



Wild black bear at Riding Mountain National Park, Manitoba, Canada. Photo courtesy of D. Ceplis.

The Gender Equality Mainstreaming (GEM) Digest provides a compilation of information and articles gathered on an ongoing basis on gender equality mainstreaming within agriculture, scientific research, rural development, climate change, organizational development and international development. Information is shared with members, colleagues, scientific societies and diverse organizations.

The views and opinions presented are not necessarily representative of the editor.

If you have information to share, please send it to dinah.ceplis@gmail.com to compile and re-distribute once a month.

Dinah Ceplis, P.Ag. (Ret.), FGIH, FAIC, (Volunteer Editor)

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Contents

Opportunities and Coming Events

1. Prevention in Practice: Using case studies to discuss SEA.....	2
2. Prevention of Sexual Exploitation and Abuse Summer School.....	3
3. Call for Participants: Market System Approaches to Food Security and Nutrition Programming	3
4. Gender and Environment Data Alliance Engagement Interest Form	3
5. Driving global youth action for climate adaptation in food systems.....	4
6. GAC Calls for international development projects	4
7. Climate Change Conference of the Parties (COP26) Glasgow	4

This Month's News

1. Harris outlines US plan to strengthen gender equality at UN event	4
2. Supreme Court Rules Against California Farm Workers and Unions.....	5
3. Canada makes history with an unprecedented global investment in the care economy and women's rights	5
4. Sisters' Story Coffee launches in Canada.....	5
5. Spotlight on Women in AG newsletter	5
6. Introducing the Gender Environment Data Alliance	6
7. Sumegha Gupta shows how women can succeed as technology entrepreneurs	6
8. Traditional leaders in Zambia shift gender norms and strengthen women's land rights	6
9. Is COVID-19 affecting Malawi's efforts to protect children from work?	7
10. Why Electromagnetic Induction Stoves Will Become the Leading Clean Cooking Technology by 2030.....	7
11. Opinion: Public development banks — a bridge to better food systems?	7
12. IISD Commits to Advancing Gender-Responsive Climate Adaptation Action at the Generation Equality Forum.....	8

13.	Queer Farmers Are Changing the Landscape	8
14.	Supporting Rural India	8
15.	New Tech and Mining’s Future: Will prospects improve for women?	8
16.	Young Ugandan entrepreneurs get hands-on experience with digital tools.....	9
17.	AGreenLab – building a new generation of entrepreneurs in the agri-food and renewable energy sectors	9
18.	Women in agriculture use online tools to build supportive communities	9
19.	Making room for women in agriculture.....	10
20.	Canadian Agricultural Hall of Fame for 2021.....	10

Reports, Publications, Resources

1.	Gender and Technology: A rights-based and intersectional analysis of key trends.....	10
2.	Youth enterprise growth: evidence from Youth Forward in Uganda	11
3.	The Fair Trade Handbook: Building a Better World, Together	11
4.	Jane Goodall’s Unparalleled Life, in Never-Before-Seen Footage	12
5.	Uses and Impacts of Solar Water Pumps.....	12
6.	Gender-Responsive Electric Cooking in Nepal.....	12
7.	Why the European Green Deal needs ecofeminism: moving from gender-blind to gender-transformative environmental policies	13
8.	Briefing paper on ‘Shifting the narratives: climate justice and gender justice’	13
9.	Podcast series on gender and climate justice from UN House Scotland	13
10.	Women of the Arctic’s Chapter on ‘Gender and Environment in the Arctic’ in the Pan-Arctic Report: Gender Equality in the Arctic.....	14
11.	Publication of a Chapter on ‘How to make Germany’s climate policy gender-responsive’	14
12.	Development Research in Practice	14
13.	Making Gender Responsive Budgeting Work for Women Small-Scale Farmers	14
14.	Business for Gender Equality	15

[Go to Top.](#) ++++++

Opportunities and Coming Events

1. Prevention in Practice: Using case studies to discuss SEA

<https://www.eventbrite.ca/e/prevention-in-practice-using-case-studies-to-discuss-psea-tickets-163065046945>

Join OCIC Gender Equality Hub and Digna for a facilitated discussion on preventing and responding to sexual misconduct on **Tuesday, August 3rd, 2021** from 3:00 pm - 4:30 pm (ET).

Using a practical case study, the PSEA workshop will allow participants to think through how their organization, and individual staff within it, should respond to sexual misconduct. The workshop will also explore the key considerations for an intersectional analysis of the international cooperation sector, power imbalances within organizations, and how they work with the communities they serve.

[Go to Top.](#) ++++++

2. Prevention of Sexual Exploitation and Abuse Summer School

<https://www.digna.ca/psea-summer-school/>

Digna is offering “PSEA Summer School” for Canadian Organizations working in International Cooperation, with the goal of increasing capacity to prevent and address Sexual Exploitation and Abuse. By participating in the PSEA Summer School, your organization will be able to:

- Equip senior leaders with the knowledge needed for strategic oversight of PSEA
- Build the capacity of those responsible for key PSEA roles within the organization; and
- Ensure that all staff know how to prevent and respond to sexual exploitation and abuse in a way that ensures a survivor-centered approach, promotes power shifts in ways of working, and enables programming to succeed with reduced risk of SEA.

We welcome the opportunity to provide this training using modules pre-developed by InterAction, as a pilot of their recently updated PSEA training materials. All training modules will be available in both English and French.

Increase the capacity of everyone in your organization to prevent and address Sexual Exploitation and Abuse. Please note that due to extensive interest we decided to open a second English cohort.

- Module 2 Bystander Intervention (English) **August 3rd**
- Module 3 Safe Recruitment and Selection (English) - 2nd Cohort. **August 10**
- Module 4 Safe Programming (English) - 2nd Cohort. **August 17**
- Module 5 Managing a SEA Investigation (English) - 2nd Cohort. 2 Sessions. **August 24 & 31**

[Go to Top.](#) ++++++

3. Call for Participants: Market System Approaches to Food Security and Nutrition Programming

<https://seepnetwork.org/Marketplace-Post/Call-for-Participants-Market-System-Approaches-to-Food-Security-and-Nutrition-Programming>

SEEP is excited to welcome applications for an online course from **August 2021 to January 2022** in *Market System Approaches to Food Security and Nutrition (FSN) Programming*, as part of its IDEAL project.

The course will cover tailored approaches that leverage market systems development to drive impact, efficiency and sustainability, and provide tools to build quality MSD programming as articulated by the Minimum Economic Recovery Standards (MERS). The course will combine self-paced online learning modules with group sessions to enhance peer learning opportunities.

Interested in applying for this learning opportunity? Read the full course description and submit your application before **Monday, August 9.**

[Go to Top.](#) ++++++

4. Gender and Environment Data Alliance Engagement Interest Form

<https://docs.google.com/forms/d/1IzW7QNkc38Tap4YKh0x3AD0Y9L64eVTRTyjfxeixA8/viewform>

WEDO and the International Union for Conservation of Nature (IUCN), together with a group of multi-stakeholder partners, are launching the Gender- Environment Data Alliance (GEDA), an initiative to curate and communicate data, knowledge, and information needed to ensure gender-just climate action. Interested in engaging with GEDA? Are you a feminist activist, advocate, academic or organization wanting to engage in the alliance? [See posting in News section below about GEDA.]

[Go to Top.](#) ++++++

5. Driving global youth action for climate adaptation in food systems

<https://www.eventbrite.com/e/driving-global-youth-action-for-climate-adaptation-in-food-systems-tickets-158541773713>

It's crucial we engage young people to transform food systems under climate change. They are the generation both vulnerable to current and future impacts of climate change, but also offer ways forward as agents of change in homes, schools, businesses and communities.

At the 'Pre-COP' summit in Milan this September, Youth4Climate is a key theme. The CGIAR Research Programme on Climate Change, Agriculture and Food Security (CCAFS) is collaborating with Wageningen University & Research (WUR), the International Association of Students in Agricultural and Related Sciences (IAAS), the Global Alliance for Improved Nutrition (GAIN), and the Food Foundation in hosting a Pre-COP youth event.

This event is supported by a vibrant social campaign in the run up to the day. Follow us on Twitter, LinkedIn, Facebook and Instagram. The messages emerging from this event will be taken to **COP26 in Glasgow this November** by youth ambassadors.

Join us on **29 September** from 13:00-16:00 (CEST) in Milan, Italy, or online.

[Go to Top.](#) ++++++

6. GAC Calls for international development projects

https://www.international.gc.ca/world-monde/funding-financement/open_calls-appels_ouverts.aspx

Global Affairs Canada (GAC) has announced a significant change in the predictability of calls for international development projects. Going forward, GAC will publish upcoming calls for the next 12 months and insert approximately two updates per year. This change will allow potential partners to have a longer-term perspective on available funding opportunities.

Current and upcoming calls for the Period: **June 2021 to March 2022**

[Go to Top.](#) ++++++

7. Climate Change Conference of the Parties (COP26) Glasgow

<https://ukcop26.org/>

The UK will host the 26th UN Climate Change Conference of the Parties (COP26) in Glasgow on **31 October – 12 November 2021**.

The COP26 summit will bring parties together to accelerate action towards the goals of the Paris Agreement and the UN Framework Convention on Climate Change. The UK is committed to working with all countries and joining forces with civil society, companies and people on the frontline of climate change to inspire climate action ahead of COP26.

[Go to Top.](#) ++++++

This Month's News

1. Harris outlines US plan to strengthen gender equality at UN event

<https://www.devex.com/news/harris-outlines-us-plan-to-strengthen-gender-equality-at-un-event-100283>

U.S. Vice President Kamala Harris told United Nations members on June 30 that the country has made commitments to gender equality that will have a “tangible” impact on global efforts to strengthen democracy and encouraged other leaders to protect women and girls as the world recovers from the COVID-19 pandemic.

The U.S. approach includes launching the first U.S. National Action Plan on Gender-Based Violence in 2022, in coordination with efforts to update the 2016 U.S. Strategy to Prevent and Respond to Gender-Based Violence Globally.

[Go to Top.](#) ++++++

2. Supreme Court Rules Against California Farm Workers and Unions

<https://foodtank.com/news/2021/06/supreme-court-rules-against-california-farm-workers-and-unions>

The Supreme Court sided with farm owners in a decision Wednesday that could limit the ability of union organizers in California to recruit farm workers.

In a 6-3 decision for Cedar Point Nursery v. Hassid, the Supreme Court found that a 1975 California labor regulation infringed on the Fifth Amendment property rights of farm owners. Chief Justice John Roberts delivered the opinion of the court, which found the California labor regulation unconstitutional because it “grants labor organizations a right to invade the growers’ property.”

United Farm Workers tweeted that the ruling “makes a racist and broken farm labor system even more unequal. Farm workers are the hardest working people in America. This decision denies them the right to use their lunch breaks to freely discuss whether they want to have a union. The Supreme Court has failed to balance a farmer’s property rights with a farm worker’s human rights.”

[Go to Top.](#) ++++++

3. Canada makes history with an unprecedented global investment in the care economy and women’s rights

<https://cooperation.ca/canada-makes-history-with-an-unprecedented-global-investment-in-the-care-economy-and-womens-rights/>

June 30, 2021 – OTTAWA – Today Prime Minister Trudeau took bold action in support of a global feminist economic recovery by announcing \$100 million in new international assistance funding dedicated to paid and unpaid care work at the Generation Equality Forum, the largest multi-sector gathering on women’s rights in the world. This is the first targeted global investment in the care economy by a donor government.

This \$100 million commitment has the potential to support initiatives that advocate for the rights of care workers, create and improve care infrastructure and support programs which foster positive social norms around men and women’s shared responsibilities for care.

[Go to Top.](#) ++++++

4. Sisters' Story Coffee launches in Canada

<https://sistersstorycoffee.com/>

Born out of a mission to empower women across borders and within local communities, Sisters’ Story Coffee, a first-of-its-kind Canadian coffee brand, launched earlier this month. Sisters’ Story Coffee is made from organic and Fairtrade Certified coffee beans exclusively purchased from farms owned and operated by Indigenous women in the Andes of Northern Peru. Fifteen per cent of each online sale of Sisters’ Story Coffee will go to a participating Canadian women’s shelter or sexual assault centre of the purchaser’s choice.

[Go to Top.](#) ++++++

5. Spotlight on Women in AG newsletter

<https://www.advancingwomenconference.ca/spotlite-on-women-in-ag/>

If you are missing Advancing Women Conference AWC in-person events as much as we are, welcome to Spotlight – a little monthly piece that brings a bit of AWC to you. Tips of the trade – and best of all – stories about great women, such as:

- Read about Janel Delage’s journey through agronomy, farming, loss and love.
- Rancher Cherie Copithorne-Barnes discusses the diverse opportunities that have shaped her perspectives when taking on leadership roles.
- Does your family have a succession plan? Tips for maintaining family harmony.

[Go to Top.](#) ++++++

6. Introducing the Gender Environment Data Alliance

<https://wepnigeria.net/index.php/gender-and-environment-data-alliance-geda-launched-at-generationequality/>

<https://www.iucn.org/news/gender/202107/ushering-a-generation-equality-sustainability-and-gender-equality>

WEDO and the International Union for Conservation of Nature (IUCN), together with a group of multi-stakeholder partners, are launching the Gender- Environment Data Alliance (GEDA), an initiative to curate and communicate data, knowledge, and information needed to ensure gender-just climate action.

As a membership Alliance, it will serve as a hub for diverse organizations working on the intersection of gender and environment through a data lens, and with a special focus on climate resilience.

By leveraging the networks of its membership, the Alliance will have vast access to diverse stakeholders who can participate in mobilizing, curating, communicating, applying, and learning from gender and environment data. Members may also engage in capacity and skills building at multiple levels, from grassroots practice to national implementation.

As we enter the initial phases of ideation of GEDA, we're excited to shape the alliance and its activities with feminist partners and allies.

[Go to Top.](#) ++++++

7. Sumegha Gupta shows how women can succeed as technology entrepreneurs

<https://www.wd-deo.gc.ca/eng/20182.asp>

Meet CARMIS—client relationship management software designed to simplify reporting for agencies serving refugees and immigrants. Western Economic Diversification Canada (WD) helped NSD Tech Inc. upgrade CARMIS to a new version that simplifies reporting and data flow for its not-for-profit users. WD funding from the Women Entrepreneurship Strategy is also helping NSD market the software across the country.

Sumegha Gupta, NSD President and CEO, stresses the importance of young girls and women going into STEM (science, technology, engineering and math) careers. She says that women are natural multi-taskers and that only the sky is their limit. “Just give them the right tools. It is very, very important, it is necessary to have more voice and advocacy around STEM.”

CARMIS is the story of how Gupta and other women entrepreneurs are making waves in Western Canada today.

[Go to Top.](#) ++++++

8. Traditional leaders in Zambia shift gender norms and strengthen women’s land rights

<https://www.iied.org/traditional-leaders-zambia-shift-gender-norms-strengthen-womens-land-rights>

Guest blogger Patricia Malasha describes how community-level dialogues uprooted harmful gender norms that hinder women’s rights to land.

[Go to Top.](#) ++++++

9. Is COVID-19 affecting Malawi's efforts to protect children from work?

<https://www.devex.com/news/is-covid-19-affecting-malawi-s-efforts-to-protect-children-from-work-100326>

Child rights activists in the country of Malawi said though they have also noticed an increase in child labor fueled by the pandemic responding to the problem has been challenging due to COVID-19 restrictions and decreased funding.

The Malawi Constitution provides for the protection of children from economic exploitation and work that is hazardous or interferes with their education and the Employment Act, prohibits the employment of children under the age of 14 in any public or private agricultural, industrial, or non-industrial job.

But Vanessa Manjomo, a child protection officer from Neno Active Youth in Development Organization, a community-based youth organization in Neno district in southern Malawi, said since the emergence of COVID-19 the rate at which children in the country are being engaged in hazardous work has reached worrisome levels.

[Go to Top.](#) ++++++

10. Why Electromagnetic Induction Stoves Will Become the Leading Clean Cooking Technology by 2030

<https://nextbillion.net/paygo-electromagnetic-induction-stoves-clean-cooking-technology/>

Globally about 4 billion people, half of the global population, lack access to clean, modern cooking services. This issue is costing the world's economy approximately \$2.4 trillion each year due to its adverse impact on health, the climate and the livelihoods of women and girls — who are left with less time for work or education after gathering fuel for traditional, open-fire cooking and who bear the majority of these adverse health impacts. In addition, approximately 4 million people, mainly women, die prematurely each year, due to household air pollution caused by open fires and inefficient stoves.

While liquefied petroleum gas (LPG) has been the most common global clean cooking solution over the last 50 years, it hasn't achieved significant traction at the base of pyramid (BoP) for a variety of reasons we will discuss below. To solve clean cooking for these 4 billion people, other more efficient, affordable, sustainable and scalable solutions are required.

Electromagnetic induction is not a new technology: In the developed world, it represents the most modern form of electric cooking and has been growing in popularity for years.

[Go to Top.](#) ++++++

11. Opinion: Public development banks — a bridge to better food systems?

<https://www.devex.com/news/sponsored/opinion-public-development-banks-a-bridge-to-better-food-systems-100375>

Public development banks, or PDBs, that invest in food and agriculture as part of their portfolio currently account for almost two-thirds of the formal financing for agriculture. With estimated annual investments reaching \$1.4 trillion, according to forthcoming research by Institute of New Structural Economics and Agence Française de Développement, their role can be game-changing. They could help drive the shift to more environmentally sustainable and fairer food systems delivering nutritious diets and equitable livelihoods for all.

Farmers need financial services.

However, financial institutions often face high transaction costs and risks when engaging in food and agriculture — especially when it comes to small-scale clients or clients with limited physical assets or credit history, including small and medium-sized enterprises, small-scale farmers, women entrepreneurs, and youths.

What we need are powerful actors — players with the political will to drive a new agenda and the financial clout to make it happen.

12. IISD Commits to Advancing Gender-Responsive Climate Adaptation Action at the Generation Equality Forum

<https://www.iisd.org/articles/iisd-commits-gender-responsive-climate-adaptation>

The International Institute for Sustainable Development (IISD), in its role as the Secretariat of the National Adaptation Plan (NAP) Global Network, commits to working with interested government partners to advance gender-responsive adaptation action.

IISD is already working with the governments of Côte d'Ivoire and Ghana, among others, to advance gender-responsive NAP processes.

[Go to Top.](#) ++++++

13. Queer Farmers Are Changing the Landscape

<https://www.eater.com/22464075/queer-farmers-rural-america-community>

Queer beekeepers, urban agriculturalists, and rural livestock workers are challenging not only conventional farming and food production practices, but also the image of farming itself.

[Go to Top.](#) ++++++

14. Supporting Rural India

<https://www.wfasummit.com/ifad-and-govt-of-maharashtra-join-hands-to-empower-1-million-rural-women/>

The UN's International Fund for Agricultural Development (IFAD) and the Government of Maharashtra in India launched the Nav Tejaswini programme this week. The project, which aims to socially and economically empower women in 1 million households across the state, will support rural women across Maharashtra's 34 rural districts to improve their livelihoods by helping them start and expand competitive businesses. It will also improve their access to finance and markets, and household food and nutrition security.

The project will also address micronutrient deficiencies among rural people in Maharashtra, particularly women and girls, by promoting crops and products with high nutritional value. It will use self-help groups SHGs as a platform to raise awareness of good nutrition practices and support members to make better-informed decisions about their family's nutritional habits and dietary diversification.

[Go to Top.](#) ++++++

15. New Tech and Mining's Future: Will prospects improve for women?

<https://www.igfmining.org/new-tech-mining-future-prospects-women/>

Mining is traditionally associated with heavy and manual-intensive labour. Accordingly, the mining sector is one of the most male-dominated sectors, with women making up only 5% to 10% of the large-scale mining workforce. In Mexico, women represented 14.9% of mining jobs in 2018. New technologies are introducing sweeping changes to the mining landscape as they redesign the work environments and organization of the workplace.

Although these changes will affect both men and women in different ways, it is tempting to assume that new ways of working will automatically improve the gender balance in the large-scale mining sector. But will that really be the case?

Despite the positives, there are, nonetheless, potential drawbacks, which may, in fact, further entrench inequality.

- First, there is a major issue stemming from the digital gender divide.

- Similarly, women have a much lower representation in science, technology, engineering, and math (STEM) education and related jobs, compared to administrative jobs, which are expected to become mostly obsolete as new technologies replace routine and repetitive jobs.
- The most significant challenges will be for women in local communities. While new technologies may provide better working conditions for highly skilled women, local community women, including those who participate in mining supply chains, are expected to lose out if new and better paid jobs can be delivered virtually and thus are more easily outsourced.

[Go to Top.](#) ++++++

16. Young Ugandan entrepreneurs get hands-on experience with digital tools

<https://www.accessagriculture.org/young-ugandan-entrepreneurs-get-hands-experience-digital-tools>

Seven young entrepreneurs belonging to four teams from Uganda participated in a hands-on learning course to familiarise themselves with the solar-powered smart projector kit that they had won through the Access Agriculture Young Entrepreneur Challenge Fund initiative. The smart projector contains the entire library of Access Agriculture farmer-training videos in local and international languages and can be easily updated as new videos become available.

The winners of the Challenge Fund, known as Entrepreneurs for Rural Access (ERAs), are part of a network of innovative young people who design sustainable business models based on using the smart projector in rural areas to bring about a positive change in the lives of farmers, especially women and youth, in their communities through promoting sound agroecological practices.

[Go to Top.](#) ++++++

17. AGreenLab – building a new generation of entrepreneurs in the agri-food and renewable energy sectors

<https://energy4impact.org/news/agreenlab-%E2%80%93-building-new-generation-entrepreneurs-agri-food-and-renewable-energy-sectors>

A group of twenty-one pioneering start-ups from the agri-food and renewable energy sectors in Senegal and Burkina Faso have been selected from hundreds of applicants to benefit from AGreenLab’s incubation and acceleration support.

Transforming the agro-industry and renewable energy sectors is critical to meeting the food demand of a growing population, improving social inclusion, and mitigating the effects of climate change.

From a total pool of 265 applicants, 12 companies from Senegal and 9 companies from Burkina Faso were selected. Their operations cover a wide array of entrepreneurial activities such as: fish farming; fruit and vegetable production and processing; the production of green energy from household waste; the transformation of agricultural and fishery waste into fertiliser; cold storage solutions for farmers in off-grid areas; sales and distribution centres for organic products; large-scale organic greenhouse and soil-less agriculture; and mobile solar pumping services for smallholder farmers.

The project is strongly geared towards developing entrepreneurial skills and leadership amongst women. It includes awareness-raising activities that promote a gendered approach within the incubators and the supporting public sector authorities.

[Go to Top.](#) ++++++

18. Women in agriculture use online tools to build supportive communities

<https://globalnews.ca/news/8045707/women-in-agriculture-social-media-alberta-saskatchewan/>

Randi Debruyne shares her knowledge on her social media page called The Ranch Life and helps run another page called Cattle Women, a place to share information, ask questions and celebrate the industry and the women in it from around the world. Debruyne ranches alongside her husband and the pair run a cow-calf operation in a remote area of Saskatchewan.

Katelyn Duban is an organic farmer from southern Alberta. Duban found few resources for women in agriculture, or social media accounts that celebrated the work and role women play in the industry. So she found a way to help fill the void by launching a podcast called The Rural Woman Podcast. Duban's podcast has been listen to in over 220 countries, creating an international community.

[Go to Top.](#) ++++++

19. Making room for women in agriculture

<https://ontariograinfarmer.ca/2020/07/06/making-room-for-women-in-agriculture/>

DIANNE HARKIN WILL be the 18th woman inducted into the Ontario Agricultural Hall of Fame this year. And she has earned her place.

As a founding member of the Women for the Survival of Agriculture (WSA) organization in 1975, Harkin first set out to give farm women the credit they were due for their on-farm contributions and reverse popular opinion at a time when media, consumers, and politicians were openly critical of agriculture. Neither one of these were easy tasks.

[Go to Top.](#) ++++++

20. Canadian Agricultural Hall of Fame for 2021

<https://www.cahfa.com/en-us/news/five-outstanding-leaders-named-to-canadian-agricultural-hall-of-fame-for-2021>

One of the five recipients is a woman - Johanne Ross, AITC-C's Executive Director and fearless leader, will be inducted into the Canadian Agriculture Hall of Fame for 2021!

Johanne has dedicated her career to bringing #AgEducation into classrooms - first in Manitoba and then building up the AITC national organization across Canada.

Johanne Ross is an industry change maker, dedicating her career to bringing agricultural education into classrooms across Canada. As executive director of Agriculture in the Classroom Canada, she brings her lifelong leadership role to work with government and industry, ensuring students and educators across Canada have access to relevant, credible and engaging information on the diverse field of agriculture. She built a vibrant national network that teaches agriculture in classrooms from her beginnings as executive director of Agriculture in the Classroom-Manitoba. For more than 20 years, Ross has been a tireless advocate for agriculture and youth. Johanne Ross lives on her family farm near Minnedosa, MB, and was nominated by Robynne Anderson, Laurel Hyde and Patti McKenzie.

The 2021 induction ceremony is scheduled for **Sunday, November 21, 2021** at the Fairmont Winnipeg.

[Go to Top.](#) ++++++

Reports, Publications, Resources

1. Gender and Technology: A rights-based and intersectional analysis of key trends

<https://policy-practice.oxfam.org/resources/gender-and-technology-a-rights-based-and-intersectional-analysis-of-key-trends-621189/>

This report employs an intersectional feminist framework to identify and analyze key trends related to gender and technology. It aims to provide a holistic picture of how gender and technology are embedded in and influenced by a myriad of intersecting issues and challenges that complicate how ICT for development (ICT4D) initiatives concretely impact

women's lives. Based on synthesized research, the report provides recommendations for relevant stakeholders on how to approach the field of international development using technology as a tool for social good in ways that benefit the most marginalized members of our global community.

[Go to Top.](#) ++++++

2. Youth enterprise growth: evidence from Youth Forward in Uganda

<https://odi.org/en/publications/youth-enterprise-growth-evidence-from-youth-forward-in-uganda/>

This research asks, 'how can youth businesses be supported in their growth?' Using evidence from Uganda and the agricultural sector, the report learns how young people build business resilience and diversify their enterprises, even through Covid-19.

Digital ag-platforms and mobile technologies (and ICTs) are found to be crucial enablers of youth MSME growth. So are aspirations.

The national lockdown in Uganda during Covid-19 has affected businesses in the agricultural sector. Youth in particular face a range of supply-side disruptions, including exacerbating problems related to availability of transport, inputs, accessing physical trainings and topping up mobile phones.

This ODI research report aims to bring a more nuanced understanding of the drivers of business growth and economic resilience in young entrepreneurs in Uganda, using the agricultural sector as a case study.

Key Messages

- *Impact of Covid-19:* As young people's reduced spending was based on consumption, many of them reverted to subsistence farming, rather than being able to invest in their agricultural enterprises. Entrepreneurs who had multiple businesses tended to be more resilient to the economic effects of Covid-19.
- *Role of mobile phones:* Access to and ownership of mobile phones appear to be positively associated with enterprise development, both in terms of growth of existing business and expansion into new businesses. Access to mobile phones helps young people smooth business operations, although a gendered digital divide is prominent (72% of male entrepreneurs own a mobile phone, compared to only 45% of female entrepreneurs).
- *Role of digital platforms:* Only 18 young people (less than 5% of the sample) were engaging with agricultural digital platforms (ag-platforms). This is significant, given the advantage this evidence shows on how ag-platforms can foster youth enterprise growth.

[Go to Top.](#) ++++++

3. The Fair Trade Handbook: Building a Better World, Together

<https://fernwoodpublishing.ca/book/the-fair-trade-handbook>

Framed within the common goal of advancing trade justice and South-North solidarity, The Fair Trade Handbook presents a broad interpretation of fair trade and a wide-ranging dialogue between different viewpoints. Canadian researchers in particular have advanced a transformative vision of fair trade, rooted in the cooperative movement and arguing for a more central role for Southern farmers and workers.

Contributors include:

- Trade is Not Gender Neutral (Laura Macdonald and Nadia Ibrahim)
- Why the Fair Trade Movement Ought to Shape the Business and Human Rights Agenda (Elena Lunder and Sergi Corbalán)

The *Fair Trade Handbook: Building a Better World, Together* has been a collaborative effort led by Gavin Fridell, Zack Gross, and Sean McHugh, along with contributions from dozens of authors, and it's nearly complete.

4. Jane Goodall’s Unparalleled Life, in Never-Before-Seen Footage

<https://www.nytimes.com/2017/10/20/movies/jane-goodall-documentary-marriage.html>

The primatologist is the subject of an intimate new documentary, with never-before-seen footage of her work among chimpanzees in Tanzania in the 1960s.

It was almost unthinkable for a young woman to do this job, but you never considered that an obstacle.

No, I wasn’t brought up that way. Everybody else laughed at me, but Mom didn’t. Women weren’t scientists. When I was growing up, you could be a nurse, a missionary’s wife, a secretary, and then, oh, how exciting, you could be an air hostess. A lot of people said to me, don’t you want to be an air hostess?

Looking back on it, being a woman in Africa was a plus, because back then, it was just newly independent or moving towards independence, and white males were threatening and not liked by the Africans. But as a woman, they all wanted to help me.

5. Uses and Impacts of Solar Water Pumps

<https://efficiencyforaccess.org/publications/uses-and-impacts-of-solar-water-pumps>

This report explores the benefits and potential challenges experienced by solar water pump customers in East Africa, Senegal and Zambia based on findings by the 60 Decibels team. It provides insights to inform stakeholders and encourage scaling of markets for nascent technologies like solar water pumps. Slide 10/44 states:

There was a wide degree of variability in demographics, suggesting that SWP value propositions are appealing to a broad demographic by age, but not gender.

Education levels may affect financial literacy and access to information. They may also be an indicator of income status, further illuminating why SWPs remain elusive to those below the poverty line. The customer profile by these indicators on the right remained consistent since the first study in 2018.

6. Gender-Responsive Electric Cooking in Nepal

https://meecs.org.uk/wp-content/uploads/2021/05/Gender-responsive-electric-cooking-in-Nepal_Full-report_FINAL-vs-06052021.pdf

A report from CCA partner Energia, with support from the Modern Energy Cooking Services (MECS) program, examines findings of a research study in Nepal into how gender issues and norms influence electric cooking uptake.

This report presents the findings of a research study that was performed in Nepal. It offers insights into how gender issues and gender norms influence electric cooking uptake by broadly exploring gender perspectives based on user experience with electric cooking in Nepal. The study was set up to identify key gender issues and explore opportunities for improving the gender-responsiveness of the projects and programmes on electric cooking, as well as for building insights for future gender-responsive research and data collection on electric cooking. This report brings together evidence and synthesises findings with a focus on gender issues and gendered differences in the uptake, use, and benefits of electric cooking.

This study looks at both induction stove and rice cooker as the main electric cooking appliances in Nepali households. The induction stove programme in the Temal municipality, Kavre district was central to the study.

7. Why the European Green Deal needs ecofeminism: moving from gender-blind to gender-transformative environmental policies

<https://eeb.org/report-launch-a-gender-transformative-european-green-deal-how-to-deliver-policies-for-people-and-planet-16-july-webinar/>

<https://eeb.org/library/why-the-european-green-deal-needs-ecofeminism/>

Women Engage for a Common Future (WECF) and the European Environmental Bureau (EEB), supported by the Austrian Environment Ministry, the German Environment Ministry and Heinrich-Böll-Stiftung EU, have assessed the gender gaps and opportunities around the European Green Deal. We analyse sectoral policies including agriculture, energy, climate, transport and chemicals as well as proposing alternative narratives on overarching issues such as the economic transition, green jobs, green and gender just budgeting and taxation and political representation. Our focus lies on European domestic policies while not forgetting the global impacts of European policies and practices on gender equality in third countries. We focus on gender equality with an intersectional approach, looking into specific situation where inequalities linked to race, ability, sexual identity, age or class come into play. The report brings together a wide range of authors from CSOs, academia and independent experts. It makes recommendations to the European Union and Member States to make the Green Deal gender transformative.

[Go to Top.](#) ++++++

8. Briefing paper on 'Shifting the narratives: climate justice and gender justice'

https://www.gendercc.net/fileadmin/inhalte/dokumente/8_Resources/Publications/GenderCC_ShiftingTheNarratives.pdf

GenderCC has just published a briefing paper entitled 'Shifting the narratives: climate justice and gender justice' a helpful set of principles and practices for writing and talking about gender and climate change. The briefing includes an introduction to gender and climate change issues, an overview of existing narratives, and a set of recommendations for how to effectively cover these topics, including a number of case studies. The briefing is useful for journalists and media outlets looking to expand their coverage of gender and climate change, and climate change activists and organizations who do not typically work on gender issues.

[Go to Top.](#) ++++++

9. Podcast series on gender and climate justice from UN House Scotland

<https://www.unhscotland.org.uk/podcasts>

UN House Scotland, a volunteer-run and women-led organisation with a ten-year track record in developing civil society partnerships and strengthening public engagement in the goals and values of the UN, has released its first podcast episode. Check out UN House Scotland's Climate and Gender team podcast series, Connecting Women's Voices on Climate Justice: Perspectives from Scotland and Around the World.

The first episode, '*At the Intersection: Climate, Gender and Regenerative Futures*', is available on all streaming platforms now. Listen to sustainability educator May East and queer feminist climate activist Isadora Cardoso discuss women in decision-making and climate solutions.

Stay tuned for the next episode, showcasing Ecuadorian and Scottish perspectives on gendered challenges in farming, agroecology and how the pandemic has changed our production and consumption habits.

[Go to Top.](#) ++++++

10. Women of the Arctic’s Chapter on ‘Gender and Environment in the Arctic’ in the Pan-Arctic Report: Gender Equality in the Arctic

<http://www.genderisnotplanb.com/gea-iii>

In 2020-21, Women of the Arctic, with support from the Ministry for Foreign Affairs of Finland, led the research behind and writing of the chapter on Gender and Environment in the Arctic in the Pan-Arctic Report: Gender Equality in the Arctic. The chapter provides an overview of the gendered dimensions of issues broadly connected to the Arctic environment, including the climate, oceans, land, biodiversity, natural resources, waste, and pollution. Among other things, this chapter pays attention to variations in how different genders relate to their environment, how they experience changes in that environment, and the gendered impacts of development and environmental change in the Arctic region. Ultimately, the chapter concludes that gender equality is integral for effective, efficient, and equitable environmental protection. Yet all regions of the Arctic exhibit only sporadic engagement with gender and gender analysis, and there is a clear dearth of sex- and gender-disaggregated data across the Circumpolar North. There is also a lack of systematic engagement with gender-based analysis and gendered perspectives within the Arctic Council and across its Working Groups.

[Go to Top.](#) ++++++

11. Publication of a Chapter on ‘How to make Germany’s climate policy gender-responsive’

<https://www.taylorfrancis.com/books/oa-edit/10.4324/9781003052821/gender-intersectionality-climate-institutions-industrialised-states-gunnhildur-lily-magnusdottir-annica-kronsell>

<https://doi.org/10.4324/9781003052821>

“This chapter deals with how gender has been taken into consideration in German climate policy, and how we envision the work towards a gender-responsive climate policy. After providing a historical summary of gender considerations in German climate policy, we elaborate on two potential options for integrating gender into climate policy: participatory processes to design climate action programmes, and gender analysis carried out by the institutions in charge of climate policy. For this, and for our analysis and outlook, we rely on our experience of working with the German Government, in particular in advocacy and participatory processes, our long-standing experience in the international climate change process (UNFCCC), and on a recent study on gender and climate change we have been undertaking”. The chapter is part of the book ‘*Gender, Intersectionality and Climate Institutions in Industrialised States*’ edited by Gunnhildur Lily Magnusdottir and Annica Kronsell. The entire book is openly accessible.

[Go to Top.](#) ++++++

12. Development Research in Practice

<https://openknowledge.worldbank.org/bitstream/handle/10986/35594/9781464816949.pdf>

The World Bank just released a 226-page handbook chock-full of research and data collection tips. *Development Research in Practice* covers everything from research design, ethics, quality assurance, analysis, and sharing findings.

The idea behind this handbook is to provide a step-by-step guide to high-quality, reproducible data work over the full life cycle of an empirical research project. The book is directed to development researchers all over the world, to be read cover to cover or as a desk reference as needs arise.

[Go to Top.](#) ++++++

13. Making Gender Responsive Budgeting Work for Women Small-Scale Farmers

https://webassets.oxfamamerica.org/media/documents/GRB_Synthesis_Report_FINAL.pdf

In the late summer of 2020, Oxfam published three research papers that looked at GRB and its existing and potential impacts on small scale agriculture in Ethiopia, Ghana, and Tanzania.

While the methodologies and the specific research questions varied, all three papers looked at the challenges of implementing GRB, what mechanisms were in place to ensure that GRB occurred, how GRB impacts the agriculture sector, and what more it could do.

This paper reviews and synthesizes these three research papers with the aim of drawing out common themes and lessons learned on what it takes to ensure well-functioning GRB and how it can benefit women small-scale farmers.

After a brief background section summarizing the history of GRB in each country, this paper outlines the lessons learned in five categories.

[Go to Top.](#) ++++++

14. Business for Gender Equality

<https://globalcompact.ca/business-for-gender-equality/>

Business for Gender Equality 2020 was an interactive virtual forum designed to showcase outstanding action, help break barriers, and fast-forward gender equality progress in the Canadian private sector.

View the complimentary session recordings; the Opening and Closing remarks from our high-level keynote speakers, a website tour of the Blueprint for Gender Equality Leadership in the Canadian Private Sector, and a panel discussion on the Target Gender Equality program.

View all the forum panel discussion sessions a wide range of topics related to gender equality in the Canadian workplace such as gender wage gaps, leadership commitment, career development, and more.

[Go to Top.](#) ++++++