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GEM Digest of the Month

Published monthly since December 2009



2026 is the International Year of the Woman Farmer.

The Gender Equality Mainstreaming (GEM) Digest provides a compilation of information and articles gathered on an ongoing basis on gender equality mainstreaming within agriculture, scientific research, rural development, climate change, organizational development and international development. Information is shared with members, colleagues, scientific societies and diverse organizations.

The views and opinions presented are not necessarily representative of the editor.

If you have information to share, please send it to dinah.ceplis@gmail.com to compile and re-distribute once a month.

Dinah Ceplis, Volunteer Editor

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Opportunities and Coming Events

1. International Year of the Woman Farmer 2026

<https://www.fao.org/woman-farmer-2026/en>

The United Nations declared 2026 the International Year of the Woman Farmer (IYWF 2026). The Year will spotlight the essential roles women play across agrifood systems, from production to trade, while often going unrecognized. Women farmers are central to food security, nutrition and economic resilience.

The International Year of the Woman Farmer 2026 aims to raise awareness of the role of women in agrifood systems and the challenges they face, including land tenure, financial and technical constraints, and limited access to services and education. It also seeks to encourage policies and investments that empower women in agrifood systems and to promote greater synergies among international initiatives supporting women farmers.

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2. International Year of Rangelands & Pastoralists 2026

<https://www.fao.org/newsroom/detail/fao-launches-the-international-year-of-rangelands-and-pastoralists-2026-to-strengthen-these-ecosystems-and-support-the-people-who-sustain-them/en>

The Food and Agriculture Organization of the United Nations (FAO) launched the International Year of Rangelands and Pastoralists (IYRP 2026), a global campaign aimed at raising awareness of and enhancing the vital contributions of rangelands and pastoralists to sustainable agrifood systems, biodiversity preservation and climate resilience.

As lead agency, FAO will coordinate efforts worldwide to demonstrate how rangelands and pastoralists contribute to resilient rural economies, food security, climate solutions and ecosystem preservation and restoration. Key priorities include mobilizing political, technical and financial commitments to:

- secure access and governance rights for pastoralist communities.
- scale up sustainable rangeland management.
- strengthen value chains.
- restore degraded ecosystems.

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3. Botanist for Authorship of the Flora of Saskatchewan

<https://floraofsaskatchewan.ca/>

The Flora of Saskatchewan Association is seeking a Botanist for a contract position to help advance our mission of documenting Saskatchewan's flora. The contract would be for initial support of taxonomic descriptions for the *Rosaceae* family in Saskatchewan. The deadline to apply is **January 31, 2026**. The position will remain open, however, until it is filled.

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4. Consultation: draft Nutrition for Healthy Term Infants guidelines

<https://www.canada.ca/en/health-canada/services/canada-food-guide/resources/nutrition-healthy-term-infants.html>

Health Canada and the Public Health Agency of Canada have launched a consultation on the draft Nutrition for Healthy Term Infants (0–6 months) guidelines. Stakeholders are invited to review the draft and provide feedback on their clarity, completeness, and relevance for health professionals and policy makers supporting parents and caregivers. Developed jointly with the Canadian Paediatric Society, Dietitians of Canada, the Breastfeeding Committee for Canada, and Indigenous Services Canada, these guidelines provide evidence-informed recommendations for infant feeding in Canada. Input from this consultation will help shape practical, up-to-date guidance for families and health professionals nationwide.

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5. Wildlife Management in Uncertain Times – Call for Proposals & Conference

<https://cstws.ca/wildlife-management-in-uncertain-times>

Conservation and wildlife management in Manitoba and across Canada face unprecedented challenges. Rapid environmental change, shifting land use, and increasing pressures on biodiversity have created new uncertainties for wildlife professionals. This joint meeting provides a vital forum for sharing knowledge, innovative strategies, and collaborative approaches to ensure the resilience of wildlife populations and ecosystems in these uncertain times.

You are invited to submit titles and abstracts for oral presentations and posters at the 2026 joint conference of The Wildlife Society – Manitoba Chapter and the Canadian Section of The Wildlife Society. Presentations on all aspects of wildlife are welcome including ecology, management, research, monitoring, species biology, genetics, conservation policy, and new techniques.

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6. PSEAH Organization Assessment Tool (OAT) Survey

Access the OAT Pulse Survey here: <https://form.jotform.com/253176494461059?language=en-CA>

Accédez au sondage éclair de l'OEO ici : <https://form.jotform.com/253176494461059?language=fr-CA>

Preventing and responding to sexual exploitation, abuse, and harassment (PSEAH). Cooperation Canada is sharing the annual PSEAH Organization Assessment Tool (OAT). 2025 has been a busy year with the Leaders' Pledge renewal so we are proposing a scaled back "pulse survey" of the OAT focusing only on the most essential questions. This data will provide us with an important snapshot and assessment needs and progress in PSEAH and inform our annual reporting to Global Affairs Canada. A note on the CAPSEAH questions:

Three optional questions are included on behalf of the UK Foreign, Commonwealth & Development Office (FCDO) to help improve global safeguarding standards. Your feedback will help FCDO understand the practical impact of their Common Approach to Protection from Sexual Exploitation, Abuse and Harassment (CAPSEAH) and identify ways to strengthen the guidance for all partners. Key Details: **Last day to submit: January 20, 2026**. Questions: 15 required, 4 optional

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7. Advancing Women West 2026 Conference

<https://advancingwomenconference.ca/2026west/registration/>

Listen to speakers who understand the realities and opportunities within agriculture today. Learn from experts and leaders who are shaping the future of our industry. Network with women from across Canada who share your passion for agriculture. This year's conference brings together women from across the agriculture and food value chain - producers, entrepreneurs, students, innovators, and leaders - ready to inspire and be inspired. **AWC WEST 2026, March 8-10, 2026, Calgary, Alberta.**

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8. Women Deliver 2026

<https://womendeliver.org/wd2026/about-wd2026/>

The 2026 Women Deliver conference take place from **27-30 April 2026, in Narrm (Melbourne), Australia**. WD2026 will center the leadership, knowledge, and resistance of feminists, activists, and First Nations leaders across the Oceanic Pacific, a region at the forefront of climate justice, gender equality, and decolonization. Initial Key Themes:

- Adolescent Girls' Rights & SRHR – Centering their autonomy and leadership in shaping their futures.
- **Climate Justice as a Gender & Age Issue** – Ensuring those most impacted — especially adolescent girls — lead climate solutions.
- Countering Anti-Rights Narratives – Advancing key narratives for social change and redefining power on our terms.
- Strengthening Multilateral Action – Restoring feminist leadership in global policy spaces and holding governments accountable.

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This Month's News

1. Canada's Budget 2025: International Assistance Cuts in Context

<https://cooperation.ca/canadas-budget-2025-international-assistance-cuts-in-context/>

Budget 2025 was tabled on November 4 and signals a notable shift in Canada's international priorities. This analysis examines three central questions: what the budget does in relation to the International Assistance Envelope, how these choices align with, or depart from, Canada's stated global objectives and what the implications may be for Canada's role, partnerships and influence internationally.

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2. Sweden cuts aid to 5 countries to free up financial support to Ukraine

<https://www.devex.com/news/sweden-cuts-aid-to-5-countries-to-free-up-financial-support-to-ukraine-111513>

The Swedish government will phase out development aid to at least five countries in 2026 as part of an effort to significantly increase assistance to Ukraine. This announcement was made by Sweden's minister for international development cooperation and foreign trade, Benjamin Dousa.

The funding shift will see aid to Ukraine increase to at least SEK 10 billion (\$1 billion), Dousa confirmed. To balance the budget, aid will cease entirely for Zimbabwe, Tanzania, Mozambique, Liberia, and Bolivia. The Swedish embassies in Bolivia, Liberia, and Zimbabwe will also close.

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3. US State Department ends support for some food security programs

<https://www.devex.com/news/scoop-state-department-ends-support-for-some-food-security-programs-111509>

Organizations implementing programs to build resilience in chronically food-insecure regions — a small but critical piece of the U.S. government's Food for Peace initiative — would be losing their funding.

For the U.S. nonprofit Save the Children, that meant two programs went on life support: one reaching over half a million children and pregnant mothers in Mozambique, and another targeting 375,000 in Somalia. For Mercy Corps, that meant the cutoff of a major program in Kenya, which aimed to reach nearly 600,000 people in a region where one-third of children are malnourished. Up to eight organizations received those emails, slicing away funding for programs that had already survived the Trump administration's foreign aid cull earlier this year.

That's not the entire pool of resilience food security activity, or RFSA, programs under Food for Peace. Some organizations have been told they'll get a short extension for their operations, while others haven't heard anything at all, according to sources familiar with the matter. But for those implementing the now-defunded initiatives, the loss of U.S. support will mean programs reaching hundreds of thousands of people will likely come to an end.

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4. UN Environment Programme warns world is off course as cooperation falters

<https://www.devex.com/news/un-environment-programme-warns-world-is-off-course-as-cooperation-falters-111531>

The world is barreling toward a cascade of environmental and economic shocks unless governments move far faster to confront the planet's overlapping crises, according to an assessment from the United Nations Environment Programme released recently.

The seventh edition of the Global Environment Outlook, or GEO-7, warns that climate change, biodiversity loss, land degradation, desertification, and pollution are already reshaping economies and societies — and draining trillions of dollars each year from global output.

Rather than treating these threats as discrete environmental problems, the report urges governments to recognize them as interlinked pressures hitting every region.

5. Using data to reduce gender-based violence in the energy transition

<https://www.iied.org/using-data-reduce-gender-based-violence-energy-transition>

As demand for energy transition minerals accelerates, concerns persist about human rights abuses in mining. Gender-based violence is widespread yet poorly understood. Current data systems fail to capture lived realities or inform the system-wide change needed. IIED's new project aims to transform how GBV evidence is generated, used and valued in mining.

Over the coming months, we will work with partners to test:

- A GBV data typology that recognises formal, informal, qualitative, quantitative, incident and structural data – and clarifies the value and limitations of each
- A survey across mining actor groups, including women's organisations and Indigenous Peoples, to map current data practices, barriers, needs and opportunities
- An evidence pathway model that traces how GBV data move from survivors and communities to decision-makers, identifying blockages and marginalised voices
- Approaches for increasing the visibility and influence of women's, Indigenous and community-generated data, and
- How to support companies, policymakers and donors to adopt GBV evidence practices that are survivor-centred, ethical and fit for purpose.

6. Kenya lands \$1B debt-for-food swap with US DFC

<https://www.devex.com/news/kenya-lands-1b-debt-for-food-swap-with-us-dfc-111505>

Kenya and the U.S. International Development Finance Corporation have agreed to a \$1 billion debt-for-food swap, Kenyan President William Ruto said during a visit to Washington in early December. The innovative arrangement allows the country to reduce part of its external debt in exchange for redirecting the savings into food security programs.

The announcement marks one of the most prominent efforts by the Trump administration to link U.S. development finance with food security goals in a heavily indebted African economy.

Kenya is among Africa's most debt-stressed countries. As of August 2025, the country carried \$41.8 billion in external debt, according to data from CEIC. Its debt service burden is even more stark: Kenya has one of the highest ratios of interest costs to government revenue in the world and now spends roughly one-third of its revenue on interest payments alone. Those constraints have narrowed fiscal space for public investment across key sectors, including food and agriculture.

The structure is straightforward. A debt-for-food swap is a trade-off where a country gives up part of what it owes in exchange for committing the freed-up money to food and nutrition programs. So, essentially, it swaps debt payments for spending on food security programs. Institutions such as the United Nations have touted such swaps as powerful development tools.

7. Funding package for sustainable agriculture in Viet Nam

<https://www.developmentaid.org/news-stream/post/203053/adb-bidv-viet-nam-sustainable-agriculture-women-smes-climate-finance>

The Asian Development Bank (ADB) and the Joint Stock Commercial Bank for Investment and Development of Viet Nam have signed a \$250 million syndicated finance package to support sustainable and climate-resilient agriculture and expand access to finance for women-owned small and medium-sized enterprises in Viet Nam, ADB announced.

The facility will provide sub-loans to agribusinesses engaged in sustainable agricultural production, climate adaptation, and resource efficiency. It will also help BIDV develop new financial products that promote green and inclusive lending, enhance credit assessment for agriculture, and expand access to finance for women-owned SMEs in rural areas.

The financing includes technical assistance to strengthen BIDV's capacity in environmental and risk management. It will enhance the skills of BIDV staff and clients—including women-owned SMEs—to identify and capitalize on sustainable agriculture investment opportunities and raise awareness of sustainable agriculture finance. Through the Women Entrepreneurs Finance Initiative grant, the project will support the development of gender-responsive financial products, implementation of a sex-disaggregated management information system, and a gender assessment of BIDV's corporate policies and services.

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8. 'The patriarchy runs deep': women still getting a raw deal in the workplace as equality remains a dream

<https://www.theguardian.com/global-development/2025/dec/10/women-workplace-equality-gender-world-un-report>

Women work longer and earn just a third – 32% – of what men get per hour, when paid and unpaid labour, such as domestic work, are taken into account. Even when unpaid domestic labour is not included, women only earn 61% of what men make, according to the World Inequality report.

Those aged 15 to 64 work 10 hours more a week, on average, than men. They earned just over a quarter (about 28%) in 2025 of total income around the world, a share that has barely shifted over the past 35 years.

When it comes to gender, it noted that despite decades of anti-discrimination laws and advocacy, equality remains a distant dream.

Women are employed less than men across all regions of the world. Structural barriers such as access to affordable childcare, transport and family leave policies hinder women's ability to enter and remain in employment, says the report.

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9. Exploring women-focused green energy initiatives in Africa

<https://www.developmentaid.org/news-stream/post/202496/women-focused-green-energy-initiatives-in-africa>

In 2024, only 25% of Africa's electricity came from renewable energy sources, far below the global average of 41%. As the transition to green energy stumbles, the role of Africa's women in driving it forward is becoming increasingly important. Their role as decision-makers, entrepreneurs, and community leaders can encourage the widespread adoption of renewable technologies across the continent.

The article lists the top 10 women-based programs and ventures that are expanding the use of clean energy in Africa.

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10. Drought-hit Tanzania's Villages Confront Harshest Reality of Climate Change

<https://www.ipsnews.net/2025/10/drought-hit-tanzanias-villages-confront-harshest-reality-of-climate-change/>

Farmers in Tanzania's drought-hit Dodoma region offer a potent message for negotiators heading to COP30 in Brazil: climate justice is not an abstract slogan. It is a water trough filled close to home, a tree shading a schoolyard, and a beehive buzzing with possibility. This change is part of a United Nations Environment Programme (UNEP) initiative rewriting the story of survival in Tanzania's drought-hit Dodoma region.

In these traditionally patriarchal communities, women have long been confined to domestic chores. But the project deliberately placed women in leadership positions—on borehole committees, tree nursery groups, and even livestock health teams.

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11. How Community Radio Is Powering Tanzania's Climate Resilience

<https://www.ipsnews.net/2025/12/how-community-radio-is-powering-tanzanias-climate-resilience/>

For many communities across Tanzania, radio has become a teacher amidst the worsening climate impacts, such as creeping saline intrusions, droughts, and flooding. Community radios in Tanzania's flood-prone areas, drought-scorched savannas and fragile coastal settlements are increasingly becoming vital climate responders.

With radio ownership still above 80 percent, these stations have become trusted conduits between scientific forecasts and ordinary families, turning abstract climate risks into human-centered stories.

Reinforced by debates at COP30, Tanzania's broadcasters—often working with handheld recorders and local knowledge—fill gaps left by formal systems, amplifying the voices of farmers, fishermen, and pastoralists whose struggles rarely reach global platforms.

Yet the medium remains fragile. Many community radios operate with limited funding, unreliable electricity, and outdated equipment. When recorders break, broadcasters use mobile phones. Rural families rely on hand-cranked or solar radios, which can restrict reach.

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12. Banks Embed Climate Risk, Gender and Sustainability in Finance Products

<https://www.ipsnews.net/2025/09/banks-embed-climate-risk-gender-and-sustainability-in-finance-products/>

What was once a niche concern is now mainstream finance. Across the region, banks are embedding climate risk into their operations and creating innovative products—from Kenya's first Eco-Home Loan to Rwanda's sustainability-linked bond and Tanzania's Jasiri gender bond. Yet the question remains: can these financial innovations reach smallholder farmers and vulnerable households at the frontlines of the climate crisis?

But innovation alone is not enough. The challenge is ensuring these instruments reach the most climate-vulnerable smallholders, pastoralists, and women-led households, rather than remaining confined to boardrooms and capital markets.

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13. A decade of nutrition gains at risk as US-funded systems vanish in Nepal

<https://www.devex.com/news/a-decade-of-nutrition-gains-at-risk-as-us-funded-systems-vanish-in-nepal-111397>

Nepal's new Integrated Nutrition program was meant to address: a multisector effort designed to combine nutrition, hygiene, sanitation, infant feeding, and food security interventions across 498 of Nepal's municipalities, was backed by a U.S. Agency for International Development award expected to total between \$72 million and \$99 million from 2024-2029. It represented the expansion of Nepal's long-running U.S.-funded integrated nutrition work.

The program was suspended in January 2025 under the Trump administration's sweeping stop-work order and officially terminated in April, shocking experts who believed it would continue as part of waivers granted for lifesaving humanitarian aid.

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14. UK Women's Institute will no longer accept trans women as members

<https://www.theguardian.com/uk-news/2025/dec/03/womens-institute-no-longer-accept-trans-women-members-april>

The Women's Institute (WI) is a community-based organization for women in Canada, the United Kingdom (UK), South Africa and New Zealand. The Women's Institute in the UK will no longer accept transgender women as members from April following the UK supreme court ruling on the legal definition of a woman, the Guardian can reveal. Membership of the 110-year-old organisation will be restricted to those who are registered female at birth, with new members or those renewing expected to confirm that they meet the criteria.

It comes a day after Girlguiding announced that trans girls would no longer be able to join the organisation, saying it had made the decision after seeking legal advice as a result of the supreme court ruling.

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15. Indigenous women in Bolivia turn honey into empowerment

<https://endev.info/impact-stories/custodians-of-bolivias-lady-bees-indigenous-women-turn-honey-into-empowerment/>

For generations, Indigenous women in Bolivia have farmed and harvested honey from the bees, known locally as "La Señorita". In supporting these pollinators of wild flora, they have played an integral role in sustaining the complex ecological tapestry of Serranía del Iñao National Park and Integrated Management Natural Area. The stingless bees are not as productive as honeybees, but the honey they make is prized for its antibiotic and healing qualities. They also symbolise fertility and well-being.

With support from EnDev Bolivia's Women's Energy Fund (Fondo de Energia de Mujer, FEM) practitioners of meliponiculture are learning how to run a business.

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16. Boys to learn difference between porn and real life to tackle misogyny in England's schools

<https://www.theguardian.com/society/2025/dec/17/teachers-will-be-given-extra-training-to-tackle-misogyny-in-schools>

Children as young as 11 who demonstrate misogynistic behaviour will be taught the difference between pornography and real relationships, as part of a multimillion-pound investment to tackle misogyny in England's schools, the Guardian understands.

On the eve of the government publishing its long-awaited strategy to halve violence against women and girls (VAWG) in a decade, David Lammy told the Guardian that the battle "begins with how we raise our boys", adding that toxic masculinity and keeping girls and women safe were "bound together".

As part of the government's flagship strategy, which was initially expected in the spring, teachers will be able to send young people at risk of causing harm on behavioural courses, and will be trained to intervene if they witness disturbing or worrying behaviour.

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17. Nepal's New Carbon Trading Regulation: A Breakthrough for Scaling Up Clean Cooking and Community-Level Energy Transitions

<https://cleancooking.org/news/nepals-new-carbon-trading-regulation-a-breakthrough-for-scaling-up-clean-cooking-and-community-level-energy-transitions/>

Nepal has entered a new phase of climate governance with the endorsement of the Carbon Trade Regulation, 2082, which—for the first time—provides a comprehensive and operational legal basis for developing, registering, and trading carbon credits under both the Paris Agreement (Article 6) and the Voluntary Carbon Market (VCM).

This regulatory milestone carries particular significance for the clean cooking sector, which remains one of Nepal's most critical development, environmental, and public health priorities. According to the 2021 National Census, 51% of Nepali households still rely on firewood, with even higher dependence among low-income and rural municipalities. This heavy reliance on solid biomass fuels is directly linked to forest degradation, indoor air pollution, growing heat stress, increased drudgery for women, and high carbon emissions.

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18. Reflections on COP30: Momentum Is Real But Now We Need to Deliver for Clean Cooking

<https://cleancooking.org/news/reflections-on-cop30-momentum-is-real-but-now-we-need-to-deliver-for-clean-cooking/>

Clean cooking still isn't the headline issue at COP, but it is no longer on the margins. Here are the COP30 developments that stood out most strongly for clean cooking, and what they mean for the path ahead.

- Clean cooking is now understood as part of the climate and development agenda
- Black carbon finally received the attention it deserves
- Belém's nature agenda helped elevate cooking access
- Just transitions gave the sector another strong anchor
- Innovative and carbon finance must move faster and with integrity at the core
- A major new entry point: clean cooking in schools

The tasks ahead are clear:

- Support governments to integrate clean cooking into energy, climate, and development plans.
- Mobilize a diverse capital mix for institutional and household transitions, including public finance, private investment, concessional funding, carbon finance, and patient long-term capital.
- Invest in national delivery capacity, data tools, and monitoring systems that make progress visible and accountable.
- Facilitate regional collaboration, capacity building, and knowledge exchange to replicate successful models.
- Strengthen coalitions across energy, education, food systems, nature, and health so implementation does not slip back into silos.

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Reports, Publications, Resources

1. Let's Chat: Gender Equity

<https://spurchangeresource.ca/en/training/lets-chat-gender-equity/>

In the fall of 2025, Spur Change invited small and medium-sized organizations (SMOs) to take part in a conversation series on promoting gender equity in international cooperation. This community discussion series was centered on gender equity through an intersectional lens and aimed to be a knowledge sharing moment focused on SMOs sharing new ideas and examples on how to implement gender innovative strategies across projects.

- Session 1: Gender Equity and Engaging Men and Boys
- Session 2: Gender Equity, Climate Action & Adaptability

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2. Smallholder farmers are following AI recommendations

<https://60decibels.com/insights/farmers-ai-recommendations/>

60 Decibels partnered with Digital Green to hear from 450 Kenyan farmers about their experience with FarmerChat. Most were new to digital advisory, and 7 in 10 had followed the chatbot's recommendations in the past month. Women reported particularly strong results, with higher trust and uptake. We cross-referenced self-reported behavior with backend chatbot data and found that 80% of users who took action described something that aligned with the AI's advice. Users identified areas where the tool could be strengthened.

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3. Women, intertwined crises and gender-just futures

<https://www.iied.org/collection/women-intertwined-crises-gender-just-futures>

A series of case studies from sub-Saharan Africa and Latin America explore how climate change, economic pressures and gender inequalities intersect to undermine women's access to land and natural resources. They highlight how Indigenous, pastoralist and Afro-descendant women are responding by transforming land governance, challenging extractive economic models and building the foundations for gender-just futures rooted in rights, traditional knowledge and territory.

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4. Has COP30 advanced gender equality?

<https://odi.org/en/insights/cop30-whats-the-verdict/>

A section in this larger report addresses gender equality progress at COP30:

Despite concerted efforts to block work furthering both gender equality and climate action, leaders adopted the nine-year Belém gender action plan. Overall, the plan's activities will encourage the adoption of national, gender-responsive climate policies and strengthen gender mainstreaming under the UN climate regime.

The Belém gender action plan (which builds on a previous GAP) makes steps towards the full, meaningful and equal participation and leadership of women. For the first time, activities will focus on eliminating barriers for women in decision-making processes, enhancing the safety and protection mechanisms for women environment defenders, and strengthening support to national gender and climate change focal points. Leaders also agreed to enhance collaboration on the collection and use of gender- and age-disaggregated data.

But the GAP fell short of agreeing on coordinated efforts to increase knowledge on emerging issues, such as sexual reproductive health and rights, gender-based violence, and unpaid care work in the context of gender and climate. In addition, though the plan calls for the gender-responsiveness of climate finance to be improved, financing to support this work remains unforthcoming.

On the first day of COP30, 92 countries issued a Global Statement on Gender Equality and Climate Action at COP30. In the following two weeks, negotiations writ large also witnessed coordinated attempts to push back on gender terms – despite gender language having been agreed in decisions for the past 30 years. Some countries insisted on binary language and sought to undermine the multilateral system by demanding footnotes with nation-specific definitions of gender in texts.

Though the Belém GAP will stand, efforts to backtrack progress will likely continue in the UN climate negotiations and other multilateral spaces in 2026.

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5. Watch: How can schools tackle misogyny? Embedding equality in education

<https://odi.org/en/events/how-can-schools-tackle-misogyny-equality-in-education/>

Along with ALIGN and Beyond Equality, ODI Global hosted a powerful and fascinating discussion packed full of insights from leaders across policy, teaching unions, youth education and research.

This wide-ranging conversation covered everything from the drivers of rising violence against women and boys' engagement with misogynistic ideas, to best practices for embedding equality in education, what a whole-school or whole-society approach entails – and the role of parents, social media regulation, place-based investment, and real-life role models for young boys.

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6. Episode 102: Manitoba Women in Agriculture and Food

<https://beef-and-forage-roundup.captivate.fm/episode/manitoba-women-in-agriculture-and-food-with-laura-lazo-chair-mwaf/>

In this episode, Laura discusses Manitoba Women in Agriculture and Food's mission, goals and approaches to support women's advancement in the agricultural industry. We discuss a re-cap of the 2025 MWAF Summit and plans for future Summits. We also chat about resources, subsidies, training sessions and upcoming events that MWAF is offering or partnering with other organizations to offer to women in agriculture.

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7. A History of Home Economics Education in Manitoba 1826-1966

<https://mspace.lib.umanitoba.ca/items/364cbc8e-b223-4317-b895-4911b4cb23c8>

A hidden gem from the University of Manitoba's Elizabeth Dafoe Library tells the parallel stories of the history of the province, the country and the teaching of home economics in Manitoba: A History of Home Economics Education in Manitoba 1826-1966, written by Johanna Gudrun Wilson in October 1966 for her MEd thesis. The full document is available for download at the link.

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8. Build Your Career in Manitoba's Agriculture Sector

<https://youtu.be/qTxPJuiJ7c>

You Matter to Manitoba – Build Your Career in Manitoba's Agriculture Sector. Manitoba Agriculture's Industry Development branch is excited to share a new video highlighting career opportunities in the province's agriculture and agri-food sector. The video showcases the wide range of careers available—from production and processing to agri-tech, animal care, research, and sustainability. It highlights the importance of skilled, passionate people in building a strong and resilient agricultural workforce.

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9. Cornell University Keynotes

<https://ecornell.cornell.edu/keynotes/>

Join Cornell University's most celebrated scholars and industry experts for candid conversations that enlighten and challenge. From finance and tech to arts and culture, the Cornell Keynotes podcast hosted by eCornell delivers timely discussions on trending topics and current events. Listen on Spotify, Apple Podcasts or stream online. Themes include Politics & Global Affairs, Sustainability & Nature.

10. A Portrait of Canada's Nonprofit Workforce

<https://imaginecanada.ca/en/research/people-first-canada-nonprofit-workforce>

Drawing on Statistics Canada data, the *People First: A Portrait of Canada's Nonprofit Workforce* report offered the most detailed profile to date of nonprofit workers. It revealed how this workforce is distinct and why putting people first is critical to the health of the sector and our communities. To help champion these insights, we've released a new white paper and a one-page summary designed to bolster the advocacy efforts of sector leaders working to strengthen our essential workforce. Of note, *Women make 18 percent less working in nonprofit than the average Canadian salary*.

11. Free tools to support evidence-based appliance policy decisions

<https://www.clasp.ngo/tools/>

CLASP is an international nonprofit organization with 25 years of expertise and offices on five continents. CLASP improves the energy efficiency of appliances and equipment we use every day. These include cooling and heating appliances, lighting, industrial motors, agricultural technology like solar water pumps and solar mills, and cooking appliances. Browse CLASP's suite of tools for essential data and information on appliance energy performance and quality.

12. AWC: Spotlite on Women magazine

<https://www.farms.com/awc-spotlite-on-women/2025/fall-winter/>

The 2025 Winter issue of Spotlite on Women features articles on some of the presentations made at the 2025 Advancing Women conference held in Eastern Canada. Explore these stories:

- AI in Business – Threat or Opportunity?
- Women with GRIT Inspire Leadership Growth
- A picture is worth... Photos from 2025 AWC East
- Canada is a Food Production Powerhouse
- The Joy of Contributing to Something Bigger than Yourself
- A Widow who was the Social Media Maven of her day – over 200 years ago

13. Clean cooking awareness-raising materials

<https://africa.iclei.org/clean-cooking-resources/>

The materials are designed to be practical tools for awareness-raising. Government departments, local authorities, CSOs, and private sector partners can display the posters in public spaces, integrate them into community dialogues, and use them in trainings or outreach campaigns. Their purpose is to translate national clean cooking goals into simple, relatable messages that resonate with households and decision-makers alike—helping to shift perceptions, build demand for modern cooking solutions, and strengthen Uganda's collective progress toward a clean cooking energy transition.

Examples:



#CHOOSE CLEAN COOKING



Transforming Energy Access

