



Autumn foliage. Photo courtesy of D. Ceplis.

The Gender Equality Mainstreaming (GEM) Digest provides a compilation of information and articles gathered on an ongoing basis on gender equality mainstreaming within agriculture, scientific research, rural development, climate change, organizational development and international development. Information is shared with members, colleagues, scientific societies and diverse organizations.

The views and opinions presented are not necessarily representative of the editor.

If you have information to share, please send it to dinah.ceplis@gmail.com to compile and re-distribute once a month.

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Opportunities and Coming Events

1. Webinar: Women Entrepreneurs as Key Drivers in the DRE Sector: Best Practices & Innovative Business Models

<https://register.gotowebinar.com/register/7659839423984954637>

Energy and gender equality are key drivers for development and economic growth. The economic empowerment of women is one of the four pillars of the EU Gender Action Plan, explicitly stated as a Sustainable Development Goal (SDG-5) and intrinsically linked to most of the other SDGs.

At the intersection of gender equality, clean energy access and sustainable economic development, it is fundamental that women are supported and encouraged to engage in all stages of the decentralised renewable energy (DRE) space: at customer, company and investor levels and that the contributions of women to the energy access sector are recognised. As such, the socio-economic empowerment of women should be strongly encouraged and facilitated to foster gender balance in the sector and unlock its benefits for the long-term sustainable development of rural communities in developing countries.

This webinar aims to share best practices from innovative entrepreneurs embedding gender in their business models, as well as to spur discussion on best practices to promote gender equality in the DRE sector.

Thu, Sep 24, 2020 7:00 AM - 8:40 AM CDT

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2. Workshop on Gender Integration into National Climate Action for Sub-Saharan Africa

<https://unfccc.int/topics/gender/events-meetings/workshops-dialogues/virtual-workshops-gender-integration-into-national-climate-actions#eq-4>

Under the five-year enhanced Lima work programme on gender and its gender action plan, the UNFCCC secretariat is organizing a workshop on gender integration into national climate policies, plans, strategies and actions.

The objective of the regional virtual workshops is to:

- Share relevant case studies, examples and lessons learned on the results, impacts and main challenges that Parties face in the integration of gender into national climate policies, plans, strategies and action, as appropriate.
- Provide an opportunity for interaction between Parties with knowledge gaps and challenges, and those Parties and entities that have overcome those challenges.

September 30, 2020

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3. October is Women's History Month in Canada

http://education.historicacanada.ca/files/108/Womens_Suffrage.pdf

An education guide to Women's Suffrage in Canada is available at the link. This Guide complements Canadian middle-school and high-school curricula. It invites students to deepen their understanding of gender equality and democracy through research and analysis, engaging discussion questions, and group activities. It asks students to examine issues of identity, equity, activism and justice in historical and contemporary contexts.

The significance of October 18 is that, in 1929, the Imperial Privy Council of England ruled that women are legally "persons," reversing a Supreme Court of Canada ruling. Some women can now hold seats in the Canadian Senate.

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4. Virtual Conference: Canadian Rural Revitalization Foundation

<http://2020.crrf.ca/>

2020 CRRF Virtual Conference with the theme of Supporting Rural Recovery & Resilience.

October 1, Keynote: The Honourable Maryam Monsef, Minister for Women and Gender Equality and Rural Economic Development, 8.15-9.00AM PDT/11.15AM-12.00PM EDT/12.15-1.00PM ADT

This session will be followed by a special Q&A session. Make sure to submit your questions in advance via social media.

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5. Consultations on Gender Equality and Environmental Management

<https://goxi.org/initiative/assessing-gendered-impacts-mining-project-development>

<https://goxi.org/initiative/global-consultation-environmental-management-and-mining-governance>

<https://goxi.org/initiative/assessing-gendered-impacts-mining-project-development>

<https://www.igfmining.org/event/16th-annual-general-meeting/>

The Intergovernmental Forum on Mining, Minerals, Metals and Sustainable Development (IGF) supports gender equality and environmental management in mining and aims to further the multi stakeholder dialogue with government, civil society, and industry to contribute to the United Nations Sustainable Development Goals.

To do so, we are launching two consultations on Goxi, running from **September 21 to October 2, 2020**, to explore:

- approaches, tools, and examples to assess the gendered impacts of mining before project development <<https://bit.ly/igf-goxi-gender>>; and
- the government's role in mining governance and to receive input <<https://bit.ly/igf-goxi-em>> on IGF newly drafted Guidance for Governments: Environmental Management and Mining Governance.

Join us in generating conversation and crowdsourcing ideas to better define the role of stakeholders in assessing the gendered impact of mining prior to project implementation by mapping available policy tools and case studies. The *Assessing Gendered Impacts of Mining Before Project Development* consultation <<https://bit.ly/igf-goxi-gender>>, hosted in partnership with International Women in Mining, will also shed light on challenges and potentials in real-life implementation of existing tools.

The consultation will feed into the IGF 16th Annual General Meeting <https://www.igfmining.org/event/16th-annual-general-meeting/>, being held **virtually from October 20 to 22, 2020**, as well as future IGF publications.

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6. Webinar: Mini-grids and Productive Use: Implications for Gender and Social Inclusion

https://us02web.zoom.us/webinar/register/WN_KAN2ncPmSOOqIfB5s5hN9g

The productive use of electricity (PUE) in mini-grids holds great promise to both agriculture development and the financial viability of mini-grids projects. In Africa, the agriculture sector directly employs about 175 million people, smallholder agriculture is particularly important for women, as around 70 percent of smallholder farmers are female according to FAO. However, agriculture transformation will only happen when mini-grids players engage women. According to ENERGIA, existing mini-grids projects will need to take into account that productive activities, locations, and access to key enablers is different for women and men.

Join us for this live webinar discussion on the opportunities for synergy between the goals of rural electrification with mini-grids, women empowerment, and agricultural transformation in Africa. **Date: Tuesday, October 6th, 2020**

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7. Gender Learning Series

<http://icn-rcc.ca/spurchange/gender-learning-series/>

Spur Change is hosting a series of practical, hands-on and peer-to-peer learning opportunities to strengthen the capacity of Canadian SMOs to integrate a gender/feminist approach into their activities. Sector champions will share Gender-adapted tools and practices and explore with participants how they could be adapted to the needs and realities of SMOs. These 90-minute interactive sessions will be held monthly starting this **October**.

- Session 1: **Putting Feminist and Gender-sensitive Monitoring, Evaluation, Accountability and Learning (MEAL) into practice. October 7, 2020.** How to apply feminist principles to monitoring, evaluation, accountability and learning (MEAL) practice? How does the empowerment of women translate to project monitoring? Using feminist approaches to MEAL could increase access to knowledge and consequently, it could be a powerful tool to transform unequal power relations. Organizations can achieve it by developing tools that incorporate feminist principles into their project management. During this webinar, Oxfam-Canada and Plan Canada will share concrete tools and resources to help SMOs aiming to adopt a gender-sensitive and feminist lens to their MEAL.
- Session 2: **Testing Innovative Solutions with a Gender Lens. October 14, 2020.** Integrating gender equality throughout an initiative, from design to evaluation, is essential to fostering sustainable gender equality results. Many organizations, however, lack the resources, time or capacity to effectively mainstream gender in their development work, especially in a dynamic testing environment.

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8. Webinar: Ethics in Public Engagement

https://zoom.us/webinar/register/WN_vMOxni7iS_uuMj41ExEGwA

There is a growing demand and interest in ethics, transparency, and accountability of non-profit organizations in the international co-operation sector. Join us on October 8, 2020 for an ICNEngage webinar as we discuss 'Ethics in Public Engagement.' This webinar will highlight examples of good practice, and grassroots approaches to increase ethics in public engagement. The panel will discuss ways to restore public trust in good governance and international development and promote international solidarity as we move towards a just, COVID-19 recovery process. This webinar will also address the negative consequences of unethical images and conduct on diverse communities in Canada and the Global South.

Oct 8, 2020

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9. Training: Safeguarding Sensitization Training

<https://ccic.z2systems.com/np/clients/ccic/event.jsp>

The Humanitarian Response Network of Canada (HRN) in partnership with Digna, the Canadian Centre of Expertise on the Prevention of Sexual Exploitation and Abuse, are delivering a virtual training on Safeguarding Sensitization.

Please note that this training will be held in English and French on separate dates:

October 7-8: English, October 21-22: French. Cost is \$45 Canadian dollars.

COURSE DESCRIPTION: This course explores key topics involved in safeguarding within the international humanitarian aid and development sector, through the lens of power and privilege, and focused on survivor-centred approaches. By the end of the course, participants will be able to:

- Speak with confidence about safeguarding issues in our sector, using correct terminology;
- Understand the safeguarding behaviours expected of themselves and their colleagues within the sector to help foster a safe environment for everyone around them;
- Identify risk factors that create enabling environments for sexual exploitation and abuse to occur, and develop corresponding risk mitigation measures that can be built into systems and projects to enhance protection measures for staff, project participants and community members;
- Recognize the components of an appropriate and effective reporting system and integrate these into current reporting systems.

This course has been designed for anyone working in the humanitarian aid and development sector, regardless of their role or location.

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10. FIT Round 3 Call for Concept Notes

<https://fit-fit.ca/>

The Fund for Innovation and Transformation (FIT) is designed to support Canadian small and medium-sized organizations (SMOs) testing innovative solutions that advance gender equality in the Global South. FIT’s goal is to cultivate a working environment in which SMOs are empowered to experiment, fail, adapt and try again.

Potential applicants are asked to submit a concept note between **September 16 and October 15, 2020.**

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11. Webinar: The Gendered and Social Dynamics of Digital Savings Groups

<https://seepnetwork.org/Event/The-Gendered-and-Social-Dynamics-of-Digital-Savings-Groups>

Digitization is the future of Savings Groups across the globe. Some regions will transition sooner than others, but one day soon digital record-keeping will be the standard. This webinar will explore the gendered and social dynamics of digital Savings Groups – based on a six-month study by the International Center for Research on Women, in partnership with PCI and DreamStart Labs.

At this webinar, project partners will present findings and key insights in three specific areas:

- The gendered effects of digital Savings Group solutions
- Rethinking key roles within digital Savings Groups
- The different impacts of transitioning mature groups to digital vs. forming new digital Savings Groups

Wednesday, October 14, 12:00 - 1:00 pm (EDT)

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12. Workshop: Achieving gender inclusion in last mile distribution

https://us02web.zoom.us/meeting/register/tZltd-CgqTlpHt05m07O_lhscBUyiCCsNnCM

In this webinar, Value for Women (V4W) will conduct a mini-workshop for GDC members, focussing particularly on gender inclusion in last mile distribution businesses. This will include insights on how using a gender lens can solve business challenges and drive business and social impacts.

Value for Women will draw in particular on its experience of tailored technical support to SMEs, highlighting specific strategies in areas such as sales, marketing and customer care, that may be of interest to GDC members - some of which will be piloted over the next few months by four GDC members currently receiving technical assistance from the V4W team.

Oct 15, 2020

Find out more about Value for Women: <https://v4w.org/>

Find out more about the GDC: <http://globaldistributorscollective.org/>

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13. Ag Women’s Network Mentorship Program Virtual Events

<https://www.agwomensnetwork.com/>

Building Confidence & Effective Communication, **Tuesday, October 20, 2020**, 8-9 PM EST

- Building leadership excellence is what they do; empowering women in their belief to make an impact is who they are!

Keynote Event: We are Wired for Connection. **November 16, 2020** at 8 pm EST.

- The 3rd and final event in the AWN Mentorship Program Virtual Event Series: We are Wired for Connection will be inspirational & empowering. Register at <https://us02web.zoom.us/meeting/register/tZAsd-gorj4uHtwXKah48FHIKOU92EeseTS>

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14. Online Course (MOOC) on Gender and Mining Governance

<https://www.learningfornature.org/en/courses/gender-and-mining-governance/>

Women are prominent actors in the mining industry, forming half of every community hosting extractive operations, and are an essential part of the sector’s workforce. Despite this, women are often ignored and marginalized with their rights overlooked and their contributions to the industry underrated.

The Intergovernmental Forum on Mining, Minerals, Metals and Sustainable Development (IGF) believes it is time to amplify women’s voices in mining. To spark positive change in the sector’s governance, the IGF is joining forces with the Environmental Governance Programme and UNDP’s Learning for Nature to offer a free, four-week course on Gender and Mining Governance.

This course will teach participants to evaluate the impacts of mining projects on women, assess the benefits of women’s participation in mining projects, take measures to eliminate gender-based violence in mining-affected communities, and understand how investment in gender in mining governance can lead to stable and resilient communities.

The course runs from **November 2 to 27, 2020** and is open to all.

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This Month’s News

1. Studies in soil science, ag practices earn national scholarships

<https://www.manitobacooperator.ca/news-opinion/studies-in-soil-science-ag-practices-earn-national-scholarships/>

A University of Manitoba PhD student has earned a national scholarship toward her work on struvite — a naturally produced mineral found in wastewater — as a source of phosphorus fertilizer in organic cropping systems. Joanne Thiessen Martens was announced Aug. 27 as the recipient of the Canadian Foundation for Food and Agricultural Education’s (CFFAE) Karl C. Ivarson Soils Scholarship for 2020.

The CFFAE also announced Chelsea Sutherland, a masters' student at the University of Saskatchewan, as the recipient of the Douglas McRorie Memorial Scholarship. Sutherland today is involved in a large crop-rotation survey of farmers in Saskatchewan to document changes in management and production practices over the past 25 years.

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2. Women's farming contributions gaining recognition, but gender parity still way off: U of Regina report

<https://www.cbc.ca/news/canada/saskatchewan/women-agriculture-report-1.5739839>

A recent report from the University of Regina's Hill and Levene schools of business shows that while more women have joined the agriculture industry in recent years, gender parity is still a long way off.

The report found women account for only 25 per cent of farm operators in Saskatchewan, and approximately 30 per cent nationally.

Christie Newton — a graduate student with the Levene Graduate School of Business and one of the authors of the report — acknowledged that women have always been a part of farming. But now, their contributions are getting more recognition.

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3. Confronting the societal bias against women in science

<https://www.universityworldnews.com/post.php?story=20200903061520685>

Conformity to traditional cultural beliefs and societal expectations have contributed significantly to gender gaps in science, technology, engineering and mathematics or STEM fields in Africa, according to a new study conducted by the Nairobi-based African Academy of Sciences.

The recently published study, *Factors which Contribute to or Inhibit Women in Science, Technology, Engineering, and Mathematics in Africa*, highlights how social environment, gender discrimination and girls' low self-assessment have being powerful barriers that prevent African women and girls from increasing their representation in STEM careers.

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4. Women on Arctic research mission told not to wear tight-fitting clothing

<https://www.cbc.ca/news/canada/north/mosaic-dress-code-sexism-arctic-research-1.5739547>

See also *No 'hot pants': Sexist rules for women on Arctic expedition* <https://www.eenews.net/stories/1063713099>

A prominent Arctic research mission is coming under fire for a dress code policy that has highlighted concerns about systemic sexism in the polar sciences. The MOSAiC expedition, an international research mission led by Germany's Alfred-Wegener-Institut, had polar researchers navigating Arctic sea ice for a full year collecting data about the Arctic climate and climate change.

But shortly after the journey began, women on board a support vessel for the mission, the Akademik Fedorov, were told they could not dress in tight-fitting clothing due to safety concerns. Journalist Chelsea Harvey was on board the ship for six weeks in October 2019 when the policy was first disclosed.

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5. UN Women Calls for Accelerating its Unfinished Business

<http://www.ipsnews.net/2020/09/un-women-calls-accelerating-unfinished-business/>

NEW YORK, Sep 7 2020 (IPS) - Twenty-five years ago, the Fourth World Conference on Women in Beijing set a path-breaking agenda for women's rights. As a result of the two-week gathering with more than 30,000 activists, representatives from 189 nations unanimously adopted the Beijing Declaration and Platform for Action.

This historic blueprint articulated a vision of equal rights, freedom and opportunities for women – everywhere, no matter what their circumstances are – that continues to shape gender equality and women's movements worldwide.

Twenty-five years later, no country has fully delivered on the commitments of the Beijing Platform for Action, nor is close to it. A major stock-taking UN Women report published earlier this year showed that progress towards gender equality is faltering and hard-won advances are being reversed.

The anniversary is a wake-up call and comes at a time when the impact of the gender equality gaps is undeniable. Research shows the COVID-19 pandemic is exacerbating pre-existing inequalities and threatening to halt or reverse the gains of decades of collective effort – with just released new data revealing that the pandemic will push 47 million more women and girls below the poverty line.

On October 1, 2020, when a High-Level Meeting on the 25th anniversary of the Beijing Platform for Action is convened by the President of the General Assembly, Member States can put into action their commitment toward a more gender-equal world.

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6. Conservatives appoint new ag critic

<https://www.producer.com/2020/09/conservatives-appoint-new-ag-critic/>

Ontario MP Lianne Rood was recently named by Conservative party leader Erin O'Toole as Shadow Minister for Agriculture and Agri-Food for the Official Opposition. She represents Lambton-Kent-Middlesex and replaces John Barlow from Alberta. Rood has a varied background that includes politics and small business as well as farming. She grew up on a 1,000-acre vegetable farm, obtained a degree in criminology and sociology, and worked for the Stephen Harper government for six years.

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7. Farm Credit's loan program for women proves popular

<https://www.producer.com/2020/09/farm-credits-loan-program-for-women-proves-popular/>

See also news release from Agriculture and Agri-food Canada <https://www.canada.ca/en/agriculture-agri-food/news/2020/09/empowering-women-leadership-in-the-agriculture-and-agri-food-sector.html>

A federal loan program for women offered through Farm Credit Canada is so popular that it will spend double the amount originally budgeted.

The FCC Women Entrepreneur Program was originally a \$500 million investment over three years, but agriculture minister Marie-Claude Bibeau said last week that 1,391 loans have been approved so far, requiring \$994.5 million.

There is still a difference in how the business world treats women and Bibeau said that's why special programs strictly for women are required. She has pledged to include more women in the sector. Bibeau also met last week with female entrepreneurs from across the food chain to discuss the challenges and opportunities they face.

During roundtable discussion she heard about the work-life balance and how women still feel responsible for the family, dealing with schools and sports, and in many cases the household finances. Bibeau said women tell her they'd like to be more involved in agricultural organizations but don't always feel welcome.

The minister said through FCC and other programs the government wants to make sure women can develop the skills they need to move forward, find mentors, and learn how to run a business. Women have been active members of family farms forever, she added, so they should be more involved in other aspects of agriculture.

According to government statistics, women represented just more than a quarter of farm operators in 1996 and nearly 29 percent 20 years later. In 2016, there were about 77,830 female farm operators.

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8. Women of Color (WoC) in STEM

<https://500womenscientists.org/fellowship-for-the-future-about>

The organization 500 Women Scientists launched Fellowship for the Future because people of color tend to do a disproportionate share of “service” work compared to their white colleagues and often their mentorship and activism are unrecognized, uncompensated, or not rewarded. Women of color face unique challenges in STEM because they encounter racism, sexism, and the interactive effects of both. Fellowship for the Future is trying to counter this landscape by uplifting and financially supporting women of color who deserve the recognition for their leadership and labor in STEM.

Our fellowship is awarded to women of color who are leading current projects or launching new ones in line with our organization’s mission: making science more open, inclusive, and accessible and transforming society by fighting racism, patriarchy & oppressive societal norms. In addition to supporting their projects, this fellowship program provides our awardees with an honorarium, mentorship opportunities, leadership training, and recognition in the STEM community.

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9. How to Implement Savings Groups To Achieve Gender Equality

<https://seepnetwork.org/Blog-Post/What-Happens-When-We-Take-Women-Seriously-How-to-Implement-Savings-Groups-To-Achieve-Gender-Equality>

See Full Report at <https://mangotree.org/Resource/Assessing-the-Viability-of-Savings-Groups-as-a-Vehicle-for-Women-s-Economic-Empowerment-in-Africa>

Savings Groups are exceptionally powerful since they are one of the few tools in international development programming that both focus primarily on women and treat them as economic actors.

With funding and collaboration from the Bill & Melinda Gates Foundation, CARE set out to answer two key questions:

- How can we effectively ensure that Savings Groups are delivering outcomes for Women’s Economic Empowerment (WEE)?
- Who is best placed to scale the kind of savings groups that the poorest women and girls can use to achieve maximum impact?

We drew from an extensive literature review, in-depth case studies of 12 cases in East Africa, and Key Informant Interviews and Round Table Discussions with women’s rights groups, the private sector, and governments to answer these questions. This blog shares key insights from CARE’s recent publication, *Assessing the Viability of Savings Groups as a Vehicle for Women’s Economic Empowerment in Africa* with findings from Kenya, Tanzania, Uganda and Ethiopia.

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10. Violence Against Women: It’s a Men’s Issue - Jackson Katz

<https://www.jacksonkatz.com/news/talk-women-raped-not-men-raping-women/>

Jackson Katz takes on the power of passive language. If you use Facebook or Twitter, chances are you've seen some version of this quote by Jackson Katz, in which the educator, filmmaker, and activist points out how problematic it is that passive language is used to describe violence against women.

Here's how it begins:

“We talk about how many women were raped last year, not how many men raped women. We talk about how many girls in a school district were harassed last year, not about how many boys harassed girls. We talk about how many teenage girls in the state of Vermont got pregnant last year, rather than how many boys and men impregnated teenage girls.”

Katz then proceeds to point out how, simply by using passive language, we absolve men of all responsibility: “Even the term ‘violence against women’ is problematic...It’s a bad thing that happens to women, but when you look at that term, ‘violence against women,’ nobody is doing it to them. It just happens to them...Men aren’t even a part of it.”

Katz’s main goal is to get “more men in positions of institutional, political, cultural leadership to take this stuff seriously and take it to the next level,” he says. “Women’s leadership has been incredible and transformative, but the missing piece is men’s leadership.”

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11. Youth-led businesses: What are the factors for success?

<https://www.idrc.ca/en/research-in-action/youth-led-businesses-what-are-factors-success>

The Metro Agri-food Living Lab model in Kenya aims to co-create knowledge and generate evidence on effective approaches to promote successful youth entrepreneurship among researchers, mentors, and entrepreneurs. The Living Lab model involves three components: experiential learning, mentorship and business support services, and access to finance. Set up by the Global Agribusiness Management and Entrepreneurship Centre at the United States International University-Africa (USIU), the project’s goal is to identify an effective combination of interventions to ensure that youth can operate successful, profitable, and sustainable agribusinesses.

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12. Covid-19 and Gender: What the Numbers are Saying

<https://womendeliver.org/covid-19-and-gender-what-the-numbers-are-saying/>

The COVID-19 pandemic is having a devastating effect on all people, particularly impacting girls and women and threatening to unravel decades of progress toward gender equality. While we continue to gather gender-specific data to pinpoint exactly where, how, and who the crisis is affecting, there are enough preliminary statistics that reveal how girls and women are enduring the worst of the pandemic’s impact. They are losing their jobs, educational opportunities, and access to critical health care in greater, and growing, numbers.

If governments, the private-sector, and civil society leaders act now by applying a gender lens to their COVID-19 response and recovery plans, we can begin an inclusive recovery that accelerates progress toward gender equality.

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13. Sask. farmer sees teaching opportunity after news feature on diversity omits that he's gay

<https://www.cbc.ca/news/canada/saskatchewan/stuart-chutter-diversity-gay-farming-1.5736089>

Stuart Chutter flipped through a popular weekly publication for farmers, excited to read the story featuring diversity at his small operation in print. He was disappointed after seeing the publication, which opened with the words "Stuart Chutter is

challenging typical farmer stereotypes on his operation," had omitted reference to his sexual orientation — unlike an earlier draft he'd seen prior to publication.

"The story was missing the gay element, the aspect of the story of being a gay farmer and what that means for diversity in farming wasn't there," Chutter said. Chutter operates a small grazing livestock farm just south of Melville, Saskatchewan. He focuses on regenerative farming.

He sees parallels between the need for diversity in plants to build healthy soils with the need for diverse farmers in order to create healthy rural communities. He felt this connection was highlighted in the draft of the story he saw prior to publication.

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14. New Portfolio Advances Women in Leadership in Clean Energy

<https://eepafrica.org/new-portfolio-women-leadership/>

A new portfolio of 18 projects featuring women in leadership and gender inclusion have launched implementation in 2020.

The new projects stem from a competitive call for proposals in 2019 aimed at advancing women in leadership in clean energy. EEP Africa received a total of 285 applications in that gender-themed call, over 60% of which were submitted by women-led companies. The high number of applications demonstrates the strong need for catalytic financing to support gender equality (SDG 5) in the clean energy sector.

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Reports, Publications, Resources

1. Book: Agricultural extension: Global status and performance in selected countries

<https://www.ifpri.org/publication/agricultural-extension-global-status-and-performance-selected-countries>

The International Food Policy Research Institute (IFPRI) has launched a FREE online book. Agricultural transformation and development are critical to the livelihoods of more than a billion small-scale farmers and other rural people in developing countries. Extension and advisory services play an important role in such transformation and can assist farmers with advice and information, brokering and facilitating innovations and relationships, and dealing with risks and disasters. *Agricultural Extension: Global Status and Performance in Selected Countries* provides a global overview of agricultural extension and advisory services, assesses and compares extension systems at the national and regional levels, examines the performance of extension approaches in a selected set of country cases, and shares lessons and policy insights. Drawing on both primary and secondary data, the book contributes to the literature on extension by applying a common and comprehensive framework — the “best-fit” approach — to assessments of extension systems, which allows for comparison across cases and geographies. Insights from the research support reforms — in governance, capacity, management, and advisory methods — to improve outcomes, enhance financial sustainability, and achieve greater scale. Agricultural Extension should be a valuable resource for policymakers, extension practitioners, and others concerned with agricultural development.

“Increasingly, a number of cross-cutting issues are brought in as part of extension system delivery at the national level. These issues include climate change and climate-smart technologies, nutrition in agriculture, and gender and youth in agriculture. There has been debate on how extension and advisory services organizations can adapt and respond to emerging development challenges (Davis and Sulaiman 2014). Expanding or changing the current extension service functions to cover emerging thematic issues depends on the context, which will require a commensurate level of investment in capacity development....

In a broader sense, the new extension service worker is supposed to be a facilitator and problem solver in the rural community, able to help the farming communities in various challenges that they face, not only in their production enterprises but also in other social and cultural dimensions of rural life.” (page 322)

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2. Climate Change’s Disproportionate Impact on Women: Agricultural Workers in South Africa

<https://gjia.georgetown.edu/2020/07/19/climate-change-disproportionate-impact-on-southafrican-women/>

The climate crisis is eroding the health and stability of ecosystems and livelihoods around the world. While the impacts of climate change are felt by all, they vary disproportionately based on various intersections of identity, including race, class, sexual orientation, and gender identity. Gender particularly remains a critical dimension in defining social structures and identities, and climate change exacerbates gender inequalities and discrimination. Because of their economic marginalization, political disenfranchisement, and differentiated labour responsibilities, women around the world face the consequences of the climate crisis first and worst, and women lack equitable representation and power in crafting climate policies to address their needs. Focusing on women in South Africa who work in the agricultural sector, this article will elucidate larger themes of gender inequality in agricultural workforces and this sector’s vulnerabilities to the climate crisis around the world.

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3. Gender in climate change, agriculture, and natural resource policies: insights from East Africa

<https://link.springer.com/article/10.1007/s10584-019-02447-0>

This study analyses the extent of gender integration in agricultural and natural resource policies in Uganda and Tanzania, and how gender is budgeted for in implementation plans at district and lower governance levels. Finding gender-responsive measures slowly improving but still inadequate, it proposes approaches that increase capacity to develop and execute gender-responsive policies, implementation plans, and budgets.

Abstract

Gender mainstreaming was acknowledged as an indispensable strategy for achieving gender equality at the 1995 Beijing Platform for Action. Since then, governments have made substantial efforts in developing gender-responsive policies and implementation strategies. The advent of climate change and its effects, which have continued to impact rural livelihoods and especially food security, demands that gender mainstreaming efforts are accelerated. Effective gender mainstreaming requires that gender is sufficiently integrated in policies, development plans, and implementation strategies, supported by budgetary allocations. This study analyzes the extent of gender integration in agricultural and natural resource policies in Uganda and Tanzania, and how gender is budgeted for in implementation plans at district and lower governance levels. A total of 155 policy documents, development plans, and annual action plans from national, district, and sub-county/ward levels were reviewed. In addition, district and sub-county budgets for four consecutive financial years from 2012/2013 to 2015/2016 were analyzed for gender allocations. Results show that whereas there is increasing gender responsiveness in both countries, (i) gender issues are still interpreted as “women issues,” (ii) there is disharmony in gender mainstreaming across governance levels, (iii) budgeting for gender is not yet fully embraced by governments, (iii) allocations to gender at sub-national level remain inconsistently low with sharp differences between estimated and actual budgets, and (iv) gender activities do not address any structural inequalities. We propose approaches that increase capacity to develop and execute gender-responsive policies, implementation plans, and budgets.

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4. Feminist geographies of climate change: Negotiating gender at climate talks

<https://genderandsecurity.org/projects-resources/research/feminist-geographies-climate-change-negotiating-gender-climate-talks>

Using qualitative methods, this paper delineates the mechanisms by which some meanings of gender like gender balance dominate over others like gender equality. It shows how discourses of gender and climate change arise, are perpetuated, and materialized through climate policy. Using an intersectional lens, it underscores the practices that perpetuate injustices, and explore the discourses that are the most popular at the COPs around gender and climate change, who perpetuates them, which narratives are mobilized, and which become invisible.

Abstract:

Climate change is one of the most pressing issues of our time and will have differential impacts across different geographies and social strata. The Conference of the Parties of the United Nations Framework Convention on Climate Change is the most important international meeting surrounding climate change. The 2015 Paris climate talks reflected the global preoccupation around climate change, in that it was the first time 150 Heads of State ever gathered to discuss an issue. For geographers, the COPs are important sites to study because decisions around our environmental commons can perpetuate or contest socio-environmental narratives responsible for social and environmental inequalities. Increasingly, gender is being introduced into the climate debate in sites such as the COPs. Using qualitative methods, this paper delineates the mechanisms by which some meanings of gender like gender balance dominate over others like gender equality. My research illustrates how discourses of gender and climate change arise, are perpetuated, and materialized through climate policy. I use an intersectional lens to underscore the practices that perpetuate injustices, and explore the discourses that are the most popular at the COPs around gender and climate change, who perpetuates them, which narratives are mobilized, and which become invisible. I highlight how material practices at the COPs that construct polarized divisions of gender are accompanied by polarized divisions of space. Feminist geographies of climate change can challenge the global conversation about gender and climate change to form new coalitions and techniques to find just and equitable outcomes in the face of climate change.

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5. Podcast: Engaging Men and Boys to Achieve Gender Equality

<https://fit-fit.ca/the-fit-podcast/>

In the third episode, a staff member with the Fund for Innovation and Transformation (FIT) chats with Vurayayi Pugen, Area Director in Southern Africa, Central Africa and Nigeria with the Mennonite Central Committee (MCC) about how to address gender issues using different innovative approaches.

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6. E-Book: Sexual Harassment of Women: Climate, Culture, and Consequences in Academic Sciences, Engineering, and Medicine

<https://www.nap.edu/catalog/24994/sexual-harassment-of-women-climate-culture-and-consequences-in-academic>

Over the last few decades, research, activity, and funding has been devoted to improving the recruitment, retention, and advancement of women in the fields of science, engineering, and medicine. In recent years, the diversity of those participating in these fields, particularly the participation of women, has improved and there are significantly more women entering careers and studying science, engineering, and medicine than ever before. However, as women increasingly enter these fields, they face biases and barriers and it is not surprising that sexual harassment is one of these barriers.

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7. Research Fairness Initiative's indicator on STEM/ SDG 17

<http://rfi.cohred.org/3-14-1-promoting-participation-of-women-in-science-and-innovation/>

The Council on Health Research for Development (COHRED) helps our partners to achieve health, equity and development by optimizing research and innovation in low-and middle-income countries. SDG 17 is about partnerships. The Research Fairness Initiative RFI intends to make a difference: to create a reporting system that encourages governments, business, organisations and funders to describe how they take measures to create trusting, lasting, transparent and effective partnerships in research and innovation. We prioritize its application in global health because there of so many urgent health- related issues, but the RFI can be applied in any other setting as well.

The Research Fairness Initiative's indicator 3.14.1. promotes - *Participation of women in science and innovation*. For empowering women in STEM, we encourage institutions to adopt the RFI.

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8. Ag Women's Network Resources

<https://www.agwomensnetwork.com/resources>

The Ag Women's Network explores important topics related to gender equality in agriculture through online discussions and events.

- Wielding the Power of Words
- Speed Mentoring Excellent to Inspire & Motivate
- How to Choose an Ag Education
- What Can We Do to Get More Women on Board?
- Demystifying the Board of Directors
- 9 Tips do Deal with Sexism & Combat Unconscious Bias
- Mental Health in Agriculture Why Aren't We Talking About It?
- Rural Counselling & Mental Health Support Services
- Balancing it all Without Burnout Takes Us Back to Math Class

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9. Policy Brief: Feminist Climate Finance

<https://wedo.org/feminist-climate-finance-brief-recommendations-for-canadas-climate-finance-pledge/>

With co-endorsements from Nobel Women's Initiative, Equality Fund, Heinrich-Böll-Stiftung North America, Gender Action, and FRIDA, WEDO's feminist climate finance brief presents recommendations for Canada's next five-year Climate Finance Pledge, including:

- making the case for a feminist portfolio
- opportunities for rethinking climate finance investments
- transforming discourse on effective climate finance

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10. Brief: Climate, COVID, Gender and Food Security in the U.S.A.

<https://wedo.org/brief-covid-19s-impact-foreshadows-gendered-food-insecurity-in-the-age-of-climate-change>

With the generous support of Maryruth Belsey Priebe, and her forthcoming published research, this brief aims to outline the ways that COVID-19 foreshadows climate change's gendered impacts on food security. By mapping these impacts and understanding how these inequalities become more entrenched by crisis, we hope this brief services the creation of more equitable advocacy, policy and preparation.

11. Understanding local climate priorities; Applying a gender and generation focused planning tool in Tanzania and Zanzibar

<https://pubs.iied.org/10210IIED/>

From IIED: Climate change adaptation must be mainstreamed into local government planning in rural settings. We share lessons from a project to co-produce a climate resilience planning tool sensitive to the needs of women and young people. Practical findings from case studies with pastoralist communities in Northern Tanzania and producer cooperatives in Zanzibar provide lessons for delivering positive, socially transformative local climate action.

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12. Digna, the Canadian Centre of expertise on the Prevention of Sexual Exploitation and Abuse (PSEA)

<https://ccic.ca/centre-of-expertise-on-the-prevention-of-sexual-exploitation-and-abuse-serving-canadian-international-development-and-humanitarian-aid-organizations%e2%80%af>

Digna aims to contribute to organizational culture change within the Canadian international cooperation community. Our goal is to help Canadian international development and humanitarian organizations improve their ability to PSEA, including towards their program participants – particularly women and girls. We aim to increase awareness of, access to, and use of gender-responsive policies and good practices to PSEA.

Digna will launch a website containing information and resources on PSEA like Global Affairs Canada requirements for organizations that receive funding under Canada's International Development and Humanitarian Assistance Envelope, examples of codes of conduct that explicitly prohibit sexual exploitation and abuse, examples of organizational policies that address PSEA from Canadian CSOs, and more.

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13. Report: State of Access to Modern Energy Cooking Services

<https://www.worldbank.org/en/topic/energy/publication/the-state-of-access-to-modern-energy-cooking-services>

A new World Bank report, the *State of Access to Modern Energy Cooking Services*, finds that the rate of access to modern sources of energy for cooking stands at only 10 percent in Sub-Saharan Africa, 36 percent in East Asia, and 56 percent in Latin America and the Caribbean.

“Lack of progress in clean cooking is costing the world more than \$2.4 trillion each year, driven by adverse impacts on health, climate, and gender equality. Women bear a disproportionate share of this cost in the form of poor health and safety, as well as lost productivity,” said Makhtar Diop, World Bank Vice President for Infrastructure. “This toll may increase in the ongoing pandemic as household air pollution, resulting from the use of highly polluting fuels and stoves, may make exposed populations more susceptible to COVID-19 and other respiratory diseases.”

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14. "Clean Cooking Is..." Campaign Releases New Climate Video

<https://www.cleancookingalliance.org/about/news/09-23-2020--clean-cooking-is-campaign-releases-new-climate-video.html>

What does cooking have to do with protecting the climate? A lot, it turns out.

To coincide with Climate Week NYC 2020, the “Clean Cooking Is...” campaign has prepared a new video highlighting clean cooking as a proven and critical part of the climate solution.

The “Clean Cooking Is...” campaign is the first global advocacy effort designed exclusively to drive greater awareness of, engagement in, and support for clean cooking. Clean cooking – preparing food using cleaner, more modern stoves and fuels – can transform lives by improving health, protecting the climate and the environment, empowering women, and helping families save time and money.

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15. Measuring Progress on Clean Cooking: M&E Framework

<https://www.cleancookingalliance.org/research-and-evaluation/measuring-progress/index.html>

Recognizing the critical importance of measurement and learning to the effectiveness and impact of both the Clean Cooking Alliance (CCA) and the sector, CCA follows a clearly defined Monitoring & Evaluation (M&E) Framework. The Framework includes key elements such as CCA's Theory of Change, a set of standard indicators that CCA will use across its work and guidelines on conducting evaluations.

As the starting point to CCA's work implementing a nimble and comprehensive approach to M&E, the Framework is intended to be a dynamic set of tools that will continue to grow and evolve with the organization and the sector over time.

The Theory of Change outlines CCA activities that contribute to four pillars:

- Supporting the growth of clean cooking enterprises
- increasing consumer demand for clean cooking
- Strengthening the enabling environment
- Generating research, evidence, and learning

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16. Brief: Can cooking solutions for refugees better serve gender dynamics?

<https://pubs.iied.org/17762IIED>

Cooking in refugee camps is complex. To feed their families, women and girls must often collect firewood outside the camps, exposing them to the risk of gender-based violence (GBV). Interventions that seek to reduce this risk, such as cleaner cooking solutions, can also create opportunities for participation in other activities, including childcare and education. But to reduce GBV and be sustainable, interventions must be holistic, cross-sectoral and incorporate important gender and socio-economic considerations; considerations that will vary across refugee camps and can change rapidly due to short-term budgets and politics, among other factors. Stakeholders recognise the need for a holistic approach, yet many cooking interventions continue to be technology focused. This briefing collates some lessons and recommendations from past interventions (including IIED's research in camps in Kigoma, Tanzania) to support donors and humanitarian actors in their efforts to improve the impacts of cooking solutions and to reduce GBV in refugee camps.

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17. Gender Equality Resources

<https://www.safeatschool.ca/resources/resources-on-equity-and-inclusion/sexism/tool-kits-and-activities>

Safe@School is a project launched in 2007 by the Ontario Teachers' Federation (OTF) and the Centre ontarien de prévention des agressions (COPA). Their website offers teaching resources, including lesson plans, on Gender Equality.

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18. Teach UNICEF: Resources on Gender

<https://sharemylesson.com/partner/teachunicef>

TeachUnicef offers a number of teaching resources for middle and high school students looking at gender equality from full units to case studies and individual lesson plans.

TeachUNICEF provides educators with global learning resources and programs. Through a focus on global citizenship and child rights, TeachUNICEF engages students in an exploration of humanitarian issues and inspires them to take action to improve their world.

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19. Gender Equality - Tools and resources from Government of Canada

https://www.international.gc.ca/world-monde/funding-financement/advancing_gender-batir_sexes.aspx

Find assistance and support for developing gender equality approaches in the digital world.

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20. Status of Women Canada – Gender Resources

<https://cfc-swc.gc.ca/index-en.htm>

Status of Women Canada works to advance equality for women by focusing its efforts in three priority areas: increasing women's economic security and prosperity; encouraging women's leadership and democratic participation; and ending gender-based violence. Status of Women Canada also plays a leadership role in the government-wide implementation of Gender-based Analysis Plus (GBA+).

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21. SDG #5 Gender Equality: Why it Matters

https://www.un.org/sustainabledevelopment/wp-content/uploads/2016/08/5_Why-It-Matters-2020.pdf

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