
- High-Level Q&As
- Stories and Solutions
- Data and Evidence

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6. Invested in Gender Diversity

<http://www.ipsnews.net/2019/04/invested-gender-diversity/>

Opinion by *RAKHI KUMAR, a senior managing director and head of ESG Investments and Asset Stewardship at State Street Global Advisors.*

WASHINGTON DC, Apr 4 2019 (IPS) - Over the past decade, there has been mounting evidence that greater levels of gender diversity can have a positive impact on corporate performance and economic growth. Most relevant for investors, MSCI (American financial service provider) found that companies with strong female leadership at the board level generated a return on equity 36.4 percent higher than companies without a critical mass of women on their boards. For both economic and social reasons, there has been a surge in interest from investors about how they can encourage gender diversity on corporate boards, in the C-suite, and at other levels of management.

To support these efforts, State Street and asset managers of all sizes are developing new tools that empower investors to promote gender diversity at the companies in which they invest. In March 2017, we placed the “Fearless Girl” statue in the heart of New York’s financial district to serve as the public face of our efforts to raise awareness about the importance of gender diversity in corporate leadership. This campaign, however, is about much more than raising awareness.

As shareholders, we cast votes on candidates to a company’s board of directors and other important issues facing the company. Through this proxy voting process, we have voted against nominees to all-male boards that are not taking adequate steps to add female representation.

In addition, we are engaging directly with companies about diversity and other thematic environmental, social, and governance (ESG) topics and publishing thought pieces to educate boards about effective pathways to increasing diversity at all levels of the organization.

Since March 2017, we have called on more than 1,200 companies with no women on their boards to take action. We are pleased that more than 300 of those companies have now added a woman to their boards and 28 more have committed to doing so.

But we know there is more work to be done. In September 2018, we announced an escalation of our board diversity voting guidelines.

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7. Climate change affects women more. What can the state do to intervene?

<https://www.dawn.com/news/1473237/climate-change-affects-women-more-what-can-the-state-do-to-intervene>

Women living in rural areas of Pakistan tend to feel the impacts of climate change more aggressively due to their assigned traditional gender roles and responsibilities. Being solely accountable for essential domestic tasks makes women highly dependent on depleting natural resources like water and firewood.

Climate change in turn exacerbates competition for limited resources and increases the burden and frustration of successfully completing what would otherwise be mundane household chores.

Coupled with weak governmental policies and abject poverty, climate change is acting as a stress multiplier for all. However, in many areas cultural and social norms still inhibit women from possessing any real decision-making powers.

Patriarchal restraints decrease a woman’s adaptive capacity to climate change, leaving her more susceptible to its impacts and the aftermath of disasters induced or exacerbated by climate change.

The state has compelling reasons to prioritise the nexus between climate change and women in its adaptation planning. Not only should it be viewed through a legal lens, but the differentiated and inequitable impacts of climate change render the issue a moral and ethical one.

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8. Africa Environment Day: CCAFS highlights efforts to bridge the agricultural gender gap in Ethiopia, Mali, Rwanda and Senegal

<https://ccafs.cgiar.org/blog/africa-environment-day-ccafs-highlights-efforts-bridge-agricultural-gender-gap-ethiopia-mali#.XK5vVZhKjIU>

Agricultural livelihoods are the pulse of the African continent, bolstering national economies and dominating the labor force. The whims of the changing climate have complicated the quest for high yields, increased agricultural productivity and a reliable food supply. In this dynamic, while women make up a large portion of smallholder farmers across the developing world, they face multiple barriers in land ownership, access to resources and markets and the delivery of extension services. This dynamic has limited the meaningful participation of rural women and created profound gender yield gaps.

One thing is for certain: to achieve food security, we need gender equality. To promote gender equality across agricultural livelihoods, the CGIAR Research Program on Climate Change, Agriculture and Food Security (CCAFS) strives to mainstream gender-responsive climate-smart agriculture (CSA) strategies and practices. This Africa Environment Day, we celebrate CCAFS’ efforts at the nexus of gender, agriculture and climate change in Ethiopia, Mali, Rwanda and Senegal.

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9. Women's Careers Suffer a ‘Motherhood Penalty’—Even if They Don’t Have Kids

https://free.vice.com/en_ca/article/9kpvpv/womens-careers-suffer-a-motherhood-penaltyeven-if-they-dont-have-kids

The so-called “mommy penalty” is the well-documented collateral damage to a woman’s career if she chooses to have a family and take a break from work. But what about young women who may be suffering a “motherhood penalty” even if they haven’t had a kid—and may never have a family? There’s evidence to suggest they are less likely to become managers simply because they have a uterus.

A recent RBC report revealed that between the ages of 25 and 29, men are twice as likely to be promoted to management positions compared to their female colleagues.

One of the most effective ways to level the playing field is to share the career burden of kids. Research shows that equal access to parental leave for fathers or non-birthing partners can significantly reduce the motherhood penalty, which in turn helps bridge the gender pay gap and may help move women off the “mommy track” and onto the “leadership track.”

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10. The Ottawa woman who blazed a trail for women

The Ottawa woman who 'blazed a trail for women long before gender equity in science became clarion call'

<https://ottawacitizen.com/news/local-news/the-ottawa-woman-who-blazed-a-trail-for-women-long-before-gender-equity-in-science-became-clarion-call>

June Lindsey waited 50 years to receive her first degree from Cambridge University, something women who attended before 1948 were denied. Now there is a growing push to make sure the Ottawa woman doesn't wait any longer to be recognized for her contribution to one of the most important scientific discoveries in history — the DNA double helix. The research Lindsey did while at Cambridge is considered to have been an important building block in the discovery of DNA. And it has largely been overlooked.

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11. Sister duo heading to Winnipeg to teach kids about artificial intelligence in agriculture

<https://www.cbc.ca/news/canada/manitoba/sisters-teach-ai-in-agriculture-1.5110046>

This July, tech-savvy kids will be able to learn the basics of artificial intelligence in just a day, as farming educators Karen Hildebrand and Teresa Vallotton bring their AI in a Day summer camp to Winnipeg for the first time.

FarmFemmes has held coding camps to educate the next generation of farmers before, but this is their first time holding them in Manitoba. Despite FarmFemmes advocating for more women in farming, the camps are open to kids of all genders aged 8-16. On July 8 and 9, Winnipeg kids can expect to learn about how AI can be used on farms and practise developing their own models using Chromebooks and the Amazon Web Services cloud platform. Kids will also be introduced to some of the benefits of using AI technology in agriculture industries.

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12. More women are dumping lucrative careers to move into the demanding world of farming

<https://business.financialpost.com/entrepreneur/more-women-are-dumping-lucrative-careers-to-move-into-the-demanding-world-of-farming>

A sizeable network of female farmers are changing the agricultural landscape on Vancouver Island and the Lower Mainland. The proportion of female farmers in B.C. is higher than any other province — 37.5 per cent versus the national average of 28.7 per cent — according to the 2016 Census of Agriculture. The Statistics Canada report also noted that B.C. had the largest proportion of small farms (gross farm receipts of less than \$10,000) at 42 per cent, almost half of which sell directly to the public.

One common thread for many is their passion for the back-to-the-land movement.

This artisanal approach is not for the faint of heart, or those bent on making a fortune. For one, land in the region is expensive and can reach \$100,000 an acre or even higher.

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Reports, Publications, Resources

1. Gender Impact Assessment and Monitoring Tool for SDGs

<https://www.wecf.org/wp-content/uploads/2019/01/FINAL-GIM-Tool-Jan-19.pdf>

The Women Engage for a Common Future network released a Gender Impact Assessment and Monitoring Tool (GIM) with the aim to help women and gender civil society organisations to implement the 2030 Agenda for Sustainable Development. The tool was developed within the Women2030 Programme and gives special attention to the Sustainable Development Goals (SDGs). It provides tools on how to assess gender issues within local, regional and national contexts. The adopted gender-responsive monitoring approach allows to measure gender sensitive indicators for each SDG.

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2. SSGA GENDER DIVERSITY INDEX

<https://www.ssga.com/global/en/products-capabilities/asset-classes/equity/ssga-gender-diversity-index.html>

The index is designed to track the performance of U.S. large-capitalization companies that are leaders within their respective industry sectors in advancing women through gender diversity on their boards of directors and in senior leadership positions.

Launched in March 2016, the State Street Global Advisors SSGA Gender Diversity Index is designed to promote gender diversity and harness the potential elevated returns of companies with greater gender-diverse leadership. The index can even be combined with a charitable component to contribute a portion of the advisor’s revenue to support charities that focus on science, technology, engineering, and math programs for young women.

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3. 2019 Clean Cooking Industry Snapshot

<https://www.cleancookingalliance.org/reports/2019-Clean-Cooking-Industry-Snapshot/2019-Clean-Cooking-Industry-Snapshot.html#page=1>

The Clean Cooking Alliance (Alliance) released its 2019 Clean Cooking Industry Snapshot (Snapshot), a first-of-its-kind publication that highlights investment and business model innovation in the clean cooking sector. The Snapshot, launched at the Dutch Ministry of Foreign Affairs’ “Accelerating Toward SDG7” event, gauges progress toward a sustainable and inclusive clean cooking industry, based on investment, operational, and financial performance data provided by more than 40 companies.

The Snapshot identifies a number of emerging trends that illuminate progress toward a private sector-led industry that delivers affordable, appropriate, high-quality clean cooking products. Innovative business models, including those that integrate fuel sales and pay-as-you-go solutions, have the potential to meet consumer needs while also producing positive health, climate, environment, and social impacts. Investment in the sector has increased but remains inadequate; this applies both to seed-stage and mature companies, as well as across the spectrum of investment instruments, including debt, equity, concessional funding for technical assistance, and de-risking tools. In 2017, financing for clean cooking companies totaled about one percent of the USD 4 billion required to achieve universal access by 2030 – just one cent for every dollar needed.

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4. Towards Universal Access to Clean Cooking Solutions in Sub-Saharan Africa

Towards Universal Access to Clean Cooking Solutions in Sub-Saharan Africa: An integrated assessment of the cost, health and environmental implications of policies and targets

https://www.pbl.nl/sites/default/files/cms/publicaties/pbl-2019-clean-cooking-solutions-sub-saharan-africa_3421.pdf

From the Executive Summary:

Improving access to clean cooking fuels and technologies in developing countries is essential for sustainable human development: Clean cooking is important for reducing premature deaths from poor indoor air quality, and has a range of other co-benefits related to reducing biodiversity loss and degradation, climate change mitigation, increasing gender equality and overall reduction in poverty.

Achieving the SDG target of universal access to clean fuels and technologies by 2030 requires a huge effort.

To guide effective policy-making, an integrated and systemic view on clean cooking solutions is needed.

Phasing out the use of traditional biomass has strong benefits for human health, biodiversity and the climate, and could lead to reduced annual cooking costs if accompanied by a change in cooking behaviour.

Policies aimed at promoting specific clean cooking fuels or technologies may help to accelerate the transition, but have potential side effects.

There are several pathways to achieving universal access to clean cooking solutions. Modern fuels (e.g. LPG, natural gas, biogas and electricity) and cleaner biomass cookstoves all have a role to play in the transition.

Policy efforts should focus on affordability of modern cookstoves and make clean fuels affordable and accessible.

All this requires a clear strategy and coordinated efforts by all stakeholders involved.

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5. Report: Women's perceptions of tenure security: evidence from 33 countries

<https://www.odi.org/publications/11300-womens-perceptions-tenure-security-evidence-33-countries>

This report uses household-level data from 33, mostly developing, countries to analyse perceptions of tenure insecurity among women. We test two hypotheses: (1) that women feel more insecure than men; and (2) that increasing statutory protections for women, for instance by issuing joint named titles or making inheritance law more gender equal, increases de facto tenure security.

The findings show that:

- i. women in intact households perceive similar rates of tenure insecurity as men
- ii. in contrast, when households break down due to spousal death or divorce, women are exposed to much greater tenure insecurity than men are
- iii. and, changes in statutory legislation are not enough to improve the tenure insecurity of women facing widowhood or divorce – deeper changes in social attitudes and cultural norms are needed.

The data suggests that improving women’s knowledge of how to defend themselves in the event that their property rights are challenged may help improve their tenure security in such scenarios.

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6. COP24 Analysis from an African Perspective

https://gendercc.net/fileadmin/inhalte/bilder/6_UNFCCC/COP24/COP24_demands/COP24_ANALYSIS_FROM_AN_AFRICAN_PERSPECTIVE.pdf

GenderCC attended COP24 in Katowice (Poland), with an inspiring delegation of women coming from several continents! GenderCC Southern Africa put out an elaborate analysis of the outcomes of COP24. The report mentions the implementation of the Gender Action Plan positively while heavily criticizing the lack of financial commitments by the industrialised countries towards “Loss and Damage”. It points out the missing integration of human rights into climate politics and that most solutions were thought of in the Global North and that this makes them impossible to implement.

The analysis concludes in a powerful statement: “The Katowice Climate package is supposed to bring Paris Agreement to life and not leave anyone behind, however most countries in the Global South are left behind in the outcomes especially Africa. We need real systemic change to tackle the current problems and attain global peace and equity. Urgent, rights-based climate action is critical to ensure that the most vulnerable and future generations do not experience catastrophic climate change. Also connecting local climate efforts with international developments is very critical at this stage as local communities are agents of change.”

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7. A list of books on climate change and gender

<https://www.yaleclimateconnections.org/2019/03/a-reading-list-on-women-and-climate-change/>

Are you looking for new books to read? Here is a list of books on climate change and gender from Yale Climate Connections.

The literature on the subject has indeed multiplied in recent years, which allows a better understanding of the intersectionality between gender and climate change and thus some progress on reflection on a more just ecological transition.

The descriptions of the works listed are drawn from copy provided by the publishers or organizations that released them. Prices are in US dollars.

Gender and the environment

Why Women Will Save the Planet, edited by Friends of the Earth (Zed Books 2015, 279 pages, \$14.95)

Gender and the Environment, by Nicole Detraz (Polity Press 2016, 240 pages, \$22.95 paperback)

Routledge Handbook of Gender and Environment, edited by Sherilyn MacGregor (Routledge 2017, 520 pages, \$215.00)

Gender and climate change

Gender and Climate Change: An Introduction, edited by Irene Dankelman (Routledge/Earthscan 2010, 312 pages, \$44.95 paperback)

Gender and Climate Change: Impacts, Science, Policy, by Joane Nagel (Routledge 2015, 264 pages, \$39.95)

Understanding Climate Change through Gender Relations, edited by Susan Buckingham and Virginie Le Masson (Routledge, 280 pages, \$49.95)

Armed Conflict, Women and Climate Change, by Jody M. Prescott (Routledge/Earthscan 2018, 258 pages, \$42.95 paperback)

Planetary Solidarity: Global Women's Voices on Christian Doctrine and Climate Justice, edited by Grace Ji-Sun Kim and Hilda P. Koster (Fortress Press 2017, 392 pages, \$79.00)

On Infertile Ground: Population Control and Women's Rights in an Era of Climate Change, by Jade S. Sasse (New York University Press 2018, 224 pages, \$27.00 paperback)

See also *Climate Change and Gender Justice* edited by Geraldine Terry (Oxfam International 2011, 213 pages, [free download](#) available)

Gender at the Poles

The Right to Be Cold: One Woman's Fight to Protect the Arctic and Save the Planet from Climate Change, by Sheila Watt-Cloutier (University of Minnesota Press 2018, 328 pages, \$22.95 paperback)

Antarctica as Cultural Critic: The Gendered Politics of Scientific Exploration & Climate Change, by Elena Glasberg (Palgrave 2012, 204 pages, \$89.99 paperback)

The Secret Lives of Glaciers, by M. Jackson (Green Writers' Press 2019, 224 pages, \$24.95)

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8. Report: Advantage women: how an automated future could play to women's strengths

http://www.rbc.com/economics/economic-reports/pdf/other-reports/Advantagewomen_2019.pdf

But our analysis shows that women are at greater risk as they hold more than half of the 35% of Canadian jobs that face an elevated threat from automation. This isn't to say that women who've already overcome historical and social obstacles will see their labour market gains undone by new technologies. Our work shows that women may be better positioned than men for the jobs of the future. Our view is supported by evidence that generalist, digital and social skills— the skills that women already use to a greater extent—will be in high demand. Helping women make the transition, however, will require a shift in how talent is evaluated.

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9. Where Did All The Women Go?

<https://www.eldtraining.com/a-trainers-blog/where-did-all-the-women-go?>

Six months before, an NGO came and installed a water supply in the village. And while this is was wonderful benefit to the women, reducing their labour and improving their livelihoods, it changed the way the women shared each others' strength and supported each other. When the standpipes came, the group dispersed, with nothing to take its place. An informal community, a connection within and between two villages disappeared.

Whatever we do, there's always impact. Some impacts are planned – and some are unexpected. Some can be positive. Some negative. A change in any system has resonance. It's felt everywhere, directly and indirectly. Now, we may never create the 'perfect' project. Change, in its nature, will always have consequences, and there will be wins and losses too.

But we can try to understand the context and the stakeholders and *anticipate* the impacts. We can listen to our target groups and actively engage with stakeholders, and not just treat them as 'sources of data'. A thorough Results-Based approach to the planning of projects is crucial here – so we can “expect the unexpected” as well as plan for the positive, intended results.

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10. Climate-smart agriculture is also gender-smart agriculture

The CGIAR Research Program on Climate Change, Agriculture and Food Security has posted several resources clearly demonstrating that climate-smart agriculture is also gender-smart agriculture. Some highlights:

Read the latest **AgClim Letter**, dedicated to transforming gender relations in small-scale agriculture.

<https://ccafs.cgiar.org/blog/saying-right-thing-and-following-through-transforming-gender-relations-small-scale-agriculture#.XL502OhKjIW>

Watch a **short video** on how a new **Gender Checklist** can guide gender considerations in climate services, to ensure equal access and benefits. <https://www.youtube.com/watch?v=S29tav7Bj4s&feature=youtu.be> and <https://cgspace.cgiar.org/bitstream/handle/10568/99172/Gender%20Checklist%202019.pdf>

Find stories from South-East Asia on **the gender dimension of climate change research in agriculture** in a new book. <https://cgspace.cgiar.org/handle/10568/100189>

Discover three ways in which CCAFS' work empowers women in agriculture in our photo story from **International Women's Day** (and check out CCAFS' campaigns from **International Day of Women and Girls in Science** and **Africa Environment Day** too). <https://ccafs.exposure.co/building-a-gender-equitable-future> and <https://ccafs.cgiar.org/blog/international-day-women-and-girls-science-calls-more-gender-inclusion-science-fields#.XL51k-hKjIX> and <https://ccafs.cgiar.org/blog/africa-environment-day-ccafs-highlights-efforts-bridge-agricultural-gender-gap-ethiopia-mali#.XL51r-hKjIX>

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