



Handmade fabric quilt in pattern called Grandmother's Flower Garden. Photo courtesy of D. Ceplis.

The Gender Equality Mainstreaming (GEM) Digest provides a compilation of information and articles gathered on an ongoing basis on gender equality mainstreaming within agriculture, scientific research, rural development, climate change, organizational development and international development. Information is shared with members, colleagues, scientific societies and diverse organizations.

The views and opinions presented are not necessarily representative of the editor.

If you have information to share, please send it to [dinah.ceplis@gmail.com](mailto:dinah.ceplis@gmail.com) to compile and re-distribute once a month.

Dinah Ceplis, P.Ag. (Ret.), FGhIH, FAIC, (Volunteer Editor)

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## Opportunities and Coming Events

### 1. International Women’s Day 2022

<https://www.internationalwomensday.com/theme>

This year’s theme for International Women’s Day is: #BreakTheBias. Imagine a gender equal world. A world free of bias, stereotypes, and discrimination. A world that is diverse, equitable, and inclusive. A world where difference is valued and celebrated. Together we can forge women's equality. Collectively we can all #BreakTheBias. **March 8.**

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## 2. #EfficiencyforAgTech Campaign

<https://www.clasp.ngo/updates/efficiency-for-access-launches-new-efficiency-for-agtech-campaign/>

<https://efficiencyforaccess.org/agriculture-campaign-2022>

[https://twitter.com/EforA\\_Coalition](https://twitter.com/EforA_Coalition)

Efficiency for Access launched an exciting new social media campaign dubbed #EfficiencyforAgTech. This latest campaign illuminates the vital link between the energy and agriculture sectors in meeting the growing global demand for food through energy-efficient, sustainable and climate-smart agricultural solutions. Follow the campaign on Twitter to learn more about the progress in the ag-energy nexus and how Efficiency for Access and other players are contributing.

From **January to April 2022**, the Efficiency for AgTech campaign will demonstrate the significant impact of affordable, energy-efficient agricultural equipment on global food security and climate resilience, with a particular emphasis on end-user livelihoods. The campaign will highlight what Efficiency for Access and our partners have accomplished so far in accelerating clean energy access through the uptake of solar-powered agricultural appliances. It will also forecast the future direction of the ag-related productive use equipment sector by shining a light on emerging trends and challenges.

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## 3. Agricultural Halls of Fame Nominations

<http://www.manitobaaghalloffame.com/nominations/>

<https://www.alberta.ca/alberta-agriculture-hall-of-fame.aspx>

<https://www.dal.ca/diff/aaahf.html>

<http://www.templeagriculture.org/>

**Manitoba's** deadline for nominations is **February 28**.

The 2022 **Alberta** Agriculture Hall of Fame call for nominations will be **announced March 2022**.

The **Atlantic** Agricultural Hall of Fame accepts nominations **until June 1**.

Temple de la renommée de l'agriculture du **Québec**: After postponing the induction banquet for a second consecutive year due to the pandemic, the Temple has already reserved the date of **Saturday, October 15, 2022** to hold the next induction ceremony.

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## 4. Women in STEM Networking Event

<https://www.eventbrite.ca/e/2022-wonder-women-networking-evening-tickets-259765905817>

Whether you're studying STEM, curious about it, or just looking to grow your professional network: The Society for Canadian Women in Science and Technology (SCWIST) and Science World are thrilled to invite you to our Wonder Women Networking Event!

Last year, we went virtual and we're heading back online for 2022. The event takes place on **Wednesday, March 9 from 5:30pm to 7:30pm PST**.

This event is designed specifically for university students, early career professionals, and those considering a career change, who are looking to learn more about working and succeeding as a woman in the STEM fields. And that's where the "Wonder

Women” come in! They are a diverse group of mentors thriving in STEM careers, who have signed up to share their stories and expertise with the next generation of STEM leaders: you!

We’ll be using Zoom breakout rooms for a few rounds of networking between attendees and Wonder Women. Each room will be hosted by two Wonder Women in the same field, and attendees will be assigned to rooms based on the fields they are interested in. Tickets are \$10 for General Admission and \$5 for SCWIST Members.

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## 5. 2022 Target Gender Equality Program

<https://www.unglobalcompact.org/take-action/target-gender-equality>

This year again, the Global Compact Network Canada is pleased to offer the *Target Gender Equality Accelerator* - a program for participating companies of the UN Global Compact. Through facilitated performance analysis, capacity building workshops, peer-to-peer learning and multi-stakeholder dialogue at the country level, Target Gender Equality will support companies engaged with the UN Global Compact in setting and reaching ambitious corporate targets for women’s representation and leadership, starting with the Board and Executive Management levels. Registration opens on **15 March**.

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## 6. Webinar - Fighting on two fronts: climate justice and gender rights

<https://odi.org/en/events/fighting-on-two-fronts-climate-justice-and-gender-rights/>

For this CSW66 NGO parallel event, ODI's Gender and Climate programmes are teaming up with *Futuros Indígenas* to discuss the linkages between women’s livelihoods, natural resources, and gender norms.

Speakers will outline the relationship between rights to bodily autonomy and access to land, focusing on the experiences of women who are facing climate breakdown in indigenous communities. Exploring strategies of resistance, and the gendered challenges they face, we will trace how climate justice can bring gains both for the Earth and indigenous women – particularly as leaders of transformative change. **March 17, 2022**. In English and Spanish.

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## 7. Gender-Just Climate Solutions: Envisioning Feminist Climate Finance

<https://wedo.org/events/>

**March 17, 2022, 10AM ET.** WEDO is excited to co-lead a parallel event on envisioning feminist climate finance—a timely opportunity to showcase examples of the transformative impact of direct funding for feminist climate solutions. This event will present an overview of feminist climate finance, showcase collective efforts to mobilize finances to scale current gender-just climate solutions, and provide examples of how to integrate gender into climate finance programs.

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## 8. UN Commission on the Status of Women – 66<sup>th</sup> Session

<https://www.unwomen.org/en/csw/csw66-2022>

The theme for the 66th session of the UN Commission on the Status of Women is “achieving gender equality and the empowerment of all women and girls in the context of climate change, environmental and disaster risk reduction policies and programmes.” The CSW will convene in a hybrid format from **14-25 March 2022**. Regional consultations on the theme are now underway.

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## 9. Trauma-Informed Approaches in Responding to Sexual Exploitation and Abuse

<https://cooperation.app.neoncrm.com/np/clients/cooperation/event.jsp>

This 3-hour introductory seminar is co-led by a diverse duo of a clinical social worker with expertise in traumatic stress in humanitarian and development contexts and a lawyer with deep background in conducting and coaching sexual harassment, exploitation and abuse responses and investigations. The seminar will provide ample opportunities for Q&A, as well interactive components and opportunities for small group discussion and reflection with peers.

This session will be conducted virtually over zoom. Simultaneous interpretation (English and French) will be provided; however, the facilitators will be presenting in English. **March 21, 2022.**

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## 10. Webinar: Gendering the green city in an era of climate breakdown

<https://odi.org/en/events/gendering-the-green-city-in-an-era-of-climate-breakdown/>

Two megatrends will define the next 30 years: rapid urbanisation and climate breakdown.

In this era, delivering equitable futures will depend on building green, resilient and inclusive cities for all. Yet, what thriving zero-carbon cities looks like in low- and middle-income regions is often neglected. From the Global South, this event will envision what urban interventions can expand economic, political and social inclusion, particularly for women, in a 2°C+ world.

Answering how urban areas worldwide can equitably and justly absorb the predicted population growth of 2.5 billion people by 2050, join us to hear from leading Global South Mayors, ODI researchers and international housing-rights activists on what gendering the green city means in policy and practical terms. **March 22.**

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## 11. Women's Roles in Food, Agriculture, and Livestock Management

<https://genderlensed.tamu.edu/>

The Gender Lensed Curricula for Development (GLCD) project is supported by a diverse and dedicated team of faculty, staff, and students at Texas A&M University and collaborating institutions. Our module seminar series continues in Spring 2022 with three additional events, including this one – Module 5 Women's Roles in Food, Agriculture, and Livestock Management on **March 23.**

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## 12. Canadian Evaluation Society (CES) national C2022 conference

<https://c2022.evaluationcanada.ca/>

The ultimate purpose of the 2022 National Canadian Evaluation Society Conference (CES) is to illuminate and celebrate the mosaic of evaluators in Canada as well as unpack the mutually reinforcing approaches and perspectives within the evaluation community. To unpack the diversity of evaluation, the following two streams have been developed:

- Stream One: Diversity Within Evaluation
- Stream Two: Diversity of Evaluators

Jun 11 to 12, 2022 – Pre-Conference workshops. **Jun 13 to 15, 2022 – Conference. Location: Winnipeg, MB**

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## 13. Women in Food & Agriculture Summit

<https://web-eur.cvent.com/event/59f85a6d-9bc6-400f-adf3-b8c89103aa9d/summary>

Brochure <https://www.wfasummit.com/wfa-summit-2022-event-brochure/>

Women in Food and Agriculture (WFA) is the international initiative promoting diversity and inclusion D&I in the food and agriculture industry and supported by the leaders of the sector, such as our advisory board companies. The WFA Summit is the international meeting for professionals in food and agriculture that will help you achieve you D&I goals. With an agenda covering topics from male allyship to female entrepreneurship and sustainability practices, this event will allow you to gain all the tools to build a better business, benefiting the sector. **Frankfurt am Main | 14 - 15 June 2022.**

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## 14. Clean Cooking Forum 2022

<https://cleancooking.org/events/clean-cooking-forum-2022/>

Join the Clean Cooking Alliance (CCA) and partners from around the world for the clean cooking sector's flagship event: the Clean Cooking Forum 2022, taking place **October 11-13 in Accra, Ghana.**

In the countdown to 2030, it is more urgent than ever that we mobilize the necessary funding, partnerships, and policies to achieve clean cooking for all and accelerate progress toward global development and climate goals.

Co-hosted by CCA and the Government of Ghana, the Clean Cooking Forum 2022 will convene global leaders to pave the way for much needed action. Join policymakers, entrepreneurs, investors, donors, and other key partners to help bring clean cooking to the billions who live without it.

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## This Month's News

### 1. Agricultural Halls of Fame Inductees

<https://www.realagriculture.com/2022/02/ontario-names-five-new-ag-hall-of-fame-inductees/>

<https://www.producer.com/farmliving/sask-agriculture-hall-of-fames-walls-get-four-new-faces/>

In 2022, the Ontario Agricultural Hall of Fame inductees include two women and three men.

The Saskatchewan Hall of Fame inductees for 2022 are four men.

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### 2. Women in Science and Engineering program (WiSE) at University of Nevada

<https://www.unr.edu/nevada-today/stories/wise-women>

For 13 years, the Women in Science and Engineering program, also known by its acronym WiSE, has been offering support to female students pursuing a wide range of STEM-based disciplines at the University. To the new Director of the WiSE program and Associate Dean of the College of Science Melanie Duckworth, it is important to clarify what that offer of support really means.

With over half of the College of Science student body represented by women, that potential is readily apparent. What the WiSE program offers these students is an opportunity to build a community with fellow science-minded females, creating a network to help them best face the unique challenges of pursuing science, technology, mathematics and engineering (STEM) degrees and careers as women.



### 3. Growing up as a woman in STEM

<https://www.unr.edu/nevada-today/blogs/2021/growing-up-as-a-woman-in-stem>

Read the first of six blogs written by the freshmen Women in Science and Engineering (WiSE) cohort at the University of Nevada on the topic of women in STEM to be shared throughout this academic year.

### 4. Gender discrepancies in STEM

<https://www.unr.edu/nevada-today/blogs/2022/gender-discrepancies-in-stem>

To make STEM fields more successful, look at adding to, rather than limiting, what women and members of minority groups are doing.

### 5. Science Academies and Disciplinary Groups Have Work to do on Gender Equality

<https://www.ipsnews.net/2022/02/science-academies-disciplinary-groups-work-gender-equality/>

Feb 11 2022 (IPS) - Women remain under-represented in science careers and research all over the world. There are several reasons for this, including stereotypes about what kind of work women “can” or “should” do; patriarchal attitudes; and a lack of support for women pursuing science, technology, engineering and maths (STEM) careers. This isn’t just an abstract concern. Gender equality matters for many sound reasons. For one, it’s enshrined in international human rights law, and it is one of the Sustainable Development Goals.

So, how are the world’s science academies and international disciplinary associations doing when it comes to getting – and keeping – women on board as members and leaders. That’s what we set out to examine in our new study. We focused on science academies and disciplinary unions because together, these organisations represent a large proportion of global scientific endeavour.

Here are some of the key findings:

- Young academies are setting the pace when it comes to gender equality. On average, women’s share of their membership is 42%; ten young academies are ranked ahead of the highest ranked senior academy in terms of percentage of women members.
- The highest ranked senior academy is the Academy of Sciences of Cuba. It increased its share from 27% in 2015 to 33% in 2020.
- There are big disciplinary differences in women’s representation. This perpetuates familiar patterns evident also in women’s representation in research fields. For instance, representation was relatively higher in biological sciences (28%) and social sciences, humanities and arts (27%). It was lowest in the mathematical sciences (8%).
- The Tanzania Academy of Sciences was among those academies that grew their representation of female scientists the most, increasing from 4% in 2015 to 12% in 2020. The Ethiopian Academy of Sciences now has the lowest representation of women members on the continent, at 9%.

We also found a big divide between actions and words. For instance, 68% of international disciplinary organisations said they were committed to diversity and inclusivity. But only 32% said they were taking action by, for instance, developing policies that would drive diversity and inclusion. Only 16% of these organisations reported that they had a budget for activities related to gender equality.

## 6. There is no recovery without informal workers

<https://www.idrc.ca/en/news/there-no-recovery-without-informal-workers>

Informal workers number more than two billion globally and constitute 90% of workers in developing countries, according to the International Labour Organization. They have been hit hard by the social and economic consequences of the pandemic.

The initial findings of a study by Women in Informal Employment: Globalizing and Organizing revealed how the first wave of lockdowns devastated informal workers' earnings. The research includes people working as street vendors, domestic workers, waste pickers and home-based workers across 11 cities in five regions – from New York City in the United States to Accra in Ghana.

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## 7. UNGA President Updates Advisors on Gender Efforts, Sets Stage for CSW

<http://sdg.iisd.org/news/unga-president-updates-advisors-on-gender-efforts-sets-stage-for-csw/>

A group of gender experts held its second meeting to advise the 76th UN General Assembly. The advisory board is tasked with mainstreaming a gender equality perspective across the priorities, initiatives, and mandates for the 2021-2022 session. UNGA President Abdulla Shahid has described gender inequality as “an embarrassment and moral failure for which we can no longer make excuses.”

In January 2022 Shahid said he was “focused now on ensuring that everything the General Assembly does is done through a gender-lens, with women empowered at each step.” He welcomed the theme for the 66th session of the UN Commission on the Status of Women, “achieving gender equality and the empowerment of all women and girls in the context of climate change, environmental and disaster risk reduction policies and programmes.” The CSW will convene in a hybrid format from 14-25 March 2022. Regional consultations on the theme are now underway.

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## 8. 4-H Canada National Volunteer Leader of the Year for 2021

<https://4-h-canada.ca/sandra-duchak-awarded-4-h-canada-national-volunteer-leader-year>

Sandra Duchak of Portage la Prairie, MB has been named the 4-H Canada National Volunteer Leader of the Year for 2021 in light of her remarkable 42 years as a 4-H leader, currently within 4-H Manitoba's Gainsborough Combined 4-H Club. This award is proudly supported by Co-operators.

However, her involvement doesn't stop at the club level. Sandra has volunteered on the Portage District/Central Plains 4-H Area Council for over 20 years. She has also served as Area Council Treasurer for 10 years and has been in her current role of Portage 4-H Bursary Fund Treasurer for 17 years. Plus, she is currently in her fourth year serving on the Manitoba 4-H Council Board of Directors.

A true role model for 4-H members, Sandra is well-known for her compassion and generosity to her community. To name just a few examples from a very long list, her continual contributions include donating hand-knitted blankets, sweaters, and mittens to Central Plains Cancer Services, annual participation in 4-H Manitoba's Highway Clean-Up Campaign, and serving on the Board of Directors for the Portage Women's Shelter.

In addition to the National award, Co-operators supports the **Provincial Volunteer Leader of the Year Awards**. 4-H Canada is pleased to announce the following recipients for 2021:

- Angela Letendre, SK – Boreal Rangers Outdoor Adventure 4-H Club
- Caitlin MacDougall, QC – Ormstown 4-H Club



- Carol Pollock, ON – Wellington County 4-H Club
- Ross Stafford, BC – Spring House 4-H Club

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## 9. African Women in Agricultural Research and Development (AWARD) Newsletter

<https://bit.ly/3AOoUcO>

AWARD in 2021: Year in Review. As we look forward to a promising 2022, we are excited to share some highlights that made 2021 a profoundly fulfilling and rewarding year for AWARD.

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## 10. India's forest-planting push leaves indigenous women out in the cold

<https://news.trust.org/item/20220201170707-upki6/>

Communities rely on forests for firewood and other natural products they gather and sell – but a government tree-planting drive is cutting them off from land and livelihoods

In central India's Madhya Pradesh state, on the edge of India's diamond mining hub, indigenous women are finding themselves in conflict with new Indian laws that mandate large-scale tree-planting to compensate for declines in forest cover.

India's Compensatory Afforestation Fund Management and Planning Authority (CAMPA) was set up to promote forest restoration as a way of compensating for trees cleared for other uses like mining and infrastructure projects. But the new plantations - out of bounds to villagers - have led to the loss of both homes and livelihoods for thousands of indigenous people across India, forest rights campaigners say. The latest government data states that 22 mining projects led to the diversion of 3,846 hectares (9,504 acres) of forest land in 2019.

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## 11. India solar park sparks desire for school, as girls dream of green jobs

<https://news.trust.org/item/20220215110004-nz1uf/>

Bhadla is home to one of the 52 solar parks India had approved across 14 states as of last year, in a drive to wean itself off planet-heating coal and meet a renewable energy goal of 500 gigawatts by 2030.

The remote pastoral community lost the land their animals grazed on until about a decade ago to the solar power plant in the northwestern state of Rajasthan - as well as the opportunity to work at the park due to a lack of education and skills.

Once resentful, these days Bhadla's young women say they want to get jobs at the solar facility, reflecting emerging aspirations as India expands its renewable power capacity amid a global shift to clean energy.

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## 12. More Say for Smallholders Will Help Standards Address Poverty

<https://www.iisd.org/ssi/blog/more-say-for-smallholders-standards-poverty/>

Having a say in the decisions that affect their lives is critical for poverty reduction among smallholder farmers, and the case of voluntary sustainability standards (VSSs) is no exception. At IISD, we recently took a close look at how VSSs contribute to

poverty reduction among smallholders by assessing how they address three crucial dimensions of poverty: access to resources, opportunities and choice, and power and voice.

We examined 13 widely adopted agricultural standards and found that VSSs can help producers access resources (e.g., via increased crop income, soil and forest conservation, and social capital) and opportunities for training, employment, and sustainable farm management. But we also saw that these standards fall short in enhancing farmers' power and voice, a gap highlighted by farmer representatives speaking at the report's global launch webinar.

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### **13. Chocolate Week in Ghana**

<http://www.osuchildrenslibraryfund.ca/>

<https://newsghana24.com/national-chocolate-week-by-ghana-tourism-authority-and-cocoa-board-commences/>

Children at Osu Children's Library Fund OCLF's Korle Gonno library drew posters, made paper chocolates, and wrote a song commemorating Chocolate Week in Ghana. Chocolate Week is a celebration, now in its second year. which ends on February 14 with a weeklong celebration promoted by the Ghana Tourism Authority and the Ghana Cocoa Board. The theme is "Eat Chocolate, Stay Healthy, Grow Ghana" and is sub - themed: "Our Chocolate, Our Health, Our Wealth."

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### **14. MEDA announces new project in Ghana focusing on nutrition and women's economic empowerment**

<https://www.meda.org/news/meda-announces-new-project-in-ghana-focusing-on-nutrition-and-womens-economic-empowerment/>

On Tuesday, December 7<sup>th</sup> 2021, Global Affairs Canada (GAC) announced support for global nutrition efforts at the Nutrition for Growth Summit. In line with GAC's focus on global nutrition, MEDA (Mennonite Economic Development Associates) also views nutrition as a vital building block to building healthy and sustainable communities around the world, focusing our work in agri-food market systems. As part of this, MEDA is pleased to share the launch of the Greater Rural Opportunities for Women 2 (GROW2) project in Ghana, in partnership with GAC. This project will take place over the course of five years and will conclude in September 2026. The goal of GROW2 is to improve the economic and social empowerment of smallholder women farmers, entrepreneurs, and agribusinesses in Northern Ghana.

GROW2 will expand women's access to green technologies and business services, reaching 40,000 smallholder women farmers, 5000 entrepreneurs, and 50 women-led agribusinesses producing soybeans, nuts, and vegetables. This initiative will increase food security, and economically empower women to lift themselves and their families out of poverty.

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## **Reports, Publications, Resources**

### **1. Webinar report: Envisioning Frameworks to Address Systemic Causes of the Persisting Gender Gap in Science**

<https://awardfellowships.org/our-learning/webinar-report-envisioning-frameworks-to-address-systemic-causes-of-the-persisting-gender-gap-in-science/>

<https://awardfellowships.org/wp-content/uploads/2021/10/AWARD-GoFoWiSeR-2021-webinar-report-October-2021.pdf>

On September 3, 2021, African Women in Agricultural Research and Development (AWARD) hosted an interactive dialogue that explored opportunities and strategies toward strengthening frameworks to bridge the gender gap in science. This report presents highlights of the discussions from the dialogue.

This report presents highlights of the discussions from the dialogue, which was structured to focus on two overarching questions:

- How can we envision systems that fast-track careers of women in science and support their retention?
- What are some of the opportunities to eliminate the systemic barriers that perpetuate gender gaps in science?

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## **2. Technologies for African Agricultural Transformation - Gender Mainstreaming Guide**

<https://awardfellowships.org/our-learnings/taat-gender-mainstreaming-guide-2/>

Gender considerations are of utmost importance in agricultural technology development, dissemination, and use, as these considerations confer an excellent dividend to the overall impact of technology adoption. Hence, the Technologies for African Agricultural Transformation (TAAT) Project consider gender as a critical component and demands that gender should be integrated through designing and implementing interventions.

Based on findings from the assessment led by AWARD, this guide proposes two approaches for gender mainstreaming.

- The first one is gender mainstreaming in organizational processes. These include building good technical capacity, developing or reviewing gender policy, enabling corporate culture, promoting accountability, and improving political will for gender integration in the whole work processes.
- The second strategy is mainstreaming gender in the whole project cycle. Gender should be integrated from identification, design, implementation and monitoring, and evaluation of interventions and activities.

The guide also recommends key action areas TAAT partners and stakeholders should do if proper gender mainstreaming is to happen, women and men are equally benefited from the project interventions. The book is free and accessible.

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## **3. The Women’s Land Rights’ Institute**

<https://resourceequity.org/how-the-wlri-will-help-the-women-i-work-with-to-participate-in-decisions-about-their-land/>

Sabrina-Naa Akeleh Botchway is taking part in the course offered by The Women’s Land Rights Institute. She spoke to Dominic Black about how the course will impact her work going forward.

Sabrina works in project management and development practice, and is currently based in Accra, Ghana. She is passionate about gender equality, and recently worked for COLANDEF. COLANDEF specializes in working with smallholder land users, women, communities at a local level to improve their land rights.

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## **4. Land Rights for Women in Rural South Africa**

<https://resourceequity.org/women-are-strong-like-a-rock/>

Samke Mkhize is from KwaZulu-Natal, in South Africa, where she’s a Gender/Field Worker for the Association For Rural Advancement (AFRA). She joined the Women’s Land Rights Institute course because she’s keen to develop effective ways for women to assert their rights when it comes to land. She spoke with Dominic Black about the course, her work and hope for the future. The conversation has been edited for clarity.

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## **5. Podcast: Land, Forests, Water: Natural Capital and Security for Women**

<https://resourceequity.org/land-forests-water-natural-capital-and-security-for-women/>

Ojong Enokenwa Baa is based in South Africa where she works as a Gender Consultant with the Centre For International Forestry Research (CIFOR.) She is part of a team that focuses on women and land tenure security. She spoke with Dominic Black about being part of the latest course from the Women’s Land Rights Institute, how it will help her work and the impact of climate change on women.

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## **6. Report: Land tenure security and governance dynamics in Gujarat, India: Pastoral women’s perspectives**

<https://cgspace.cgiar.org/handle/10568/115745>

<https://hdl.handle.net/10568/115745>

*Loss of communal grazing lands in India threatens the status of pastoralist women*

<https://www.ilri.org/news/loss-communal-grazing-lands-india-threatens-status-pastoralist-women>

A recent report by ILRI senior scientist Fiona Flintan, Monika Agarwal, Neeta Pandya, Amanuel Assefa and Bedassa Eba seeks to better understand pastoralist women’s perspectives on the sociopolitical, environmental and economic changes occurring in India’s pastoral areas. The ultimate goal of the study, which is funded by the CGIAR Research Program on Policies, Institutions and Markets (PIM), is to contribute to better-targeted land and pastoral policies, legislation and development strategies.

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## **7. Book - Cultivating Community: Women and Agricultural Fairs in Ontario**

<https://www.mqup.ca/cultivating-community-products-9780228009153.php>

A rich and complex portrait of the agricultural fair, in which rural women’s identities and activities take centre stage, published by McGill-Queen's University Press.

For close to two hundred years, families and individuals across Ontario have travelled down country roads and gathered to enjoy seasonal agricultural fairs. Though some features of township and county fairs have endured for generations, these community events have also undergone significant transformations since 1850, especially in terms of women’s participation.

Cultivating Community tells the story of how women’s involvement became critical to agricultural fairs’ growth and prosperity. By examining women’s diverse roles as agricultural society members, fair exhibitors, performers, volunteers, and fairgoers, Jodey Nurse shows that women used fairs’ manifold nature to present different versions of rural womanhood. Although traditional domestic skills and handicrafts, such as baking, needlework, and flower arrangement, remained the domain of women throughout this period, women steadily enlarged their sphere of influence on the fairgrounds. By the mid-twentieth century they had staked out a place in venues previously closed to them, including the livestock show ring, the athletic field, and the boardroom.

Through a wealth of fascinating stories and colourful detail, Cultivating Communities adds a new dimension to the social and cultural history of rural women, placing their activities at the centre of the agricultural fair.

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## **8. Resources on Women’s Land Rights**

<https://resourceequity.org/research-publications/>

Resource Equity’s library is a comprehensive source of laws, articles, and research on women and land. You can access laws from the Landwise database, research, articles, and curated content from our Research Consortium, find a glossary of industry terms, and our responses to previous Help Desk inquiries.

If you can’t find what you are looking for, our librarians can help. Ask your question in our Helpdesk.

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## 9. Women’s Empowerment in Agriculture Index

<http://view.ceros.com/ifpri/which-weai/p/1>

<https://weai.ifpri.info/>

Which WEAI instrument is right for you? This interactive tool will guide you through a series of questions to help you identify the best version for your purpose. Once you have identified the right WEAI, check out the latest versions, guidelines, qualitative protocols, and publications on the WEAI Resource Center site and our mixed-methods online WEAI course.

The Women’s Empowerment in Agriculture Index (WEAI) measures women’s empowerment based on interviews of women and men within the same household. It can be used to assess women’s empowerment as well as compare it to men’s, generating important data to track progress toward the United Nations’ Sustainable Development Goal (SDG5) on women’s empowerment and gender equity.

Different versions of WEAI exist for different uses, including the original WEAI, which is reported at the country or regional level, the Abbreviated WEAI (A-WEAI), and a version for project use, pro-WEAI. Pro-WEAI also has specialized modules related to health and nutrition, livestock, and market inclusion. The WEAI data collection instruments include qualitative protocols for understanding local meanings of empowerment.

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## 10. Four Steps to Transform Women’s Lives in Coffee Farming

<https://views-voices.oxfam.org.uk/2022/01/four-steps-to-transform-womens-lives-in-coffee-farming/>

How can we improve the livelihoods of smallholder women coffee farmers and make gender equality a policy priority for the coffee sector as a whole? How should we support public and private sector organisations in the coffee industry to address negative gender norms and deliver real change on gender-based violence, unequal distribution of unpaid care work and sexual harassment and abuse?

This is the challenge we at the Oxfam Business Advisory Service (OBAS) were set by the International Coffee Organization (ICO), the intergovernmental body for the coffee industry, whose Public-Private Sector Task Force commissioned us to support them to embed gender transformative approaches throughout their plans and activities.

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## 11. Envisioning Frameworks to Address Systemic Causes of the Persisting Gender Gap in Science

<https://awardfellowships.org/wp-content/uploads/2021/10/AWARD-GoFoWiSeR-2021-webinar-report-October-2021.pdf>

On September 3, 2021, African Women in Agricultural Research and Development (AWARD) hosted an interactive dialogue that explored opportunities and strategies toward strengthening frameworks to bridge the gender gap in science. The webinar was held on the margins of the closing ceremony of the AWARD Leadership Program for Emerging African Women in Science. The two-month virtual Program was designed to equip participants with the skills and confidence to lead and innovate in the scientific world. The event was attended by 153 participants from 35 countries worldwide, including researchers, university lecturers and students, science writers, communication professionals, leaders of research





## 14. The big idea: Can foreign policy be feminist?

<https://www.theguardian.com/books/2022/feb/07/the-big-idea-can-foreign-policy-be-feminist>

As it stands, much of western foreign policy is concerned with shoring up peace and stability in areas of strategic interest to governments. That includes dispatching advisers to improve developing countries’ militaries, supporting healthcare and education through development aid, and doing diplomatic work to get disagreeing parties to negotiate before things deteriorate too far. For years now, various governments have woven gender equality into these efforts. When development aid sits formally in the same department as foreign policy, as it now does in Britain, those efforts can get serious political backing.

The notion that feminism should inform foreign policy has deep roots. Activists from around the world, but especially in developing countries, have gathered for decades to demand that states listen to their needs and create foreign policies that actually address them.

So has it been effective?

Neither feminism nor gender equality can truly sit apart from global politics, when the conduct of dominant states so intimately shapes the lives and security of women and girls around the world, and especially in the global south. While there is much to criticise in the double standards and hypocrisies of some policies that invoke feminism, women’s wellbeing as an indicator of a society’s economic and political health remains crucial and revelatory.

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## 15. Diversity, Equity & Inclusion

<https://evaluationbc.ca/DEI-Commitment>

The British Columbia chapter of the Canadian Evaluation Society CESBC continues to work toward advancing diversity, equity, and inclusion in the evaluation field. We recently developed a DEI statement showing our commitment to this work. Please read it at the link.

We have also added more information to the CESBC DEI community resource document, please review.

We also invite you to apply for the newly created Diversity, Equity and Inclusion Fund, which provides financial support to individuals from underrepresented groups to pursue evaluation-related professional development opportunities.

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## 16. Community-Led Monitoring, Evaluation, Accountability and Learning (CoLMEAL)

<https://pages.salanga.org/webinar-what-is-colmeal>

On February 9th, 2022, Salanga and ADRA Canada offered a free webinar on Community-Led Monitoring, Evaluation, Accountability and Learning (CoLMEAL). This 1 hour webinar introduces the concept of CoLMEAL, the definition of CoLMEAL and its key principles.

Salanga defines Community-Led Monitoring, Evaluation, Accountability and Learning (CoLMEAL) as an approach to MEAL that capacitates diverse key community members/change agents, including the marginalized and vulnerable, to continually monitor, analyze, share, and reflect on progress against their community development plans based on outcomes and indicators/metrics they define to take action to achieve their goals/vision. This synergizes well with feminist MEAL approaches.

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## 17. New Report: Sustainable Energy for Smallholder Farmers in Ethiopia, Kenya and Uganda

[https://endev.info/wp-content/uploads/2022/01/SEFFA\\_Baseline\\_Study\\_2021.pdf](https://endev.info/wp-content/uploads/2022/01/SEFFA_Baseline_Study_2021.pdf)

The Sustainable Energy for Smallholder Farmers (SEFFA) project has commissioned a Productive Use of Energy (PUE) study, providing insights into the energy needs of smallholder farmers. The study focuses on irrigation, cooling and drying technologies within the dairy and horticultural sector and highlights the opportunities for scale and existing barriers within the agricultural value chains.

See *Table 5* for Gender roles within horticultural value chains.

See *Table 6* for Gender roles within dairy value chains.

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